

2025

Sustainability
Report

Medina Rock & Rail
Hondo, Texas
Diamond Elite Winner



Contents

A Message From Our CEO	1	Water Management	65
Company Overview	5	Waste Management	68
Company Highlights	6	Biodiversity and Land Use	69
Sustainability Highlights	7	Diamond Elite Award	75
Engagement	8	Employee Well-Being	77
Corporate Governance	10	Employee Resource Groups	78
Employee Inclusion, Engagement and Well-Being	14	MVC Leader Secures Honor	79
Award Winning Impact	16	Martin Marietta Embraces Choose Well	81
Climate Related Risk Analysis	22	Scholarship Program	82
Political Contributions and Lobbying	25	Community Well-Being	91
Our Sustainability Approach	29	Corporate Giving	92
Safe Operations	35	Race Sponsorship	93
World Class Performance	36	Helping our Neighbors	95
Our Safety Evolution	38	Gipson Play Plaza Donation	97
Ready to Act	43	Duke Prelaw Fellowship	99
CEO Focus on Safety	44	California River Cleanup	100
Environmental Stewardship	46	TCFD Alignment Index	101
Our Approach	47	SASB Index	102
Greenhouse Gas Emissions	48	GRI Content Index	106
Our Roadmap to GHG Reduction Goals	59	Cautionary Statement	113
Net Zero Ambition	61		



A Message from Our CEO

Building on a Sustainable Foundation

Delivery of Record Financial Results

We delivered record financial results in 2025, driven by our disciplined commercial strategy and acquisition contributions. The Company reported \$6.2 billion in revenues from continuing operations and Adjusted EBITDA¹ from continuing operations of \$2.1 billion, representing year-over-year increases of 9% and 17%, respectively, along with Adjusted EBITDA¹ from continuing operations margin improvement of 229 basis points. Importantly, we delivered these results despite continued challenges in private construction, underscoring the efficacy of our aggregates-led product strategy and disciplined approach to portfolio optimization.

Our aggregates business remained the primary driver of our results, achieving gross profit improvement of 16% and contributing 88% of gross profit from continuing operations. Our Specialties business also delivered exceptional performance driven by strong organic growth and partial-year contributions from the July 2025 Premier Magnesia, LLC (Premier) acquisition. In addition, nonoperating property dispositions yielded \$20 million of cash proceeds, extending a five-year track record of incremental contributions. As discussed at our September 2025 Capital Markets Day, the inherent residual value within our owned real property portfolio of over 180,000 acres remains a meaningful, and often underappreciated, value driver that we manage with great care.



Significant Portfolio Actions

2025 marked the successful completion of our SOAR 2025 plan. From its inception over 15 years ago, our Strategic Operating Analysis and Review (SOAR), which is reviewed and refined on a five-year cycle, has been and continues to be our disciplined framework for sustainable growth and prudent capital deployment. We have a long history of doing what we say we are going to do; SOAR 2025 was no exception. A core pillar of SOAR is disciplined, value-enhancing M&A. During SOAR 2025, we advanced this strategy through targeted geographic expansion and active portfolio management, executing over \$16 billion of portfolio-enhancing transactions. By redeploying capital from cement and downstream divestitures into pure-aggregates businesses, we expanded our footprint coast-to-coast, further strengthened earnings quality and enhanced our margin profile. We exit SOAR 2025 with significant capacity to continue executing our proven M&A playbook in what remains a highly fragmented industry.

In 2025, we continued to strengthen and streamline our portfolio through strategic actions. A key milestone was reaching a definitive agreement for an asset exchange with Quikrete Holdings, Inc. (QUIKRETE), which subsequently closed after year-end in February. Through this transaction, Martin Marietta received aggregates operations producing approximately 20 million tons annually in Virginia, Missouri, Kansas and Vancouver, British Columbia, as well as \$450 million in cash. In exchange, QUIKRETE received our Midlothian cement plant, related cement terminals, Texas ready-mixed concrete assets, and certain nonoperating land. Through the tax-efficient exchange of more cyclical cement and ready-mixed concrete assets for the largest aggregates acquisition in our Company's history, we reaffirmed our disciplined approach to capital allocation and commitment to higher-value, strategically aligned assets. This portfolio-enhancing transaction established new growth platforms in key SOAR-target markets, while further strengthening our differentiated Central Division footprint.

¹ Non-GAAP financial measure; see the Appendix of the Q4 and Full-Year 2025 Supplemental Information on the Company's website for a reconciliation to the nearest GAAP measure.

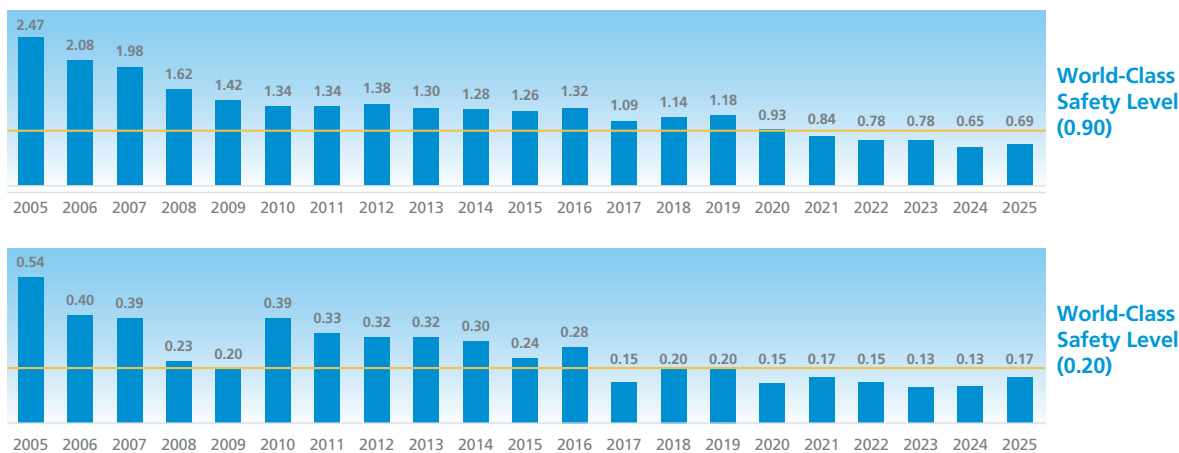


In December 2025, we expanded our presence in Minnesota by acquiring certain aggregates operations and asphalt production assets from CRH plc. These assets sell asphalt to third-party customers responsible for its laydown – often referred to as FOB asphalt. This complementary bolt-on acquisition further strengthens the Company’s existing operations in the Twin Cities and St. Cloud markets, while also adding approximately 40 million tons of aggregates reserves to our substantial, long-lived assets.

In addition, in July 2025 we completed the acquisition of Premier, a privately-owned producer of magnesia-based products with operations in Nevada, North Carolina, Indiana and Pennsylvania, enhancing the Company’s position as a leading producer of natural and synthetic magnesia-based products in the United States. This acquisition wholly aligns with our strategic plan to grow our highly complementary Specialties business, which possesses aggregates-like characteristics, compelling margins and core competencies closely tied to our traditional strengths in drilling, blasting, loading, hauling and crushing rock.

World-Class Safety Achieved

At Martin Marietta, we have a steadfast commitment to safety grounded in our Guardian Angel safety culture. Our efforts in 2025 reflect our dedication to continuous improvements across safety, operations and commercial execution. We again delivered world-class safety performance, as measured by both total and lost-time incident rates, achieving another year of exceptional, industry-leading safety results. For the fifth consecutive year, we achieved a world-class total injury incident rate (TIIR) with a companywide rate of 0.69 and, for the ninth consecutive year, a world-class lost-time incident rate (LTIR) with a companywide rate of 0.17.



Our journey toward ZERO safety incidents across our Company remains the goal. We have proven that it is achievable: 99.8% of employees experienced zero lost-time incidents, while 99.3% of employees recorded ZERO reportable incidents, reflecting the strength of our prevention-focused approach.

In 2025, we built on our legacy and reinforced our safety culture with the launch of the Guardian Angel Fundamentals program, including our enterprise-wide standardized Stop, Look, Analyze and Manage (SLAM) form, targeted safety engagements and updated training programs. We also strengthened our focus on life- and limb-critical exposures and enhanced best-in-class capabilities, including revised safety guidelines and a new safety dashboard designed to improve visibility and support decision-making. These efforts have been widely recognized. In fact, our teams earned both national and regional recognition, including the National Mining Association’s Sentinels of Safety Award and Certificates of Achievement in Safety at more than 210 locations from the Mine Safety and Health Administration (MSHA).

Looking ahead, we have designed a roadmap for continuous safety improvement to drive meaningful and lasting progress for Martin Marietta. Safety excellence is not only central to our commitment to the health and well-being of our employees and communities, it is a proven driver of strong performance, profitability and value creation.



Continued Commitment to Sustainability Excellence

We remain committed to driving growth and creating shareholder value through sustainable, responsible and transparent business practices with effective and meaningful governance. We continue to look for opportunities to reduce our company's carbon footprint and invest in a sustainable future that are sensible and create value for our constituents. We engage regularly with our top shareholders through year-round engagement and conduct either a Fall Shareholder Engagement Program or Capital Markets Day each year. In September 2025, the Company held a Capital Markets Day where we welcomed a wide array of existing and prospective shareholders in person while hosting many others virtually and affirmed our dedication to our SOAR framework which has been central to our transformation into a largely pure aggregates market leader and our commitment to shareholder responsiveness. The shareholder feedback we received precipitated a number of our 2025 actions, among them:

- Adopted Science Based Targets Initiative (SBTi) validated commitments for absolute emission reduction targets for all GHG scopes: Scope 1 & 2 by 63.0% by 2035 from a 2023 base year; and Scope 3 from purchased goods and services, fuel- and energy-related activities and upstream transportation and distribution by 37.5% within the same timeframe. As we noted in our submittal of these targets to the SBTi, achievement of these ambitions will depend upon the economic feasibility and timely implementation of commercial-scale carbon capture technology in the United States and related governmental policies, the availability of additional renewable energy from third party providers, and the availability of additional heavy equipment powered by alternate fuels and/or electrification supplied by OEMs such as Caterpillar and Komatsu.
- Continued to monitor, review and respond to sustainability indices and surveys, including CDP, Sustainalytics, and the SBTi, among others.
- Provided sustainability disclosures in our annual Sustainability Report and on our website, including disclosures around political contributions. In October 2025, we were recognized again as a **Trendsetter Company in the 2025 CPA-Zicklin Index**, meaning Martin Marietta earned a score of 90 percent or higher with respect to the strength of our political spending disclosure practices and oversight policies. These actions layer on top of the many enhancements we have made to our sustainability activities over the last few years as a result of our robust shareholder engagement:
- We continued our review of potential technical solutions relating to GHG controls, product improvements and alternate fuels in 2025; these include carbon capture, artificial intelligence and co-location of green hydrogen production.
- Further reduced the carbon intensity of our Midlothian cement plant to 0.543, a 1.3% reduction over 2024.
- We completed our first full year of operations of our combined finish mill and silo projects at our Midlothian Cement Plant with initial estimates showing that this equipment results in a 4 kWh/ton savings in power consumption, directly reducing the plant's Scope 2 footprint.
- Met and exceeded our previously revised 2030 cement intensity reduction target, with 2025 showing a 35.8% reduction over the Midlothian plant's 2010 intensity.
- While we continued to operate our remaining cement plant at Midlothian, Texas throughout 2025, we signed a contract to divest this plant and its associated ready mixed concrete plants in August 2025. This divestiture closed on February 23, 2026, and will result in the elimination of an additional approximately 1 million tonnes of GHG from cement and ready mix operations or a total approximate reduction of almost half of our Scope 1 footprint since 2023.

Our Pursuit of Excellence

We are proud to include the accomplishments of our **2025 Diamond Elite Award** winner in this report. Constructed in 2016, our Medina Rock & Rail site in Hondo, Texas remains one of Martin Marietta's largest capital projects and marked a milestone in the Company's expansion efforts. Nearly a decade later, the site and its team continue to play a vital role in the region. The cover of this Sustainability Report, as well as the covers of our 2025 Annual Report and our 2026 Proxy Statement feature Medina Rock & Rail.



Our senior management team and I engage personally and continuously with our stakeholders to listen carefully and share thoughts regarding sustainability, business strategy, health and safety and other considerations; the important feedback we receive on these issues helps inform our policies, practices and disclosures. We believe the steps we have taken to date, and those we will continue to take in the future, make us a clear leader in the aggregates sector. We are proud to present you with our 2025 Sustainability Report and look forward to continuing to report our commitment, shared purpose and strategy to building a more sustainable world.

Sincerely,



C. Howard Nye
Chair, President and
Chief Executive Officer





Company Overview


Martin Marietta provides the foundation upon which our communities improve and grow. Our products build the roads, homes, schools, offices and hospitals that anchor the communities where our employees, families, friends, neighbors, customers and vendors live. As such, we operate with a wholehearted focus on creating a better future for all.

*Our Red Oak Quarry
Atlanta, Georgia*




Company Highlights

At Martin Marietta, we thoughtfully consider the needs of both stakeholders and shareholders. Our 2025 results underscore our resiliency and the strength of our business and strategic plan, as well as the importance of continued responsible investment in our facilities to maintain a safe and healthy workplace. Equally important is our steadfast investment of time and resources to ensure our employees, customers, vendors, communities and the environment are taken care of and protected. We believe our focus on stewardship is both the smart and right thing to do.




9,600+

Employees¹




400

Aggregates Quarries, Mines, Yards




1

Cement Plant²



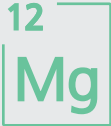
67

Ready Mixed Concrete Plants²



45

Asphalt Plants



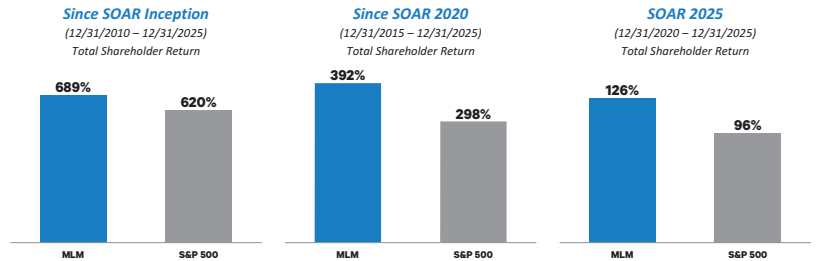
6

Specialties Facilities





Our 2025 Results




<h3>\$6.2B</h3> <p>Revenues from Continuing Operations +9%</p>	<h3>34%</h3> <p>Adjusted EBITDA Margin for Continuing Operations³ +229 bps</p>
<h3>\$2.1B</h3> <p>Adjusted EBITDA from continuing operations³ +17%</p>	<h3>2.3X</h3> <p>Consolidated Net Debt-to-Consolidated Adjusted EBITDA³</p>

EXECUTING AGAINST THE RIGHT STRATEGIC PLAN



We delivered these record results while enhancing our corporate governance practices, further improving world-class safety performance and strengthening our sustainability reporting.

-  **EXCEPTIONAL FINANCIAL RESULTS** reflected commercial excellence efforts and record aggregates unit profitability; **AGGREGATES GROSS PROFIT PER TON UP 12% TO A RECORD \$8.45 PER TON**
-  Continuous commitment to **SUSTAINABILITY AND ENTERPRISE EXCELLENCE**, which is included in our strategy and compensation decisions
-  **ANOTHER YEAR OF WORLD-CLASS SAFETY**; Safety performance better than world-class levels
-  Generated **record** cash flow from operations of \$1.8 billion

-  **\$647 MILLION RETURNED TO SHAREHOLDERS** through dividends and share repurchases; 5% quarterly dividend increase effective in August 2025
-  Exited year at **2.3X CONSOLIDATED NET DEBT-TO-CONSOLIDATED ADJUSTED EBITDA*** as of December 31, 2025
-  Advanced nearly **\$6.3 billion of portfolio optimizing**, aggregates-led acquisitions and non-core asset divestitures that collectively improved the enterprise's durability and margin profile

* Chart as of December 31, 2025.

¹ Includes leased employees and employees in operations acquired in 2025.

² Results from 2025 include the now divested Midlothian Cement Plant and 58 related Texas ready-mix operations that were sold in 2026.

³ Non-GAAP financial measure; see the Appendix of the Q4 and Full-Year 2025 Supplemental Information on the Company's website for reconciliation to the nearest GAAP measure.



2025 Sustainability Highlights and Performance Milestones

GHG Reduction Goals

- Our Net Zero Ambition for 2050 covers all of our Scope 1 and 2 emissions¹
- Continued progress on achieving our Scope 1 and 2 GHG reduction commitments for 2030 for our Specialties businesses
- Further reduced the carbon intensity of our Midlothian cement plant to 0.543, a 1.3% reduction over 2024
- We completed our combined finish mill and silo projects at our Midlothian Cement Plant in 2024 with initial estimates showing that this equipment results in a 4 kWh/ton savings in power consumption, directly reducing the plant's Scope 2 footprint
- Met and exceeded our revised 2030 cement intensity reduction target, with 2025 showing a 35.8% reduction over the plant's 2010 intensity
- Adopted Science Based Targets Initiative (SBTi) validated targets for absolute emission reduction targets for all GHG scopes: Scopes 1 & 2 by 63.0% by 2035 from a 2023 base year; and Scope 3 from purchased goods and services, fuel- and energy-related activities and upstream transportation and distribution by 37.5% within the same timeframe.

Carbon Reduction Roadmap

In this report, we have provided increased, detailed disclosure on our carbon transition pathway, including:

- Our Woodville Lime Facility consumed 13.3% less coal in 2025 compared to 2024 to produce one metric ton of product
- The three wind turbines at our Woodville Lime facility produced 11.7 million kWh of power through year end resulting in a GHG reduction of approximately 5,500 tons
- Although in early 2026 we exited the cement business, in 2025 the reduced reliance upon coal, efficiency projects like FM7 and the continued strong sales of Portland Limestone Cement (PLC) were all part of our carbon reduction strategy that allowed us to meet our 2030 cement intensity target 4 years early
- Deployed additional hybrid wheel loaders from John Deere and Caterpillar (CAT) across our operations, which burn approximately 20% less fuel than a traditional diesel loader; we are also now operating 2 Electric/Hydraulic excavators which operate via an electric tether system; and one CAT hybrid dozer

Other 2025 Highlights

- 99.8% of employees with ZERO reportable incidents, for TIIR of 0.69
- Achieved a world-class lost time incident rate (LTIR) for the ninth consecutive year
- Continued our drive toward our stated goal of Zero Incidents
- No significant environmental notices of violation, with total companywide penalties less than \$1,600
- Continued to evolve and grow the employee-led company's Employee Resource Groups:



- Military and Veterans Community (MVC) - The **Toys for Tots** campaign raised more than \$20,000 and collected hundreds of toys; Continued sponsorship of **American Corporate Partners (ACP)** with 21 employees actively coaching military members transitioning to civilian life; Honored **POW/MIA Recognition Day** with a symbolic "Missing Man" table at corporate headquarters.



- Women Who Build (WWB) - Celebrated **Women's History Month**; Sponsored an internal wellness campaign during **Cancer Awareness Month** with 380 participants walking more than 37,000 miles as part of a Distance Challenge, Hosted **Women Talk Money** financial workshops with Fidelity Investments; Sponsored and attended annual **Women in Mining** event.



- Recognized numerous **Heritage and History Days and Months** throughout 2025; Partnered with Talent Acquisition to volunteer at fall recruiting events; Expanded support for **Ronald McDonald House Charities** by strengthening relationships with local chapters in Dallas and Raleigh-Durham-Chapel Hill; Sponsored attendance at **SHPEtinus Summit** in February.

¹ Our Net Zero Ambition is not a validated SBTi target. The SBTi is revisiting its long-term target setting protocol which we will review when published.



Engagement, Responsiveness and Accountability

We have adopted a holistic approach to sustainability that is highly interactive, responsive and also responsible. We hold ourselves accountable to high standards and set meaningful targets and goals that we believe are achievable despite substantial challenges.

Direct Shareholder Engagement

- We welcome conversations with our shareholders, inviting opportunities to discuss our strategy, accomplishments, challenges, and targets
- **We engage at the highest levels of management;** our calls generally include the Chair and CEO, Senior Vice President and CFO, Executive Vice President, General Counsel and Corporate Secretary, Head of Sustainability, Deputy General Counsel and Head of Investor Relations
- In-person visits were conducted with a number of United Kingdom and European shareholders in September
- The Company conducts a Fall Shareholder Engagement Program or Capital Markets Day each year. As part of the Fall Shareholder Engagement program, the shareholder engagement team described above embarks on a comprehensive engagement effort. In 2024, this team reached out to over 50 of our top shareholders, representing approximately 75% of outstanding shares, for their feedback on a variety of topics including our business, strategy, health and safety, commercial and operational excellence, sustainability initiatives and executive compensation. In September 2025, the Company held a Capital Markets Day where we welcomed a wide array of existing and prospective shareholders in person while hosting many others virtually and affirmed our dedication to our Strategic Operating Analysis and Review (SOAR) framework which has been central to our transformation into a largely pure aggregates market leader and our commitment to shareholder responsiveness

Responsive to Shareholder Concerns

- We adopted a Net Zero 2050 Ambition in our 2022 report
- We include a discussion of **physical, climate and other risks** in our report
- We have a **TCFD Alignment Index, as well as both SASB and GRI Indices** in our Sustainability Report, all of which have been updated for 2025
- We submitted responses to the revised combined CDP Survey in 2025
- We obtained near term (2035) target validation from the Science Based Targets Initiative (SBTi)
- We submitted responses and additional data to CDP, SBTi, ISS, CPA-Zicklin, Great Place to Work, Climate Action 100+ and Sustainabilitytics

Robust Board Oversight

- Our Ethics, Environment, Safety and Health (EESH) Committee, which guides our environmental and sustainability policies, meets at least four times a year
- Established in 1994, it consists of fully independent Board members and reports to the full Board
- **EESH Committee and other Board members have significant experience and knowledge of sustainability matters**
- Other committees including Management Development and Compensation, Audit, Nominating and Corporate Governance and Finance all provide oversight on various aspects of the performance of management and the Company on these important issues

Realistic and Meaningful Targets, Goals and Ambitions

- 2030 Targets set for the reduction of Scope 1 and Scope 2 GHG emissions
- 2050 Net Zero target for Scope 2, Net Zero ambition for Scopes 1 and 2 combined
- Targets are reviewed annually in light of technological and specification changes, as well as portfolio changes
- SBTi validated targets: Reduce absolute scope 1 and 2 GHG emissions 63.0% by 2035 from a 2023 base year and reduce absolute scope 3 GHG emissions from purchased goods and services, fuel- and energy-related activities and upstream transportation and distribution 37.5% within the same timeframe
- As noted in our SBTi submittal, achievement of these commitments will depend upon the economic feasibility and timely implementation of commercial-scale carbon capture technology in the United States and related governmental policies, the availability of additional renewable energy from third party providers, and the availability of additional heavy equipment powered by alternate fuels and/or electrification supplied by OEMs such as Caterpillar and Komatsu



Our Challenges

- Carbon capture and other innovations are still in early stage development
- We do not currently benefit from government investment in Carbon Capture or Storage infrastructure, which creates an uneven playing field with many European producers
- Alternative fuel and additives are regulated more stringently in the U.S. than in other countries

Our Intentions

- **Make promises we can keep and explain how we intend to do so**
- Operate our business in a responsible manner from a **long-term financial perspective**
- Stay close to developing technology and use our healthy balance sheet to implement technology quickly when it becomes commercially and economically viable in our lone lime manufacturing facility
- Continue to work with Caterpillar, Komatsu, John Deere and other partners to improve emissions in our aggregates business, and deploy new, lower carbon technology as it becomes available
- Comply with state and federal disclosure rules and other regulatory developments
- **Continue our journey to meeting our recently validated 2035 target ambitions under the SBTi framework**
- Continue to speak with, listen to, and respond to our shareholders



Corporate Governance Serves as Our Foundation

Martin Marietta has a culture dedicated to ethical business behavior and responsible corporate activity. We believe strong corporate governance is the foundation for delivering on our commitments.

Our Board of Directors

As stewards of Martin Marietta, our Board plays an essential role in determining strategic priorities and considers sustainability issues an integral part of its business oversight. Our *Corporate Governance Guidelines*, available on our website, set forth a responsible framework within which the Board, assisted by its Committees, directs the affairs of Martin Marietta. The Board receives a report from each of these Committees on its work relating to sustainability matters. Importantly, as discussed in the next section, the Board's strategic review and risk assessments also includes management's sustainability goals, our performance relating to sustainability and our engagement with investors with regard to sustainability matters.

“These examples reflect the ways in which sustainability is a priority in our risk oversight, strategic planning and management, as well as the ongoing dialogue with our shareholders.”

Our Ethics, Environment, Safety and Health (EESH) Committee

- Established in 1994 and meets at least four times annually
- Committee charter codifies the Committee's responsibilities in light of our focus on EESH matters
- Comprised wholly of independent directors, whose members have relevant expertise to provide appropriate oversight in helping us achieve sustainable growth and reduce our risks
- Reviews our Sustainability Report and our sustainability performance commitments and goals, including capital investments and improved practices that reduce greenhouse gas (GHG) and other emissions
- Reviews the input we have had from, and our engagement with, investors on sustainability matters
- Monitors our safety performance, Ethics Office activity, and compliance with environmental laws and regulations, as well as our public reporting and

disclosure with respect to climate change-related risks and opportunities and other environmental issues

- Has the authority to investigate any matter falling within its purview
- Reports to the full Board
- Regular refreshment of the Committee with a continued focus on ensuring Board composition and skills are aligned with our strategy

10 OUT OF 10

10 new director nominees in the past 10 years, increasing refreshment and blending new ideas with experience*

100%

All Board members comply with our *Corporate Governance Guidelines*, including those relating to overboarding; all directors sit on no more than three public company boards

7.0
Years

The average tenure of our directors is 7.0 years

* Includes Smith W. Davis who retired in 2023 and John J. Koraleski who is retiring at the 2026 Annual Meeting of Shareholders.

Our Other Board Committees

In addition to our EESH Committee, we have established a number of Board Committees with various responsibilities for sustainability matters. We believe this approach has been effective in integrating sustainability as a core element of our corporate governance:

- Our **Management Development and Compensation Committee** sets formulaic goals for incentive pay that include sustainability metrics; also reviews matters relating to human capital management (HCM), inclusion, development, talent acquisition and retention, and compensation matters related thereto
- Our **Audit Committee** reviews our significant environmental matters and assesses the potential risks and liabilities they may pose to our business. The Audit Committee also has oversight over technology and information security risks, including cybersecurity



- Our **Nominating and Corporate Governance Committee** oversees the development and implementation of a set of corporate governance principles applicable to the Company and oversees the review and implementation of best practices in corporate governance matters
- Our **Finance Committee** reviews large capital projects relating to sustainability and growth as well as all our political contributions and political activities, including in connection with lobbying and trade associations

Committee Charters

Our Committee charters are available on our website. In 2023, several of the charters were updated to further reflect the oversight of strategic and sustainability matters as noted below.



Ethics, Environment, Safety and Health Committee

- Reviews and discusses our sustainability efforts, goals and risks, and our annual Sustainability Report
- Oversees environmental performance, initiatives and results, including annual and long-term targets and commitments
- Reviews our strategy, programs, initiatives and performance relating to climate change and other sustainability matters
- Reviews the input we have received from, and our engagement with, investors on climate, sustainability and other ESG matters
- Monitors our safety performance, Ethics Office activity and compliance with environmental, health and safety laws and regulations, as well as our public reporting and disclosure with respect to climate change-related risks and opportunities and other environmental issues
- Has the authority to investigate any matter falling within its purview



Finance Committee

- Oversees our policies, practices and expenditures relating to political contributions and political activities, including lobbying and/or through trade associations of which we are a member
- Reviews and approves charitable contributions and community support budgets



Management Development and Compensation Committee

- Reviews matters relating to human capital management (HCM), including talent acquisition and retention, diversity, inclusion, development, training and compensation related thereto
- Reviews management's performance with regard to its sustainability goals and considers those achievements in determining incentive pay

Our Employees

Martin Marietta employees play a critical role in enforcing good governance and sustainability practices. It is their commitment to each other and to our communities that elevates our efforts and performance as a Company.



In matters of sustainability, the Chair and CEO, as well as the executive leadership team, guides and governs corporate-wide sustainability objectives and initiatives. From there, our dedicated employees help drive performance of our sustainability agenda, including:

- Chief Ethics Officer
- Head of Sustainability
- Safety teams
- Environmental managers

Our employees understand the importance of acting with integrity in all of their interactions. We provide them with a variety of resources to guide them in their daily decision-making and support them should they have questions, including training and compliance policies and education. These resources include an engaged senior leadership team, our *Code of Ethical Business Conduct*, a confidential ethics hotline managed by an independent third party, and annual ethics training.

Our Code of Ethical Business Conduct

As a Company dedicated to fulfilling its mission and living its values, we understand how important it is to provide resources that help guide our hardworking Martin Marietta team members in the countless decisions they make every day. Our *Code of Ethical Business Conduct*, which has been in place (with many revisions) since the 1980s, was updated in 2023. This code provides our policies and expectations on a number of topics, including our commitment to good citizenship, promoting a positive and safe work environment, avoiding conflicts of interest and operating with integrity in all that we do. The *Code of Ethical Business Conduct* applies to everyone on the Martin Marietta team, including Board members, and annual ethics training is required to ensure our policies are communicated and understood. **The Code also applies to our vendors, suppliers and contractors and sets out our expectations both in terms of how they behave with regard to their interactions with our Company and employees, as well as in their own businesses. It addresses topics such as Anti-Corruption, Bribery, Antitrust, Safety and Health, Environmental Regulation, Slavery and Human Trafficking, Sustainability, Securities Law and Insider Trading, Respect in the Workplace and Political Contributions and Lobbying.**



The Company has policies and procedures designed to deter non-compliance and reduce exposure to unethical conduct, including use of our conflicts of interest policy and our third-party ethics hotline. The Company also conducts ethical risk assessments of its existing business, as well as in connection with acquisitions and other business formation activities.



Corporate Governance Highlights

Our Board adopted practices that enhance its effectiveness

- 9 of 10 directors are independent
- Significant Board refreshment with 10 new directors in the past 10 years
- Robust onboarding
- Directors reflect a diverse mix of skills and experience
- Annual Board, committee and individual self-assessments
- Rotation of Board committee assignments based on experience and expertise
- Board access to management and employees
- Overboarding, anti-hedging and stock ownership policies

Our Board has strong, independent leadership

- Independent Lead Director
- Annual review of Board leadership structure
- Independent chairs of Board committees
- Only one director is a Company employee

Our Board has developed a management compensation structure that is aligned with the long-term strategy of the Company

- Compensation programs reviewed to include short- and long-term goals tied to the long-range plan attract, retain, incentivize and reward excellent performance
- Our Management Development and Compensation Committee ties a component of short-term incentive compensation to safety and sustainability metrics, with the formula, target and achievements disclosed in our annual Proxy Statement

Our Board is accountable to our shareholders

- Annual election of directors
- Majority voting for uncontested director elections
- Proxy access right for shareholders
- No poison pill / shareholder rights plan
- Disclosure of governance processes implemented by the Board and its committees

Our Board is responsive to our shareholders and is proactive to understand their perspectives

- Proactive, year-round engagement with shareholders
- Engagement topics include Board refreshment, sustainability matters, executive compensation, and health and safety

Our shareholders are entitled to voting rights in proportion to their economic interest

- One class of voting stock
- One share, one vote standard



Employee Inclusion, Engagement and Well-Being

At Martin Marietta, in a world that's focused on the power of many, we believe in the

power of **ONE**

This is the magic of bringing together our different perspectives, backgrounds, experiences and talents to create a shared vision and future.



Inclusion is creating an environment where the power of ONE can thrive.

At Martin Marietta, inclusion is a commitment, renewed each day, to show up with heart for our co-workers, customers, communities and loved ones to enable and ensure a sense of belonging, safety, and well-being in body and in mind. This means embracing our uniqueness by treating everyone with dignity and respect, looking out for each other, speaking up, showing up and striving to do what is right. Our strength is derived from our people, and championing this strength empowers each of us to be genuine and make a difference in our pursuit of excellence.



Engagement at Martin Marietta is the power of ONE in action.

Engagement happens when we bring together exceptional talent with different backgrounds, qualifications, perspectives, experiences, voices and skills to ensure that we will consistently develop the best ideas and advance our world-class ambition. Enabled by an inclusive environment where each person feels like they belong, are valued and can speak up, engagement allows us to forge stronger, more productive connections fueled by trust, compassion and authenticity. It ensures we pursue excellence and continuously improve - as ONE.

"We can affirm our values through our actions by reiterating our commitment to providing a safe workplace – in every way. But we can't stop there. Outreach in the communities we serve is vital. We must consistently treat our co-workers, customers, vendors, neighbors and other stakeholders with dignity, care and respect. Carefully listen. Both provide and seek support and help when it's needed. ... We're not perfect. But we are trying to be our best. Much of that is because we're **ONE. One Team. One Purpose. One Future.**"

— Ward Nye | Chair, President and CEO

Non-Discrimination and Anti-Harassment

Martin Marietta is an Equal Opportunity employer. We provide opportunities regardless of race, sex, color, national origin, creed, religion, pregnancy, age, disability, military/veteran status, sexual orientation, gender identity, genetic information, marital status or any other protected status. We follow strict anti-harassment and non-discrimination policies, and we expect the same from our business partners. Our Code of Ethical Business Conduct training includes modules on non-discrimination and anti-harassment.

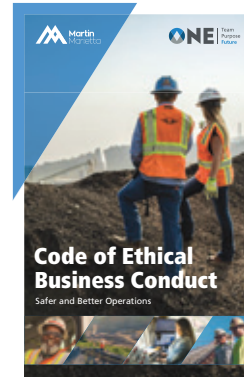


Workplace Environment

Martin Marietta conducts mandatory annual ethics training, which includes courses relating to anti-harassment, non-discrimination and respect in the workplace. Our *Code of Ethical Business Conduct*, specifically addresses our commitment to a safe, respectful and inclusive workplace and a harassment-free environment for all our employees.

Respect in the Workplace and Non Discrimination

Martin Marietta will not tolerate workplace harassment. Martin Marietta is committed to providing a professional work environment for its employees that is free of physical, psychological and verbal harassment. In connection with employment opportunities, the Company will not tolerate discrimination on the basis of race, color, religion, sex, age, national origin, citizenship status, disability, sexual orientation, veteran status or any other protected status under applicable laws.



Martin Marietta will not tolerate retaliation against employees who raise concerns to any source in good faith. Our Ethics Hotline is available 24/7, and our policy provides that no employee will suffer indignity or retaliation because of a report they make. The person making a report will be given anonymity if they so wish.



Employee Resource Groups

Our strength is derived from our people, and championing this strength empowers each of us in our pursuit of excellence. We have three peer-led and executive sponsored Employee Resource Groups to support engagement and belonging at Martin Marietta. These ERGs include our Military and Veterans Community, our Women Who Build Community, and a Multi-Cultural Community (MERGE).



Our Sustainability Approach

Rooted in our core values and a commitment to being responsible stewards of the Earth’s resources, our sustainability approach allows us to create lasting results that benefit our employees, customers, communities and society as a whole.



Our Future Together

We provide high-quality heavy building materials, but life at Martin Marietta is about more than what we do, it’s about how we do it. Guided by our values, we’re on a journey to be a world-class organization.



Our Award-Winning Impact

All awards are meaningful, but it's particularly gratifying when we're recognized for achievements consistent with our core values of safety, stewardship and community. For example, Martin Marietta aggregates operations led the industry again in 2025, receiving multiple awards below from the National Stone, Sand & Gravel Association (NSSGA).

NSSGA

NATIONAL STONE, SAND & GRAVEL ASSOCIATION

2025 NSSGA Safety Excellence Awards



Gold

1 Quarry received



Silver

2 Quarries received



Bronze

2 Quarries received



Safety Certificates

189 Quarries received

2025 NSSGA Environmental Excellence Awards



Gold

6 Quarries received



Silver

7 Quarries received



Bronze

19 Quarries received



Certificates

4 Quarries received

2025 NSSGA Community Relations Awards



Gold

3 Quarries received



Silver

8 Quarries received



Bronze

21 Quarries received



Certificates

2 Sites received



NATIONAL AWARDS AND RECOGNITION

Martin Marietta has received more than 100 awards from government and many highly-respected national associations, including:



Certificates of Achievement in Safety
210+ Sites



Quality in Construction Award

West Division (Rocky Mountain Region) for two road projects in Colorado:

- Colorado Springs
- Pueblo



Sentinels of Safety Award

Taft Hill Sand & Gravel
(Portable Plant #12)

Category: Small Bank or Pit



Producer Excellence in Quality Award

Southwest Division

Excellence in Safety Award

52 Gold Sites

STATE INDUSTRY AWARDS AND RECOGNITION

In addition to national awards, Martin Marietta received numerous state and regional honors:



Company Site Wins Top Safety Award

Fort Collins Colorado Operation Earns Sentinels of Safety Award

In 2025, yet another Company team won one of the oldest and most distinguished honors in the mining industry: the Sentinels of Safety Award. The Company's Taft Hill operation in Fort Collins Colorado won the award in 2025 as one of the small group category awardees.

The National Mining Association (NMA) **Sentinels of Safety Award** represents the best-of-the-best regarding safety excellence in the mining industry. Started over a century ago by then-commerce secretary and future president, Herbert Hoover, a former mine engineer himself, the award is presented annually by the NMA to the nation's safest mines. The honor recognizes teams that record a minimum of 4,000 injury-free hours in the year.



In 2025, only 20 mining operations were honored for their extraordinary safety performance. "Every day in mining begins and ends with safety, and it's top of mind in everything we do—from equipment operation all the way to team meetings," said Rich Nolan, NMA president and CEO. "As mineral, material and power demand all grow to feed materials and power-hungry manufacturing lines and data centers, safe, modern, domestic mines will ensure our supply chains are secure and the power keeps flowing."

He's quietly worked around the edges of North Carolina quarries for almost 40 years, promoting environmental excellence and education across the industry. In September, East Division Vice President of Environmental and Land Services Brian North enjoyed a different type of moment in the sun while receiving one of the most significant accolades of his career.

Championing Stewardship

"It's truly an honor," he said after leaders with the National Stone, Sand & Gravel Association (NSSGA) presented him with the 2025 Environmental Leadership Award. "Involvement with organizations like NSSGA allows us to demonstrate our core value of stewardship, and that helps move the entire industry forward."

Soon after joining the workforce as an environmental technician with the City of Asheville, North Carolina, in the 1980s, North became a staunch champion of environmental causes. That commitment would carry him through his tenure with what is now the state's Department of Environmental Quality and directly to Martin Marietta's gates.





Longtime Environmental Leader Announces Retirement After Earning Prestigious NSSGA Recognition

Since joining the company more than 31 years ago, his devotion to all things environmental has grown continuously.

“In my early roles, I inspected quarries owned by many different companies. But there was something different about Martin that always made me feel comfortable. It was the stewardship approach,” he said. “When you look at environmental issues from a stewardship perspective, you don’t see permit conditions as standards you have to rise to meet; you see them as basic expectations. Stewardship means going above and beyond.”

Professionally, that has meant making every effort to assist his Martin Marietta colleagues and volunteering his time with organizations like NSSGA.

After taking on leadership of the East Division’s Environmental and Land team in 2020, North’s base of operations shifted from Greensboro, North Carolina, to Raleigh. Garner Quarry Plant Manager Chad Franks said he appreciates having North and his team nearby.

Whether providing guidance on runoff, water sampling, forest management or other aspects of operating a quarry, environmental professionals are essential, Franks said.

“A strong Environmental team is everything,” he said. “Brian and his team were always here to offer help when we need it. We’re good at crushing rock. They’re the ones who help make sure we can do that in compliance with environmental rules and regulations.”

When not providing direct support to Martin Marietta’s production teams, North has spent the better part of three decades working with NSSGA. After serving as chairman of the advocacy group’s Water Task Force, he spent several years as chairman of the Environmental Committee.

While North’s work in these leadership roles contributed greatly to NSSGA’s decision to honor him, the environmental professional said having the opportunity to work on behalf of the greater mining industry has been recognition enough.



“Being involved is critical. You always have to stay engaged,” he said. “What NSSGA understands is that education is equally important. It’s not enough to ask someone to do something, you have to ask them to do something and then explain the reasons behind your request. This is how people come to understand the importance of our work.”

After a successful tenure with Martin Marietta, North retired at the end of 2025.

“Brian has been a tremendous advocate for Martin Marietta and the industry,” said East Division President Oliver Brooks while sharing news of North’s decision. “His positive impact on our people and operations leaves a strong legacy.”

Other Public Recognition

Not only were we recognized for our performance in our core values of safety, stewardship and community, but in 2025, Martin Marietta’s financial performance was also recognized on the Fortune 1000 listing and on Forbes’ Global 2000 World’s Largest Public Companies. Our disciplined and significant growth, plus key financial metrics, including sales, assets and market capitalization, landed us on these impressive lists.



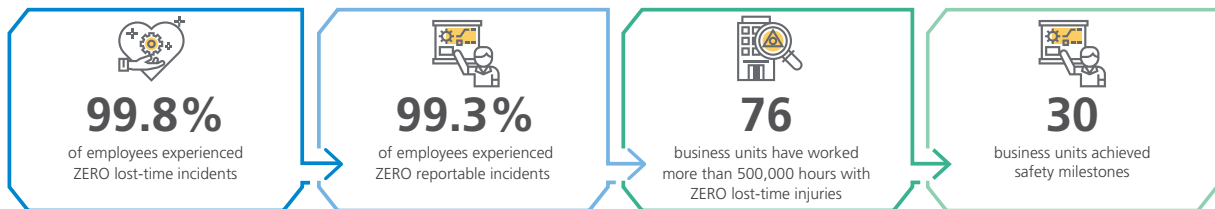
Committed to Safety

2025 was another year of strong safety performance, with a companywide Total Injury Incident Rate (TIIR) of 0.69, again exceeding the world-class rate of 0.90, inclusive of acquired operations. For the ninth consecutive year, we also attained a world-class Lost-Time Incident Rate (LTIR). At Martin Marietta, safety performance sets the foundation for long term financial strength and successful execution of our SOAR strategy. We believe this performance is a reflection of the Company’s Guardian Angel safety culture which encourages each employee to take personal responsibility for working safely and helping others work safely. That is, to be a good Wingman.



World-Class Safety

We are committed to our Guardian Angel safety culture where **Zero is Possible**, and achieved a **world-class lost-time incident rate** (LTIR) for the **ninth consecutive year**. With a company-wide Total Injury Incident Rate (TIIR) of 0.69, we exceeded the world-class rate of 0.90.



Note: Safety data as of 12/31/24. TIIR per 200,000 man hours worked. World-class levels based on general industries.

Zero Incidents
Our Goal Every Day



Climate Related Risk Analysis and Management

In this report, and in our annual reports to the Securities and Exchange Commission (SEC), we continue to provide enhanced climate related disclosures, including information about the risks and opportunities relating to climate change. We believe our objectives are consistent with the objectives of the Task Force on Climate-related Financial Disclosures (TCFD) recommendations and Sustainability Accounting Standards Board (SASB) guidelines for the construction materials sector. In addition, we report with reference to the Global Reporting Initiative (GRI) Standards.

The Board and management have identified certain risks related to the transition to a lower-carbon economy, risks related to the physical impacts of climate change and other climate-related risks and opportunities.

Transition Risks

The Company's sustainability risk management framework is designed to identify various transition risks, including policy and legal risks, technology risks, market risks and reputation risks, associated with climate change and transitions to a lower-carbon economy.

Policy and Legal Risks

Governmental authorities continue to propose and implement climate-related requirements, including limits on GHG emissions, the use of alternative fuels, carbon credits (such as a cap-and-trade system), carbon taxes, mandatory GHG monitoring, reporting and assurance, and disclosure. For example, in the United States, the United States Environmental Protection Agency (USEPA) has had a rule mandating large emitters of GHGs to report those emissions for a number of years.

The manufacturing operations of the Company's Specialties business release carbon dioxide, methane and nitrous oxides during the production of lime, magnesium oxide and hydroxide products. The Company's Manistee and Woodville facilities, filed annual reports of their GHG emissions in accordance with the USEPA in 2025. The primary business and operations of the Company, however, including its aggregates, ready mixed concrete and asphalt and paving product lines, are not considered "major" sources of GHG emissions subject to the USEPA reporting rule. Most of the GHG emissions from aggregates plant operations are tailpipe emissions from mobile sources, such as haul trucks, loaders and excavators.

The Company's Woodville, Ohio and Manistee, Michigan Specialties plants are subject to comprehensive regulations with respect to GHG emissions and hold Title V Permits, and its Woodville plant is also subject to the U.S. Clean Air Act's Prevention of Significant Deterioration (PSD) requirements, which require a permit program for certain new or modified sources of emissions. Although several large-scale projects for carbon capture are in the development phase, no technologies or methods of operation for reducing or capturing GHGs have been proven commercially viable at scale in the lime industry, other than improvements in fuel efficiency.

If future modifications to the Company's facilities require PSD review for other pollutants, GHG permitting requirements may be triggered and may require significant additional costs, which the Company would expect to be passed on to customers. It is not currently possible to estimate the cost of any such future requirements. In addition, the USEPA and the U.S. Supreme Court have taken different positions with respect to the USEPA's authority to make rules in these and other areas, creating uncertainty regarding future regulatory obligations.

The Company's lime operation, like those of other producers, requires combustion of significant amounts of fuel to generate high kiln temperatures and creates carbon dioxide as a product of the calcination process, which is presently an unavoidable step in making lime, a component of many of our Specialties products. Accordingly, the Company



continues to closely monitor GHG regulations and legislation and its potential impact on the Company's business, financial condition and product demand. The Company anticipates that any increased operating costs or taxes relating to GHG emission limitations at the Woodville lime plant would be passed on to customers.

The magnesium oxide products produced at the Manistee and Gabbs operations, however, compete against other products that, due to the form and/or structure of the source material, require less energy in the calcination process, resulting in the generation of fewer GHGs per ton of production. The Manistee and Gabbs facilities may be required to absorb additional costs, including for taxes or capital investments, to maintain competitive pricing in those markets.

The Company continued its production of Portland Limestone Cement (PLC) in 2025 with more than 90% of its Type I/II customers converted to the PLC product. PLC reduced the GHG footprint of the Company's now divested cement product line more than 10%.

States where the Company operates may adopt additional or more stringent requirements, such as market-based emissions programs, mandated use of alternative fuels, or climate-disclosure regimes which could add measurement, verification/assurance, reporting, and compliance costs and increase potential enforcement exposure.

Compliance with current or future climate-related rules could require capital investments, changes in operating practices, procurement of emissions allowances or credits, or participation in carbon markets. Given the various regulatory uncertainties, the Company cannot reasonably predict the costs of any future compliance requirements. Nonetheless, the Company does not believe it will have a material adverse effect on the financial condition or results of the operations of either the Specialties business or Building Materials business.

Technology Risks

Consideration of the impact of technology is integrated into the Company's risk management process. The Company has adopted a corporate-wide sustainability risk-management strategy, which has resulted in multiple initiatives to identify and implement or evaluate GHG reduction processes and technologies that also improve operational efficiencies, including: using alternative fuels such as biodiesel; reducing overall fuel use by converting from quarry trucks to conveyor systems; rightsizing quarry haul trucks to align with production levels to reduce the number of required trips; replacing older railcars with more efficient, high-capacity models that reduce the number of required trips; adding rail capacity in lieu of truck movements; and installing state-of-the-art emissions control equipment at the Company's Woodville lime plant and, prior to its divestiture, tire processing systems for fuel at the Company's cement plant.

The road to Net Zero for the Company and the broader industry requires operational changes, investments in sustainable energy, and in some cases, technology that is not yet available. The Company continues to monitor various pilot projects being conducted relating to the development of carbon capture technology; however, technologies or methods of operation for reducing or capturing GHGs (other than improvements in efficiency) from both cement and lime manufacture remain in early stages of development. While awaiting further development of carbon capture technology, the Company has invested heavily and continues to look for opportunities to invest in its sustainability practices.

The nature of the Company's competition varies among its products due to the differing amounts of capital necessary to build and maintain production facilities and can be influenced by sustainability risks and opportunities. The Company is subject to U.S. environmental regulations and there are critical regulatory differences between the U.S. and the European Union and differing calculation methodologies for carbon intensity calculations, blending and fuel choice that result in meaningful differences in the makeup of corresponding end-products and reported emissions metrics. Those differences, in turn, make like-for-like comparisons of the emissions performance of non-U.S. companies with the performance of the Company's business challenging. To the extent that investors or customers decide to use worldwide comparisons of these metrics in making investment and purchase decisions, the Company could be at a competitive disadvantage.



Geography is critically important when assessing market attractiveness and growth opportunities for the Company. Attractive geographies generally exhibit (a) population growth and/or high-population density, both of which are drivers of heavy-side building materials consumption; (b) business and employment diversity, drivers of greater economic stability, and (c) a superior state financial position, a driver of public infrastructure investment. All of these factors can be impacted by weather patterns.

Market Risks

The nature of the Company's competition varies among its products due to the differing amounts of capital necessary to build and maintain production facilities and can be influenced by sustainability risks and opportunities. Most large non-U.S. companies operating in multiple international markets that report their results (including sustainability and emissions-related metrics) on a world-wide consolidated basis. The Company is subject to U.S. environmental regulations and there are critical regulatory differences between the U.S. and the European Union and differing calculation methodologies for carbon intensity calculations, blending and fuel choice that result in meaningful differences in the makeup of corresponding end-products and reported emissions metrics. Those differences, in turn, make like-for-like comparisons of the emissions performance of non-U.S. companies with the performance of the Company's business challenging. To the extent that investors or customers decide to use world-wide comparisons of these metrics in making investment and purchase decisions, the Company could be at a competitive disadvantage. Geography is critically important when assessing market attractiveness and growth opportunities for the Company. Attractive geographies generally exhibit (a) population growth and/or high population density, both of which are drivers of heavy-side building materials consumption; (b) business and employment diversity, drivers of greater economic stability, and (c) a superior state financial position, a driver of public infrastructure investment. All of these factors can be and are influenced by weather patterns and physical risk and opportunities.

Reputation

Disruptions to the Company's operations and to its customers' activities resulting from weather-related risks could adversely impact the Company's reputation as a reliable and on-time supplier and result in additional costs to the Company. Any failure or perceived failure to achieve or accurately report on the Company's current or future sustainability commitments, and any differences between its commitments and those of any companies to which the Company is compared, could harm the Company's reputation, adversely affect its ability to effectively compete, adversely affect its recruitment and retention efforts and expose the Company to potential legal liability.

In addition, while the Company is committed to pursuing its sustainability objectives, there is no assurance that it will achieve any of its sustainability goals or commitments, that low- or non-carbon-based energy sources and technologies required to meet long-term emissions reductions in some of the sectors in which it operates will become available at scale in the United States on an economically feasible basis or that its suppliers can meet sustainability, emissions reductions and other standards that are required by current or future laws or established by its investors and other stakeholders. Failure to meet these commitments could result in reputational harm to the Company and changes regarding sustainability risk management and practices may result in higher regulatory and compliance risks and costs. Any violations of law (including environmental law) or improper conduct could damage the Company's reputation.

Physical Impacts

In addition to impacts from increased regulation, seasonal weather patterns and adverse weather can create physical impacts that could have adverse effects on the Company's operations or financial condition. Physical impacts may include disruptions in production and/or regional supply, product distribution networks and customer demand due to major storm events and shifts in regional rainfall and temperature patterns and intensities, as well as flooding from sea level changes.



In addition, production and shipment levels for the Building Materials business correlate with general construction activity, which occurs outdoors and, as a result, is affected by erratic weather patterns, seasonal changes and other unusual or unexpected weather-related conditions that can significantly affect that business. In the Company's other building materials operations, the physical impacts of weather may result in disruptions to its operations or its customers' transportation activities, including impacts on production capabilities and capacities, supply chain interruptions and project delays that can impact the Company's reputation and result in additional costs.

Excessive rainfall and other severe weather jeopardize production, shipments and profitability in all markets served by the Company in its Building Materials business. In addition, inclement weather can reduce the useful life of an asset. In particular, the Company's operations in coastal markets near the Atlantic Ocean and Gulf Coast and in The Bahamas are exposed to hurricanes and tropical storms. The Company also faces risks from Pacific storms. Recent years have brought elevated levels of precipitation to the United States, particularly to Texas and the southeastern United States, notably the Carolinas, Florida and Georgia, where such conditions have affected the Company's facilities.

In addition, the Company's California operations face risks from wildfires, mudslides and water-use restrictions during periods of severe drought. An insufficient supply of water for the Company's operations in those areas could impact production. While reconstruction activities may offset some or most of the financial impacts on sales and demand, any of these events could have a material adverse effect on the Company's business and operations.

As the Company's footprint of quarries and aggregates facilities has grown nationwide, management believes it has bolstered resilience in its operations by maintaining a geographically diverse business and distribution network that is increasingly able to adjust to local disruptions and source materials from different facilities. In addition, because the Company transports aggregates products by various methods, including rail and water, it may be able to mitigate supply or transportation issues in any location caused by severe weather or disruptions in any transport modality.

Sustainability Opportunities

Notwithstanding the foregoing risks and uncertainties, there may also be opportunities for the Company to increase its business or revenues through sustainability opportunities. For example, warm and/or moderate temperatures in March and November allow the construction season to start earlier and end later, which could have meaningfully positive impacts on the Company's first- and fourth-quarter results.

From a regulatory standpoint, the \$1.2 trillion Infrastructure Investment and Jobs Act (IIJ Act), which was signed into law in November 2021, provides billions of dollars in new funding for roads, bridges and other major infrastructure projects which require aggregates for construction. New public transit and clean energy projects that address climate change may also result in increased demand for the Company's products. Other opportunities are likely to result from the passing of the IIJ Act and \$24 billion of voter-approved state and local transportation-related 2025 ballot initiatives, all of which will fund infrastructure growth, repair and development.

In addition, the Company's magnesium hydroxide products are used to increase fuel efficiency in various industries, including both coal- and gas-fired electricity generation, and its chemical-grade, high-calcium limestone is used as a desulfurization material in utility plants, all of which has a direct impact on reducing energy use and GHG emissions by more GHG-intense companies. Finally, the desire for sustainable building solutions has led to greater recognition of the benefits of concrete construction through innovative products, longevity and recyclability, and increased demand for green construction projects would have a direct impact on the Company's business.

Political Contributions and Lobbying

At Martin Marietta, we believe our success depends on the ability to integrate important values into our long-term corporate strategy. In addition to safety, the environment, employees, communities, and other important considerations that advance



our sustainable values, this includes making sure that our political expenditures and advocacy are aligned with our core business strategy, goals and values. In particular, we recognize the importance of monitoring our political spending and our participation in trade associations, including those that may lobby on climate change-related concerns, as well as maintaining our robust governance procedures. Martin Marietta's policy with regard to political contributions and lobbying is that it must be carried out in a lawful and ethical manner that promotes the interests of the Company without regard for private political preferences of individual executives, officer or directors. We are committed to disclosing political donation and lobbying expenditure information to promote an understanding of the issues that are important to Martin Marietta in this regard and the governance we have on these issues. Accordingly, we designed a new Political Contributions and Lobbying web page responsive to the CPA-Zicklin scorecard resulting in an increase in our CPA-Zicklin scores from a 10.0 in 2022 to an 90 in 2024, which is in the index's top quartile. **In 2025 the Company once again scored 90.0 maintaining its place in the Index's Trendsetters category for the second year in a row.**

“At Martin Marietta, we believe our success depends on the ability to integrate important values into our long-term corporate strategy. In addition to safety, the environment, employees, communities, and other important considerations that advance our sustainable value, this includes making sure that our political expenditures and advocacy are aligned with our core business strategy, goals and values.”

Political Contributions

Martin Marietta does not have a Political Action Committee and, accordingly, does not make direct contributions to political candidates, parties or committees at the federal level. Generally our political contributions are relatively small. In 2025, Martin Marietta's direct political contributions to 527 groups and/or political associations in respect of state and local matters totaled \$109,125 including the following:

• Infrastructure funding	\$42,000
• Political campaign support	\$33,500
• Regulatory reform	\$33,625

Additional information regarding political contributions is available on our website.

Trade Associations

We are a member of various national and state trade associations, in addition to the U.S. Chamber of Commerce, that make political contributions. We believe all the groups of which we are a member share and otherwise further our goals, as well as providing both a useful forum for discussing issues of general industry significance and an effective platform for advocating positions on issues of importance to the members, including Martin Marietta. We periodically review lobbying registrations submitted by these associations as part of our continuing membership and do not believe any have taken any position as part of their lobbying efforts that are inconsistent with our stated strategy or in conflict with the interest of our shareholders, though from time to time such associations may take positions on issues that are not fully representative of ours. Overall, we believe that Martin Marietta's membership in such associations is in the long-term interests of the Company and its shareholders. Our total indirect lobbying payments made in 2025 were \$193,943. The four national trade associations to whom we have paid dues that include a portion that goes towards lobbying or political donations are the National Stone Sand & Gravel Association, the National Ready Mixed Concrete Association, the National Asphalt Pavement Association, and the U.S. Chamber of Commerce.



Lobbying on Infrastructure and Climate Change

Given our businesses' relatively low GHG emissions profile, Martin Marietta does not conduct, at the federal or state level, any direct lobbying on climate change matters. We periodically review positions taken by the trade associations of which we are a member and are not aware of any recent lobbying efforts that are inconsistent with the United Nations' 2015 Paris Agreement (the Paris Agreement).

- The Portland Cement Association (PCA), the only cement industry association in which we have been a member, recently adopted and published its own "Roadmap to Carbon Neutrality" for the cement and concrete industry, looking across the value chain from clinker production to carbon capture and sequestration (CCS). Among other things, the Roadmap calls for greater market acceptance of alternative fuels usage and low-carbon cement blends, as well as increased research and investment in CCS technologies. The PCA has been working closely with the Global Cement and Concrete Association on continued work toward Net Zero.
- The U.S. Chamber of Commerce, which represents U.S. businesses across all sectors, has published "Our Approach to Climate Change" which includes its support for U.S. participation in the Paris Agreement and acknowledges that our climate is changing, that humans are contributing to these changes and that "inaction is not an option." The Chamber has pledged to support its members in developing, financing and implementing the technology and other solutions needed in mitigating GHG emissions, increasing fuel efficiency and use of renewable fuels and investing in commercially-viable technological solutions for lower-carbon infrastructure and CCS. In the fall of 2025 the Chamber once again represented the U.S. private sector at the COP30 conference, working closely with business and government allies from the U.S., and other countries around the world to convey the important role of business in implementing climate solutions.

We also are closely monitoring relevant industry developments in key areas relating to climate change. For example, as recognized by a number of international organizations (including the International Energy Agency) as well as various industry associations, the cement sector's ability to contribute to limiting atmospheric GHG levels in a manner consistent with the goals of the Paris Agreement depends on successful future development and implementation of CCS and other innovative technologies on a commercial scale. Similarly, acceptance of lower clinker content cements in the United States by the federal Department of Transportation and ASTM International (formerly the American Society of Testing and Materials) will also be critical in allowing the cement sector to achieve carbon neutrality across the value chain by 2050.

Oversight on Political Activities and Trade Associations

From a governance standpoint, our Finance Committee, which is comprised exclusively of independent directors, oversees the Company's political and lobbying expenditures and activities. This includes setting an annual cap of \$250,000 (without further approval from the Finance Committee) on total Company spending, as well as capping any individual Company contribution at \$25,000 annually, and ensuring that such spending is consistent with Martin Marietta's business interests, strategy and goals. All political expenditures are reviewed by our Chief Financial Officer after consultation with our General Counsel's office, and final authorization is required from the Chief Executive Officer or an authorized delegate. In addition, our lobbying and political expenditures and any payments to trade associations and other tax-exempt organizations that may be for political purposes are reviewed annually by management with the Finance Committee, which reports its review to the full Board of Directors. The Finance Committee's charter is available on our website.

All of Martin Marietta's employees, contractors and agents acting in the Company's name are governed by our *Political and Advocacy Activities Policy and Procedures*, which is available on our website and is a robust set of procedures that applies to political and advocacy activities of Martin Marietta, our subsidiaries and our affiliates, including political contributions to trade associations, political parties, campaigns and individual candidates, lobbying activities or gifts to public officials or public employees. This policy provides that all political and advocacy activities, including contributions,



by Martin Marietta must comply with federal, state and local requirements associated with participating in the policy-making and political process, as well as our *Code of Ethical Business Conduct* (the Code).

Our Code applies to all employees and directors of Martin Marietta. The Code explicitly acknowledges the “right of its employees to support any candidate or political party” with their own time and money but states that no Martin Marietta assets, funds or employee work time may be contributed to any political party, campaign or candidate without “the prior approval of the Company’s Political Contributions Committee or Legal Department”, who review the requests for compliance with applicable law and have final authority over our corporate political spending. The Code is available on our website.

Although it is the Company’s policy to encourage our employees to participate in trade associations, both at the national and state levels, to monitor industry policies and trends, build skills and to participate in civic activities, the Code makes clear that, despite Martin Marietta’s membership in any trade association, the Company’s position on issues may from time to time differ from that trade association.

Any employee who wishes to request that Martin Marietta contribute to state or local candidates, candidate committees, political action campaigns, ballot questions, 501(c)(3) organizations, political organizations or other political committees is required to submit a completed form to our Political Contributions Committee (PCC), which consists of senior management. The PCC then provides an annual report on such contributions to our Finance Committee.

Public Policy

We engage with legislatures and regulators to educate them on issues that impact Martin Marietta and our industry. These engagements are consistent with our strategy and our core values. The top issues for us in recent years have been infrastructure investment as well as health and safety.





Our Sustainability Approach

Sustainability isn't just a word at Martin Marietta. It's the embodiment of our commitment to create value for all of our stakeholders – including our employees, customers, communities, vendors and investors. Sustainability is a core value at Martin Marietta and, both in the quarry and the boardroom, stands at the heart of every Company decision.

As an organization reliant upon the Earth's natural resources, our sustainability approach helps us remember that one of our core values is to bring value to all Company stakeholders. We strive to protect and enhance the environment while creating the products that build communities. As an organization built upon the strength of its employees, our approach also reflects that we care deeply about their safety, well-being, and being able to welcome and include a diverse workforce.



Our Benson, NC Quarry

The four pillars of sustainability are integral to our day-to-day and long-term strategies and drive our ability to create value for all our stakeholders:



Safe Operations

Keeping safe all who come into contact with our business by providing the environment, resources and knowledge necessary to always make the prudent decision, and fostering a culture of responsible leadership



Environmental Stewardship

Remaining cognizant of and responsive to our impact on climate, air, water, wildlife and other natural resources



Employee Well-Being

Encouraging and assisting our people in their growth and development, while recognizing that employee engagement is a strength that enhances our entire Company



Community Well-Being

Being a responsible neighbor and caring for the communities in which we live, work and serve



Sustainability Highlights for 2025



Safe Operations

- Ninth consecutive year of world-class lost time incident rate (LTIR) performance and the Company's safest year on record
- For the Fifth year in a row achieved a total injury incident rate (TIIR) performance better than the world class rate of 0.90
- 99.3 percent of our employees worked without a reportable safety incident
- MSHA citations per inspection continue to be well below industry average
- Continued our monthly Guardian Angel E-Newsletter to reinforce key safety messages, heighten awareness and keep safety in the forefront during the operating season
- Celebrated 10 years since the Company-wide rollout of our Guardian Angel Safety Culture & program.



Environmental Stewardship

- Only 8 notices of violation across more than 500 operating locations, which were all generally minor and resulted in less than \$1,600 in penalties
- Met and exceeded our stated cement intensity target with a 35.8% reduction over the 2010 intensity at our recently divested Midlothian plant
- Continue to make progress toward our Scope 2 CO₂e 2030 and 2050 goals first reported in our 2021 report
- Obtained SBTi validation of our 2035 absolute reduction targets
- Continued our efforts to protect endangered gopher tortoises at our St. Mary's Sand, GA site
- At our Port Canaveral terminal in Florida, our team identified a nesting site of the endangered least tern. The team partnered with the FL. Department of Fish and Wildlife and the Brevard Zoo to undertake steps to protect the location





Employee Well-Being

- Our employee-led Employee Resource Groups, supporting veterans, women and our multi-cultural workforce, continued to evolve and grow
- Promoted the Choose Well employee well-being brand and executed a communications strategy to promote the four Choose Well pillars - Physical, Emotional, Financial and Social health
- Continued to enhance our attractive offering of employee health, welfare and retirement benefits, including a fully funded defined benefit pension plan
- Conducted annual ethics training for all employees



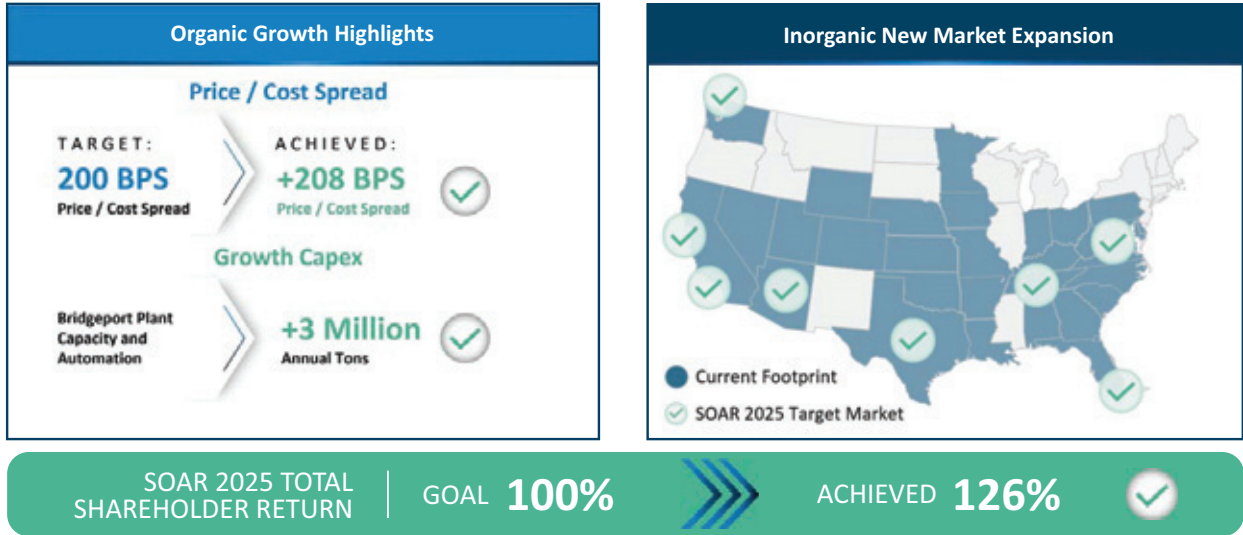
Community Well-Being

- Contributed to local communities across the country, including sponsorship of the Cockeysville, Maryland Crusher Run 5K and participation in a variety of charity related events
- Contributed in money and materials to new park in Raleigh
- Continued to support Duke University Program Introducing student to the Legal Profession
- Sold magnesia-based products which are used to purify drinking water, reduce sewer system pollution and improve electricity efficiency

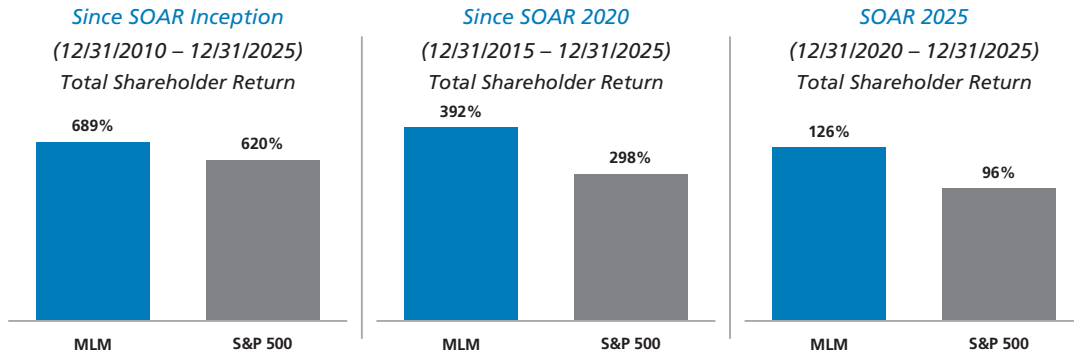


Martin Marietta Continues to Focus on Sustainability via our SOAR Strategy

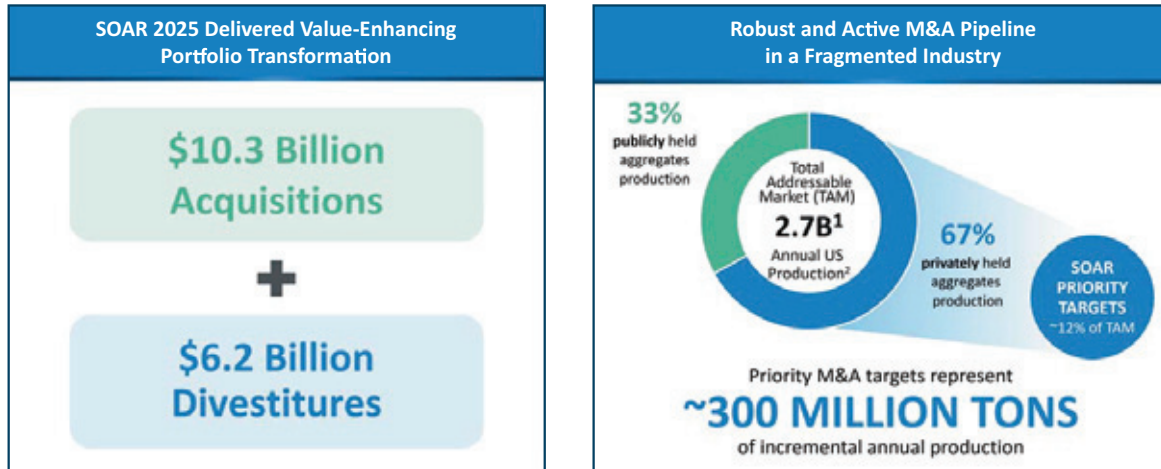
2025 marked the successful completion of our SOAR 2025 plan. From its inception over 15 years ago, SOAR, which is reviewed and refined on a five-year cycle, has been and continues to be our disciplined framework for sustainable growth and prudent capital deployment. We have a long history of doing what we say we are going to do; SOAR 2025 was no exception. The graphic below highlights our performance against the SOAR 2025 objectives presented at our February 2021 Investor Day:



Through the disciplined execution of our strategic plan and the unwavering commitment of our teams, we further solidified our position as North America’s premier, aggregates-led building materials company. In doing so, we continue to extend our long track record of delivering above-market returns since the launch of SOAR in 2010:



A core pillar of SOAR is disciplined, value-enhancing M&A. During SOAR 2025, we advanced this strategy through targeted geographic expansion and active portfolio management, executing over \$16 billion of portfolio-enhancing transactions. By redeploying capital from cement and downstream divestitures into pure-aggregates businesses, we expanded our footprint coast-to-coast, further strengthened earnings quality and enhanced our margin profile. We exit SOAR 2025 with significant capacity to continue executing our proven M&A playbook in what remains a highly fragmented industry.



Source: USGS and management estimates.

¹ Reflects average USGS annual U.S. crushed stone and construction sand and gravel production for the period 2000 to 2024 in short tons.

² As of 2024, approximately 1,400 companies produced crushed stone and approximately 3,400 companies produced construction sand and gravel.

Launch of SOAR 2030 Enterprise Strategy

At our September 2025 Capital Markets Day, we unveiled SOAR 2030, which is focused on, among other things, opportunities to scale the business and to use data and analytics to inform better and faster decision making. While our SOAR 2030 targets are ambitious, they are wholly achievable. Delivering them starts with focusing on what we can control: our core enterprise strengths in commercial and operational excellence.

Commercial and Operational Excellence

Commercial Excellence, a central element of our enterprise strategy, is disciplined pricing and our go-to-market approach. As highlighted at our 2025 Capital Markets Day, we launched PrecisiQ in July 2025, and a phased enterprise rollout is underway. By enabling consistent, data-driven pricing and mobile-first capabilities, PrecisiQ will be instrumental in optimizing revenues, enhancing customer service and establishing a scalable data and AI architecture for the enterprise. As we advance our commercial capabilities, we are simultaneously undertaking a comprehensive review of our quarry and terminal networks to better align production with prevailing demand levels, efforts we expect will unlock meaningful rationalization opportunities and operational efficiencies.

Disciplined M&A

M&A has been a core pillar of our strategy and remains integral to SOAR 2030. With portfolio optimization under SOAR 2025 substantially complete, SOAR 2030's M&A will be distinctly growth focused. Most opportunities will more resemble bolt-ons given our geographic breadth, streamlining integration and enhancing synergy realization across our broader network. As always, we will evaluate opportunities with discipline and a focus on scale, targeting assets that strengthen our aggregates-led platform and improve long-term returns.



SOAR 2030 aligns our strengths – price/cost leadership and disciplined, accretive M&A – into a clear growth agenda. Combined with a robust balance sheet and ample liquidity, this approach further enhances the cash-generative power of the business, enabling reinvestment in organic opportunities and ongoing returns of capital to shareholders, reinforcing a balanced, repeatable cycle of compounding growth and value creation. Together, these levers position us to achieve our SOAR 2030 targets.



WELL-POSITIONED FOR SUSTAINABLE GROWTH AND VALUE CREATION

At Martin Marietta, we are committed to driving growth and creating shareholder value through sustainable and responsible business practices supported by best-in-class governance. Engaging with our shareholders remains a top priority, and we have continued to embrace transparency. Our Chair and CEO, along with the senior management team and members of the Board of Directors engage regularly with numerous investors and stakeholders to discuss their perspectives on sustainability objectives as well as to solicit feedback on our strategy, execution and business operations. In this context, we continue to look for opportunities to reduce our Company’s carbon footprint and invest in a sustainable future, while prioritizing the well-being of our employees and the hundreds of communities in which we operate.

In response to shareholder feedback in 2025, we monitored, reviewed and responded to various sustainability indices and surveys, including CDP, GRI and Sustainalytics, among others. In addition, we are pleased to have been recognized as a Trendsetter Company in the 2025 CPA-Zicklin Index for the second consecutive year, meaning Martin Marietta earned a score of 90% or higher for the strength of the Company’s political spending disclosure practices and oversight policies.

Martin Marietta’s prospects for profitable growth are more compelling than ever. The advancements made under SOAR 2025 and subsequent launch of SOAR 2030 underscore our commitment to disciplined growth and enterprise excellence. With an optimized portfolio, a resilient aggregates-led platform, complementary Specialty businesses, and a strong financial position – along with the industry’s best team – Martin Marietta is exceptionally well-positioned to capitalize on the opportunities ahead in the near, medium and long term.





Safe Operations

Safety is present in every element of Martin Marietta, from our operational excellence and proven best practices. Safety is a shared responsibility that every member of our team takes seriously.



Safety Mentor at Malvern, AR site



World-Class Safety Performance



Earthell Latta,
senior quality control inspector,
at our Charlotte Quarry in North Carolina

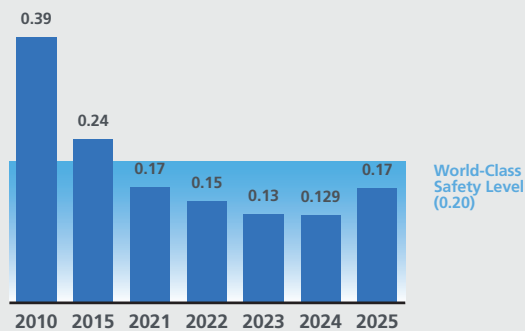
Given the nature and physical demands of our building materials production activities, operating our business safely is at the core of our long-term success and our ability to continue delivering value. We know our employees are our most valuable asset, and, in 2025, we continued our impressive safety performance.

“In 2025, our lost-time incident rate was 0.17, meaning 99.8 percent of our ~9,400 employees experienced zero lost-time incidents, a world-class level for the ninth straight year.”

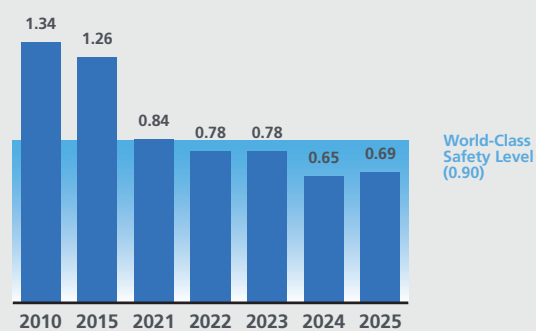
Our 2025 performance was again one of best safety records in Martin Marietta’s history, with companywide lost time and total injury incidents exceeding world-class levels. In 2025, our total injury incident rate (TIIR) of 0.69, **exceeded the world-class rate of 0.90 for the fifth year in a row, inclusive of acquired operations**. Also, our lost-time incident rate was 0.17, meaning 99.8 percent of our ~9,400 employees experienced zero lost-time incidents, achieving a world-class level for the ninth straight year. We believe that we are on the right track to realizing our goal of zero incidents and our Guardian Angel safety culture is a key part of our ongoing efforts to keep our employees safe.

Achieving World-Class Safety

Lost-Time Incident Rate (LTIR)



Total Injury Incident Rate (TIIR)



*LTIR and TIIR are per 200,000 people hours worked. World-class levels determined by external benchmarking against companies inside and outside the aggregates industry.

Safety Highlights

- The Company’s TIIR of 0.69, remained below the world-class rate of 0.90 for the fifth consecutive year in the Company’s history
- World-class LTIR for the ninth consecutive year
- Safety performance sets the foundation for long-term financial strength and successful SOAR execution
- Held Company-wide safety meetings in November to re-emphasize our safety culture and deliver a message from the CEO on this topic
- Continued the work of our Safety Task Force
- 99.8% of employees worked with ZERO lost-time incidents in 2025
- 99.3% of employees worked with ZERO incidents in 2025
- 76 business units finished 2025 with ZERO lost-time incidents during 500,000+ consecutive hours of work
- 30 business units achieved new safety milestones during the year

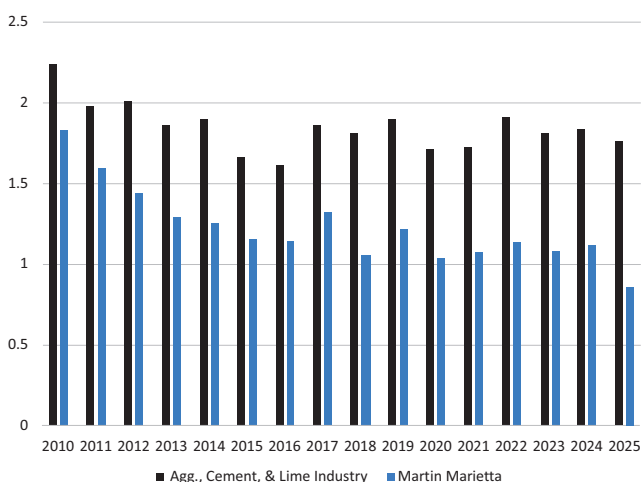


MSHA Citations

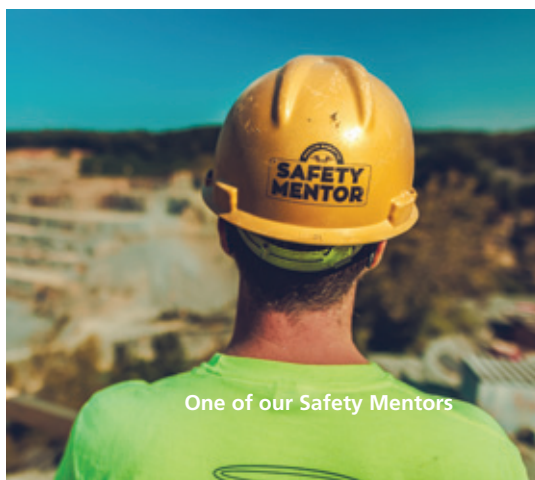
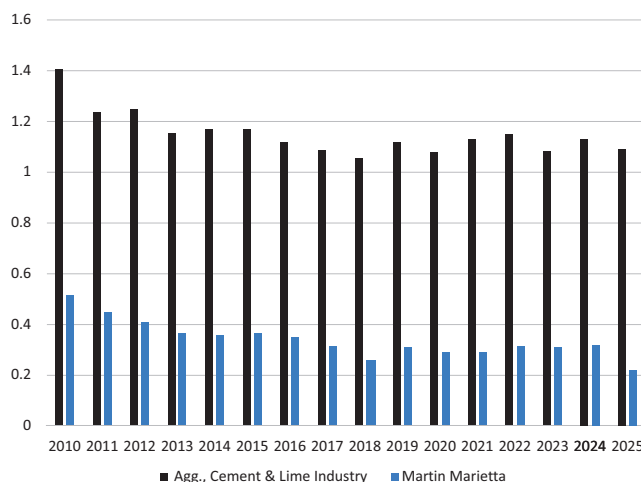
The United States Department of Labor's Mine Safety and Health Administration (MSHA) inspects each surface mine at least twice a year and each underground mine at least four times a year. As shown below, in the citations per inspection graph, MSHA spent 2,500 inspection days at Martin Marietta sites in 2025 and our operations were declared "Citation-Free" in 61% of those inspections. Our 2025 compliance performance was consistent with our strong historical performance as follows:

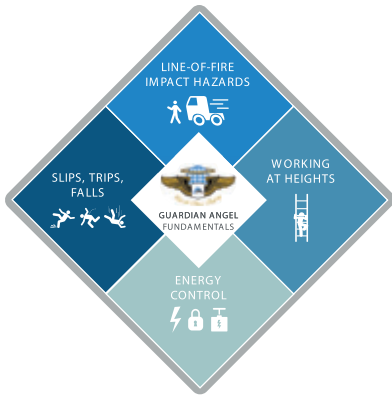
- Citation-per-Inspection (CPI) Rate: 0.86 vs. 1.76 for the industry
- Citations-per-Day (CPD) Rate: 0.22 vs. 1.09 for the industry.

MSHA citations issued per inspection at Martin Marietta operations are lower than the Aggregates, Cement and Lime Industry



MSHA citations per day at Martin Marietta operations are lower than the Aggregates, Cement & Lime Industry





Our Safety Evolution

10 Years After Becoming Martin Marietta's Enterprise Safety Culture, Guardian Angel Continues to Evolve and Grow

It's a significant journey. Despite the Company's significant growth, for 10 years, the Guardian Angel safety culture has helped keep Martin Marietta's ONE team members safe. Now, with the Company bigger and stronger than ever before, Guardian Angel is ready to take a new step forward.

Today a fully developed safety culture, Guardian Angel's story began at Beckmann Quarry in 1999. After spreading across Texas and other parts of the Southwest Division, it emerged several years later in pockets of what was then the West and Midwest Divisions. By 2015 – soon after the acquisition of TXI Inc. nearly doubled the company's size – leaders sought a safety culture that could serve the enterprise. Guardian Angel met the mark.

"We were discussing the idea of a company-wide program during our biennial leadership meeting," said recently retired Vice President of Safety and Health Michael Hunt. "Many of our divisions and districts had developed their own safety programs, but when we started to discuss Guardian Angel, the entire room took a collective pause. It was instant – 'This is us. This is who we are.'"

Guardian Angel Evolves

A decade since its companywide implementation, Guardian Angel is more established than ever, said Mr. Hunt's successor, Vice President of Safety & Health Jessica Kozian. "The goal continues to be ZERO. Every hour. Every day," she said. "It has been great to see so many embody the spirit of the Guardian Angel Creed. The culture is still growing and continually evolving."

Kozian said that while the safety culture's core tenets have remained consistent over the years, operational and safety leaders have regularly refined Guardian Angel training and communication to ensure it stays relevant and relatable. With Guardian Angel celebrating its milestone anniversary, partnering with professionals from across the enterprise to again move the safety culture significantly forward felt appropriate.

"We have had so many of our amazing people come together to refocus on our culture and bring in new ideas that we have then expanded upon," she said. "Guardian Angel has been, and will continue to be, a vital element of safety at Martin Marietta. But we have put considerable effort into reimagining our Guardian Angel tools. This is how our safety culture will continue to improve and continue to thrive."



Among the most visible recent changes is the addition of Guardian Angel branding to personal protective equipment (PPE), including safety gloves and safety glasses. After partnering with HexArmor to design gloves and glasses in Martin Marietta blue and granite that feature the Guardian Angel logo, the items were made available through the PPE safety catalog.



The gloves feature the Guardian Angel logo on the wrist to remind the wearer about the importance of being a committed Wingman. Constructed in breathable fabric, the gloves are available in multiple sizes and styles. To comply with all safety standards, they are cut- and impact-resistant and provide industrial puncture protection. The safety glasses are similarly functional, safe and stylish. They are available in both clear and dark gray lenses.

More substantial are the changes in our Guardian Angel Refresher Training, an annual occurrence across all divisions. The enterprise safety function has introduced numerous tools in recent years to strengthen Guardian Angel, including a revised edition of the Basic Safety Rules, that are part of the new training, Chris Downs, Director of Safety and Health said, noting that additional ideas like the family-focused “Why I Work Safely” campaign, the action-based concept of “courage to act” and the notion of legacy, are all prominent elements of the new Refresher Training curriculum.

“We want to make sure this training is more interactive and engaging,” Downs said. “Our hope is that people will see how far safety has come at Martin Marietta and feel duty-bound to strengthen it even more. When we talk about our individual legacies, we should seriously consider what we do to make this business safer for future generations.”

Honoring those who have driven safety at Martin Marietta, the new training also highlights Guardian Angel’s journey from fledgling safety program to mature safety culture. East Division Director of Safety Ronnie Constable began his Martin Marietta tenure soon after Guardian Angel’s companywide debut and has been involved in many of the most recent efforts to strengthen safety.

“Guardian Angel is intrinsically valuable, and that’s something we all understand,” Constable said. “When we deliver this training in the East Division, we ensure that at least one hourly employee leads the training because when Guardian Angel’s messages are delivered to our people from colleagues who are in a similar position, the impact is just incredible.”

In 2025 the redesigned Guardian Angel Refresher Training was also supplemented with new miner-focused presentations centered on the Guardian Angel Fundamentals program and a companywide SLAM (Stop, Look, Analyze, Manage) form.



Highlighting Our People

A key element in the new refresher training is a recently produced Guardian Angel safety video. Filmed at numerous locations across the company and featuring ONE team members from every division and business line, the video focuses on the same themes present in the in-person refresher training.

The new production replaces a video that was created in support of Guardian Angel's 2015 launch. While the former video focused largely on stories that illustrated a need for Guardian Angel, the latest video highlights stories from people who have allowed the safety culture to change their lives.

"We interviewed people who have truly taken Guardian Angel into their hearts and minds," Hunt said. "As you would expect, we included 'Wingman Stories' from people who live out our safety culture at work, but we also spoke with people who bring Guardian Angel home to their families. We wanted to show people that when you truly adopt Guardian Angel, it can be a positive change for you and your loved ones."

Constable said he and the others who worked on designing the new Guardian Angel resources hope the fresh material will move employees to recommit to the Guardian Angel Creed and look after one another every day.

"This training will hopefully arm our employees with the confidence to speak up when they feel they need to," Constable said. "We want everyone to know that they are empowered to stop work for any reason related to safety. We want them to feel comfortable acting as Good Wingmen."

Specialties Senior Safety Manager Shane Surd said that while Guardian Angel continues to evolve, it is equally important that our people grow and change as well. "When Guardian Angel was rolled out, it was driven by a relatively small group of employees, which is why it took some time for it to truly take root," he said. "Now, we want every member of our team to be a champion and a Wingman because for Guardian Angel to be truly effective, it needs each of us working together."

Hunt said he is confident the latest efforts to strengthen Guardian Angel will be impactful but stressed that the safety culture's legacy is already secure. "I've met with countless industry professionals, leaders from the Mine Safety and Health Administration (MSHA) and so many others, and every one of them has been impressed by Guardian Angel and the impact it has had on our people. It truly is a best-in-class safety culture," Hunt said. "When we consider where Guardian Angel is today, I think we should be incredibly proud."

What is great about Martin Marietta is that while our people are comfortable celebrating what they have achieved, they never stop planning for the future. There is no magic pill to get to ZERO; it will take ONE team working hard day in and day out. That same spirit is what will strengthen Guardian Angel for generations of employees and their families."



Diamond Awards - Focus on Safety

To further emphasize the importance of safety, Martin Marietta presents annually **DIAMOND AWARDS**, and one of our facilities receives the **DIAMOND ELITE AWARD**.

The **DIAMOND AWARDS** are a recognition and commitment that at Martin Marietta, we view ourselves as an industry leader, respected for the work we do to help make things possible. Whether it's roads or bridges or buildings, our specialty is building strong foundations. The foundation of our success as a Company is the dedicated, talented teams of employees who day in and day out work hard, safely and ethically to provide our customers with quality products and materials. We know that our people are our most precious asset, essential to everything we accomplish.

To recognize our employees' excellent efforts, **DIAMOND AWARDS** are presented each year to the "best of the best" at Martin Marietta. Consisting of three tiers (**Achievement**, **Honor** and **Elite**), the **DIAMOND AWARDS** program rewards exceptional performance in all of our divisions and business segments.

The criteria for each of our award levels are:

1. **No reportable safety incidents** during the previous calendar year;
2. **No environmental notices of violation** during the previous calendar year; and
3. **Return on assets that exceeds the Company's weighted average cost of capital** for the previous calendar year, in addition to other financial performance metrics.

All operations that achieve this criteria receive Martin Marietta's **Diamond Achievement Award**. In 2025, 262 of our facilities were recognized under this program. To be considered for a **Diamond Honor Award**, an operation must meet the criteria for no environmental violations and the financial metric for three consecutive years. They must also show continuous safety improvement over a three-year period, with zero incidents the third year. The **Diamond Elite Award** winner is recognized for performance and achievements above all the rest.



Diamond Elite Award Trophy at Medina

KEY DIAMOND AWARD PERFORMANCE METRICS

- Lost-time incidence rate
- Total incidence rate
- Environmental stewardship
- Sustainability
- Productivity
- Corporate citizenship
- Innovation
- Weighted average cost of capital
- Return on investment
- No environmental notices of violation

In 2025 our Medina Rock & Rail Quarry in Medina, Texas was recognized as our **DIAMOND ELITE AWARD** winner for the first time. Constructed in 2016, the site remains one of Martin Marietta's largest capital projects and marked a milestone in the company's expansion efforts. Nearly a decade later, the site and its team continue to play a vital role in the region. As with every Diamond Elite site, safety is the foundation of its success. The team emphasizes proactive safety engagement. It's a culture built on trust, accountability and continuous improvement.



Medina Rock & Rail Facility



Ready to Act

Central Division Mine Rescue Teams Train to Help Miners in Need

In the heart of Martin Marietta's underground operations, a dedicated group of individuals stands ready to respond when seconds matter most. Since its inception in 2017, Martin Marietta's Mine Rescue Program has become an integral element of the Central Division's Guardian Angel safety culture while embodying the values of preparedness and being Good Wingmen.

Today, Martin Marietta has six mine rescue teams: Indiana Onyx, Kansas City Black, Iowa Granite, Nebraska Blue, Nebraska Cobalt and Burning Springs Mine Rescue. These crews work as a group; each member is trained and equipped with specialized tools and resources to locate and free trapped miners during emergencies. While mine rescue teams are trained and equipped by Martin Marietta, they will respond to any underground mine emergency, regardless of whether it occurs at a company operation or one owned by another producer.



Mine Rescue Team trains on rescue breathing equipment

"There is no doubt about it, these volunteer teams are truly impressive," said Vice President of Safety & Health Jessica Kozian. "I cannot overstate the importance of having a strong group of teams ready to go at a moment's notice. The work of these teams is invaluable to our company and our industry."

Senior Safety Representative Dave Metcalf has overseen the development and expansion of the mine rescue teams since the program's launch and said he is proud to routinely watch these teams strive toward greatness. "The program started as a best-practice initiative and was more optional than required," Metcalf said. "We weren't forced to have a team at the time by any regulatory group, but we knew it was the right thing to do for our miners and our operations."

Mine rescue teams are trained to help miners in emergencies and to help the mines recover after an incident, allowing the sites to quickly become operational once deemed safe for mining activities. The training needed to be an active mine rescue team member is rigorous and multifaceted, Metcalf said, adding that it combines administrative knowledge with hands-on field exercises and experience.



“We simulate real-world scenarios, such as trapped miners, smoke and water intrusion. Our teams work to be prepared for anything,” Metcalf said. “We also focus heavily on ventilation techniques and understanding mine gases to ensure safe entry and rescue. Overall, the program aligns closely with Martin Marietta’s Guardian Angel safety culture.”

Metcalf said communication is another critical component of mine rescue operations. Each team follows a strict protocol, including a chain of command and coordination with the Mine Safety and Health Administration (MSHA). “Without communication, you don’t have a rescue team,” Metcalf said. “It’s essential for team safety and successful outcomes.”

To anyone involved with Martin Marietta’s mine rescue teams, the mission is clear. “We’re ready to act in the event of an emergency, plain and simple,” Metcalf said. “Our number one priority is getting that miner out safely and back to their family. We are honored to represent the company in that way.”

CEO Focus on Safety



When the Company considers its approach to safety, the seriousness with which it approaches the subject begins at the highest levels. In his mid-year safety address which was delivered at the onset of summer which is traditionally the company’s busiest season, Chair and CEO Ward Nye said: “As ONE team, our reportable injury incidence rate and total injury incidence rate continue to surpass world-class levels. However, this type of safety excellence doesn’t just materialize over a six-month period. Rather, it emerges shift by shift and decision by decision.”

While discussing a cornerstone of Martin Marietta’s safety best practices, Nye challenged every team member to place greater attention on situational awareness. “Strong situational awareness comes when we recognize the various environmental factors present in our operations and understand how they may impact our work,” he said.

Nye further singled out “line of fire” incidents as common and recurring hazards that have a significant impact across the broader industry. To reduce the risks of line of fire incidents, he called on all Wingmen to properly lock-out, tag-out and try-out, maintain safe positioning during tasks, and exercise heightened vigilance around mobile equipment.

While noting the need to recognize potential workplace hazards, Nye encouraged ONE team members to take decisive steps to eliminate or control the risk, whether through immediate action or engineered solutions. Safe work, Nye said, requires unwavering commitment.

“Safety remains our preeminent value, not simply for Martin Marietta’s benefit, but for your families, friends, partners, and children—the people behind your reasons for safe work,” he said. “With all of this in mind, it’s up to you to make the right decisions each and every day.”



Following this and other touchpoints by the Company's senior leadership, operational teams across the enterprise held special safety meetings in November, urging all miners to focus on safety fundamentals to drive a successful close to 2025. Spurred by a request from Chair and CEO Ward Nye, the companywide team discussions were followed by one-on-one safety check-ins that allowed site leaders to speak directly with their team members about Martin Marietta's safety priorities and their general wellness.

To ensure consistent messaging, Nye provided each division with a brief presentation focused on several safety elements, including the Guardian Angel Fundamentals, mobile equipment safety, fall protection and working at heights, situational awareness, proper ergonomics, personal wellness and how to avoid citations from the Mine Safety and Health Administration (MSHA).

Each division then cascaded the presentation, asking division leaders, along with HR and Safety professionals, to assist site leaders in leading the safety discussions.

"One of the most impactful components of this special training was the focus on MSHA citation statistics," said HR Generalist Sydney Nester, who attended multiple safety discussions in the East Division. "Having statistics supported by real-life stories and examples offered a practical and impactful way to discuss these issues. The engagement during this part of the conversation was strong, with many people asking questions and many others offering solutions."

Safety Manager Bobby Foust participated in several discussions led by the front-line leaders in the Central Division, where winter weather and the challenges of the underground mine environment often test ONE team members. While the team discussions were effective, Foust said it was the one-on-one check-ins that seemed to offer the most value.

"Initially, I wasn't sure our people would be receptive to one-on-one meetings, but from what I saw, people appreciated the opportunity to hear what they were doing well in terms of safety and where they could improve," Foust said. "With the stress of the holidays approaching, it was also incredibly important to discuss personal wellness. At least one person in our division came forward to note he was having a difficult time, and that allowed us to make sure he received the help he needed."

Several who either led or participated in the safety discussions said the material was timely and would prove beneficial with winter weather and holiday distractions on the rise at the end of the year. Garner Quarry Plant Manager Chad Franks said taking the extra time to discuss safety helped his newer and more experienced miners alike.

"The material was as valuable for our 30-year veterans as it was for our new employees," he said after meeting with his North Carolina crew of nearly 40 people. "For the veterans, it's good to talk about safety often so they continue to see our practices in a new light and avoid becoming complacent. For the new folks, reviewing the safety basics helps reinforce our Guardian Angel safety culture from the ground up. Our people are highly receptive to safety training, and this extra time to make it a focus engaged them even more."





Environmental Stewardship

As stewards of our natural resources, we strive to minimize our environmental impact while providing the materials on which our communities grow. Sustainable business practices are necessary for our Company's long-term success, but beyond that, they help ensure the preservation of our air, water and land so that each may be enjoyed for generations to come.



*Our Weeping Water,
Nebraska Facility*



Our Approach

Martin Marietta is committed to operating in an environmentally responsible and safe manner and reporting our performance with respect to key areas of focus as well as how our sustainability practices and goals are embedded in our corporate strategy. All aspects of our sustainability approach, including environmental stewardship, are an integral part of Martin Marietta's annual planning process and day-to-day business. We strive to safely and sustainably manage our business and to pursue our economic objectives.

The Role of Our Employees, Management and Board

Martin Marietta has robust governance and oversight in place as it relates to environmental matters, including climate change-related issues. We place day-to-day responsibility for compliance with our operations management and view it as an important part of our ongoing strategy. In this regard:

- We have strong oversight of environmental matters at each of the Board, management and operating levels.
- We view sustainability as a part of our day-to-day and long-term strategies and as a driver of our ability to create value.
- We view our environmental performance as an area that creates business opportunities for us.
- Our stewardship programs are guided by a combination of industry best practices, innovative operational improvements and the use of clean technologies.
- We include environmental matters in our management discussions, goals and compensation.

“We view sustainability as a part of our day-to-day and long-term strategies and as a driver of our ability to create value.”

Various aspects of our business are highly regulated, including by governmental standards and permitting requirements related to air emissions, water discharges, waste management, noise and dust control, land use and other environmental matters. It is our policy to continually meet and, where possible, exceed compliance with applicable environmental laws and regulations, which in the U.S. (where almost all of our operations are conducted) can be stricter than in Europe or other parts of the world. We also continually invest in new or upgraded equipment and processes to maintain compliance and to outperform in building value for our shareholders. To achieve our environmental-related goals, we employ a full-time staff of more than 40 engineers and managers with significant expertise in environmental compliance and sustainability.

- Most hold degrees in various engineering disciplines or environmental-related sciences, including mining and civil engineering, geology, biology and soil science.
- Many are members of, or have leadership positions in, industry associations and hold professional certifications that require continuing education and training.
- Many are former staff of regulatory agencies or of organizations that are dedicated to wildlife and conservation, such as The Nature Conservancy.
- Many of our environmental professionals and operations managers are outdoorspeople with a keen interest in wildlife and habitat conservation, as evidenced by their active memberships in organizations such as Ducks Unlimited, the Rocky Mountain Elk Foundation, Pheasant Forever and the Wildlife Habitat Council.



Our operations are subject to periodic self-assessments, as well as regular inspections by regulatory authorities, and our confidential ethics hotline is available for reporting suspected environmental issues and bringing those issues to the attention of management. Our internal practices and procedures often go beyond regulatory requirements. For example, our Specialties business has maintained ISO 9001 quality management certifications for Woodville, Ohio and Manistee, Michigan facilities since 1996.

Our proactive management of environmental matters at our sites and the high skill level of our employees, coupled with advice from qualified outside advisors when appropriate, have allowed us to achieve a strong compliance record. As we have responsibly grown our business, we have maintained our focus on these goals by prioritizing environmental stewardship and compliance during integration.

At the Board of Directors level, we have an Ethics, Environment, Safety and Health (EESH) Committee, comprised wholly of independent directors, which meets at least four times annually to review and discuss our sustainability goals, including an update on capital investments and improved practices that reduce greenhouse gas (GHG) and other emissions, and performance with respect to these undertakings. Our EESH Committee members are diverse and have relevant expertise to provide appropriate oversight in helping us achieve sustainable growth and reduce our risks. In particular, our EESH

Committee is tasked by the Board with reviewing and monitoring our compliance with environmental laws and regulations, our public reporting and disclosure with respect to climate change-related risks and opportunities and other environmental issues, and has the authority to investigate any matter falling within its purview. The EESH Committee receives reports relating to environmental, safety, ethics and other sustainability matters, including GHG emissions, directly from management, which in turn receives at least quarterly updates from operating personnel directly responsible for compliance in these areas. The EESH Committee reports to the full Board.

“Our EESH Committee members are diverse and have relevant expertise to provide appropriate oversight in helping us achieve sustainable growth and reduce our risks.”

In the sections that follow, we further detail our performance with respect to various issues that are, or may be, significant to our business. This includes information regarding the carbon footprint of our overall business and important steps we have taken and plan to take in reducing the carbon intensity of our operations.

Greenhouse Gas Emissions

Overview

Scope 1 emissions are direct greenhouse (GHG) emissions that occur from sources that are controlled or owned by an organization (e.g., emissions associated with fuel combustion in boilers, furnaces, and vehicles). Scope 2 emissions are indirect GHG emissions associated with the purchase of electricity, steam, heat, or cooling. Although Scope 2 emissions physically occur at an offsite facility where they are generated, they are accounted for in an organization’s GHG inventory because they are a result of the organization’s energy use. Scope 3 emissions include all other indirect emissions that occur in the upstream and downstream activities of an organization. The GHG Protocol divides Scope 3 emissions into 15 categories, including emissions generated by both upstream and downstream transportation, emissions embedded in purchased goods and services, and emissions related to fuel and energy generation.

In our 2021 Sustainability Report we established our goals for reducing or offsetting our Scope 2 emissions. This was in addition to our existing Scope 1 GHG emissions reduction commitments for our cement and Specialties businesses. In our 2022 Sustainability Report we established our **ambition** for the business as a whole to be Net Zero by 2050 for Scopes 1 and 2.

While our previously announced goals and ambitions remain important, in 2025 we submitted near term reduction targets to the SBTi in accordance with the GHG Protocol. We are pleased to report that on February 13, 2026, we obtained SBTi validation of these targets. Specifically, our validated targets read as follows: “Martin Marietta Materials,



Inc. commits to reduce absolute scope 1 and 2 GHG emissions 63.0% by 2035 from a 2023 base year. Martin Marietta Materials, Inc. also commits to reduce absolute scope 3 GHG emissions from purchased goods and services, fuel- and energy-related activities and upstream transportation and distribution 37.5% within the same timeframe.”

Unlike an intensity based target which may involve an overall emissions increase based on increased production, our approach requires actual reductions over our base year GHG footprint. Moreover, under the GHG Protocol, we will be required to recalculate our 2023 Baseline emissions (for all Scopes) to eliminate the emissions from subsequent divestitures and add in 2023 emissions related to intervening acquisitions. This means that the effect of our divestitures of higher emitting businesses **will not count** toward meeting these newly established targets.

Meeting the targets validated by the SBTi will not be an easy task. For example, as most experts admit, calculating Scope 3 emissions, let alone convincing third parties to reduce them is not a simple matter. Further, even with respect to Scope 1 and 2 emissions, reductions will not be wholly within our control. Specifically, and as stated in our validation submission to the SBTi: “achievement of these ambitions will depend upon the economic feasibility and timely implementation of commercial-scale carbon capture technology in the United States and related governmental policies, the availability of additional renewable energy from third party providers, and the availability of additional heavy equipment powered by alternate fuels and/or electrification supplied by OEMs such as Caterpillar and Komatsu.”

With respect to longer term (2050) and Net Zero targets, the SBTi advised that because it is in the process of reviewing and revising its methodologies for establishing and validating these targets, no new long-term targets were being accepted in 2025. We will continue to monitor this issue with our third-party advisers, and will review the possibility of submitting for SBTi validated 2050 and Net Zero targets when the rules are finalized.

Martin Marietta is primarily an aggregates company (crushed stone, sand and gravel) when viewed in terms of our revenue and operational footprint. The vast majority of our facilities are associated with our aggregates business, including more than 400 quarries, mines and distribution yards. Construction aggregates businesses are not large emitters of GHGs, with the predominant source being diesel fuel used in trucks and other mobile equipment. We also have small but strategic asphalt and Specialties businesses. In 2025 we operated a single cement plant and a sizable associated ready mixed concrete business in Texas.



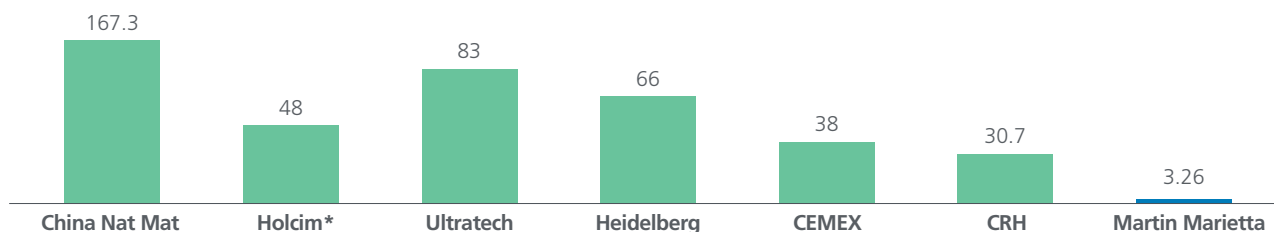
Not surprisingly, our total GHG footprint in absolute terms from all business lines is a small fraction of the footprint of many domestic and international cement companies as shown in the chart below. Our 2025 Scope 1 CO₂e emissions were 2.8 million metric tonnes of CO₂e across all business lines (including stationary and mobile sources), of which more than 900 thousand metric tonnes were attributable to emissions from our cement business. Our Scope 2 emissions were 458 thousand metric tonnes, which is a more than 200 thousand metric tonne reduction over 2024.

2025 Scope 1 & 2 GHG for All Business Lines

Scope 1 2.8 million metric tonnes CO₂e

Scope 2 0.458 million metric tonnes CO₂e

Select Examples of Scope 1 and 2 GHG Footprints (million metric tonnes CO₂e)



Sources: Most recent publicly available Annual Reports, Sustainability Reports, USGS, USEPA and PCA and estimates from Statista @ <https://www.statista.com/statistics/1557474/ghg-emissions-of-leading-cement-companies/>

* The 2025 emissions figure for Holcim reflects the spinoff of its former North American business which otherwise would have added an additional 23 mmt to its footprint in 2024

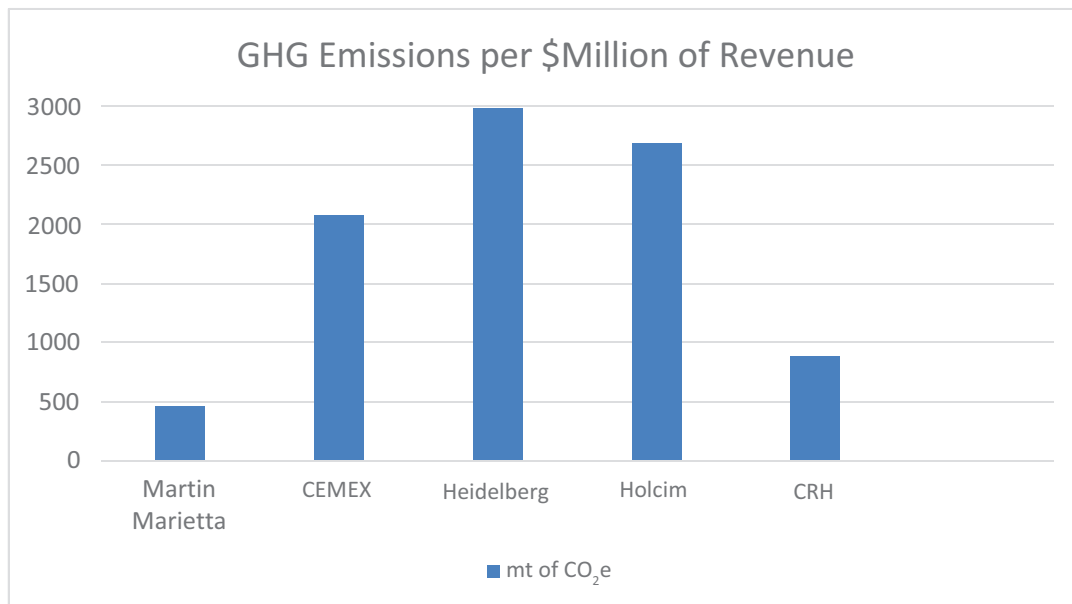
Notwithstanding our aggregates-led business model, over the years, some analysts made incongruous comparisons of our business to the businesses of true cement companies. In past reports, therefore, we have provided additional information to explain the many differences between our Texas based cement business and those of international players. In particular, we addressed differences in regulations, GHG calculation methods, the availability and prevalence of alternate fuels, the technology of carbon capture and other significant cement-related topics.

Since 2019 when we began providing these substantive explanations, much has changed in our business. The most significant of these changes from a GHG perspective are those that involved our cement and ready mix businesses in Texas. In particular, in 2024, we divested our Hunter, Texas cement plant and its associated ready mixed concrete facilities. This alone resulted in the elimination of approximately 1.01 million metric tonnes of GHG from our footprint. While we continued to operate our remaining cement plant at Midlothian, Texas throughout 2025, we signed a contract to divest this plant and its associated ready mixed concrete plants in August 2025. This divestiture closed on February 23, 2026 and will result in the elimination of an additional approximately 1 million tonnes of GHG from cement and ready mix operations or a total approximate reduction of almost half of our Scope 1 footprint since 2023. With the elimination of the cement business, we believe that it is no longer necessary to provide the same level of detail in this report with respect to cement as provided in prior years.

While we have now exited the cement business, we believe it remains important to report on the strong year that our former cement colleagues had in 2025. The Midlothian plant saw a reduction in its GHG footprint in 2025 of 171,500 metric tonnes of GHG over 2024. The plant's continued focus on efficiency, the continued production of PLC cement, and the continued optimization of fuel mix also resulted in a further year over year reduction in the plant's cement intensity. In fact, the Midlothian plant ended the year with a cement intensity of 0.543 net metric tonnes of CO₂e / per metric tonne of cement. As we exit this business, we are pleased to report that this represents a 35.8% reduction in the plant's cement intensity over the 2010 benchmark, handily meeting and exceeding our previously established 2030 cement intensity target of 23% reduction.



Moreover, if we compare the footprint of global cement companies to ours, in terms of tonnes of GHG per million dollars of revenue, we get a clear view of their overall emissions impact. On this basis, Martin Marietta's total Scope 1 and 2 GHG footprint in 2025 results in an intensity of 466 tonnes of GHG per million dollars of revenue. Based on our review of select global cement companies' emissions, their GHG intensity in this metric is considerably higher than ours due to their cement-heavy product mixes.



Sources: calculation based on estimated most recent product volumes from public filings, sustainability reports and presentations.
Sources: MLM data covers 2025

Scope 2 Emissions

As noted above, Scope 2 emissions are indirect GHG emissions associated with the purchase of electricity, steam, heat, or cooling. To achieve Scope 2 emissions targets, multiple tools are available including the purchase of Renewable Energy Credits (RECs), the purchase or installation of green power (such as our Woodville Wind project and the solar projects described in this report), plant efficiency projects, and the sponsorship or financing of offsite green power projects.

In addition to the projects that the Company can implement on its side of the electricity meter, it is important to note that the continued greening of the electricity grid will be crucial for meeting our previously published 2050 Net Zero Scope 2 ambition. Based upon publicly available data, the grid in Texas, traditionally our largest power consumption state, is approximately 36.4% powered by renewables. The grids in our other top 10 power consumption markets (each of which is dwarfed by our Texas consumption) range from 14.3% renewable in Indiana to 66% renewable in Iowa. We expect the percentage of renewables in the power grid to continue to rise through 2030 and beyond.

In 2025 our operations consumed 1,254,681 MWh of purchased power which generated 458,319 mtCO₂e emissions, an approximately 10% decrease year over year. This year over year decrease was driven, in part, by the divestiture of our South Texas cement and ready mix concrete business, as well as a variety of efficiency projects described in this report. In our 2021 report we adopted a target to reduce or offset Scope 2 emissions by 30% by 2030 versus a baseline year of 2021. In addition, we also previously committed to reducing or offsetting these emissions with a goal of Net Zero Scope 2 emissions by 2050. Our 2050 goal was not developed under the SBTi protocol. As the SBTi is currently revising its long term net zero target setting protocol, we will be revisiting this issue in future years.

In 2025, we continued to make progress towards meeting these 2030 and 2050 Scope 2 goals. In particular, working with our partner Engie we purchased GREEN-E® ENERGY certified renewable energy credits (RECs) in an amount equal to 169,564 MWhs. These RECs were generated by wind and solar energy projects in the state of Texas. In addition, our Woodville wind energy project generated more than 11 million kWh in 2025. We also continue to explore solar and wind



options for at our other facilities as well. For example, at our St. Cloud and Yellow Medicine quarries in Minnesota, a substantial portion of their power (more than 1.5 million kWh in 2025) is provided from a local Solar Garden under a long term subscription agreement. Similarly, as described in more detail elsewhere in this report, at our Hatton and Jones Mill, Arkansas quarries, we have installed solar power panels that power the offices, labs and training rooms during daylight hours. The Arkansas installations alone avoided almost 33 metric tonnes of Scope 2 GHG emissions annually. Lastly, we continue to undertake efficiency projects which replace older equipment with newer, more energy efficient equipment.



Minnesota Solar Garden

Scope 3 Emissions

Scope 3 emissions are not produced by the reporting organization and are not the result of activities from assets owned or controlled by the reporting organization, but are emissions that result from its value chain. The Scope 3 emissions for one organization are the Scope 1 and 2 emissions of another organization. Scope 3 emissions are also referred to as value chain emissions.

For our SBTi submittal, we developed a baseline Scope 3 emissions inventory for the 2023 emissions year under the GHG Protocol. This was the first such inventory we have prepared. Given the timing of our submittal, no inventory was prepared for 2024. Because the emissions represented in this inventory exceeded 40% of our 2023 Scope 1 & 2 totals, the following target was submitted to and validated by the SBTi: reduce absolute scope 3 GHG emissions from purchased goods and services, fuel- and energy-related activities and upstream transportation and distribution 37.5% by 2035.

The emissions from these sources in 2023 totaled 2,088,294 metric tonnes. In 2025, our consulting experts calculate that the emissions in these categories totaled 1,915,305 metric tonnes. This is not an apples to apples comparison, however. In particular, our 2025 calculation includes the emissions from our now divested Midlothian, Texas Cement and associated ready mix businesses and our 2023 Baseline includes a full year's emissions from the Hunter Cement and associated ready



mix concrete operations that were divested in 2024. In 2026, however, we will be required to recalculate the 2023 Baseline for all Scopes to eliminate emissions from divested activities (including all of our Texas cement and ready mix businesses) and add 2023 emissions from facilities acquired since 2023. As this is a laborious process, we will not be reporting on progress to our SBTi Targets until our 2026 report.

As noted elsewhere in this Report, the reduction of Scope 3 emissions will require changes that are in many ways outside our control. Purchased goods and services manufacturers will need to reduce their own Scope 1 & 2 emissions with regard to the embedded carbon in products we purchase. Similarly, transportation providers will need to modernize their fleets as new technologies become available although heavy on-road trucks are already highly regulated and we expect emissions standards will continue to become stricter. Nevertheless, we expect that railroad engines will face similar standards. We will continue to support our vendors in their efforts to reduce their Scope 1 emissions, thereby reducing our Scope 3 emissions in accordance with our recently approved SBTi Scope 3 target.

Our Aggregates and Downstream Businesses

In our aggregates product line, which is the largest of our businesses, the primary source of our Scope 1 CO₂e emissions is the consumption of diesel fuel in our mining operations. The same is largely true of our targeted downstream operations, namely ready mixed concrete and asphalt and paving services, that have similar mobile combustion sources, including off-road and on-road equipment. These downstream businesses also use natural gas in their processes, and those emissions, while considerably smaller than their diesel-related emissions, are included in the total carbon footprint provided in this report.

In an effort to mitigate the risks to the Company associated with GHG emissions while ensuring and improving financial sustainability, we have made significant capital investments in our mobile fleet in both the aggregates and targeted downstream businesses. We have also invested significant capital to right-size our operations, which can result in an operation using fewer pieces of equipment and, for the aggregates business, shorter haul distances from the mine to the crushing plant. Finally, we continue to invest capital in fixed plant equipment modernizations that result in, among other things, Scope 2 efficiencies.

Notably, like our Specialties business, our aggregates business also produces material that is used by others to reduce emissions. For example, in 2025 our limestone aggregate operations produced more than 130,000 tons of scrubber stone sold to power producers and chemical manufacturers for use in reducing their sulfur dioxide (SO₂) emissions. **As noted earlier, our aggregates production — although it represents the majority of our facilities and consolidated revenue — has a small direct GHG emissions footprint.**

In addition to products like our scrubber stone, in 2025 we continued to operate in the recycled aggregate market with sites in Texas, Minnesota and California. In 2025, across our network of operations, our operations processed 1.6 million tons of concrete generated from various construction/demolition projects (e.g. bridge/building demolition, highway projects, airport reconstruction, and port projects). During this same period, our operations sold over 1.9 million tons of this material. This material is recycled and converted to various recycled products such as crushed base, ballast and rip rap.

As discussed further below in the “Recarbonation” section, recycled concrete can play a part in reducing the GHG

“In an effort to mitigate the risks to the Company associated with GHG emissions while ensuring and improving financial sustainability, we have made significant capital investments in our mobile fleet at both the aggregates and targeted downstream businesses.”

footprint of the construction industry through the process of recarbonation. Moreover, by recycling concrete versus mining virgin aggregate, a certain portion of the GHG emissions that would otherwise be released are eliminated. Finally, the EPA has estimated that 600 million tons of construction and demolition debris was generated in the United States in 2018. That volume is more than two times the amount of municipal solid waste generated in the country each year. Landfills are finding it hard to meet the growing demand for space so every pound of material that can be recycled is a net gain.

Jason Lynch, Regional VP/GM — Southern Texas Aggregates Region, oversees a network of recycling yards around



Texas. In 2025, these operations recycled almost 800,000 tons of concrete. Lynch sees benefits on many levels. “The production of locally sourced materials supplements the supply of aggregates in this market with few local natural sources. The business is a little different than a quarry because we are working with other companies and the public to acquire the raw materials that will ultimately be recycled for their own use on projects in the future. There is also a substantial amount of steel that is salvaged from the reinforcement within the concrete that can go back into use.”

In our California operations, which we acquired in October 2021, we also operate a recycling business which supplements our aggregates quarries. In 2025, our teams operated recycling facilities spread across the state which collectively sold almost 600,000 tons of concrete as recycled aggregates. In such densely populated areas, the permitting of new aggregates resources is difficult, and sources are further away from the city centers.



*Our Specification Aggregate Plant,
Golden, CO*

Cement and aggregates are critical components of building materials, such as concrete, and in the construction and maintenance of roads, buildings, bridges and other infrastructure assets that are vital to economic growth and quality of life. While it is well known that the cement sector is a significant contributor to global GHG emissions, a holistic approach that takes into account the environmental impacts of embodied carbon during the entire life cycle of cement and concrete building materials (including materials sourcing, distribution, use, productive reuse, recycling and disposal) means that cement and concrete products can play an important role in a sustainable low-carbon economy.

Emerging research suggests that a large percentage of the CO₂ originally emitted during cement production can be captured over the lifecycle of concrete through the process of “recarbonation”. According to Cembureau, the European Cement Association, recarbonation is a slow process that occurs in concrete where lime (calcium hydroxide) in the cement reacts with carbon dioxide from the air and forms calcium carbonate. At the end of their useful life, buildings and infrastructure (reinforced concrete structures) are demolished. If the concrete is then crushed, its exposed surface area



increases and this further increases the recarbonation rate. The amount of recarbonation is even greater if stockpiles of crushed concrete are left exposed to the air prior to reuse.¹ In fact, according to a 2021 report of the Intergovernmental Panel on Climate Change (IPCC), around half of the carbonate emissions from cement production are reabsorbed by the material when used in buildings and infrastructure. The “cement carbonation sink” absorbs an estimated 200 million tonnes of CO₂ every year, according to section of the report published ahead of the COP26 climate conference.

Cement and Lime Manufacturing

Carbon dioxide (CO₂) emissions are an unavoidable component of manufacturing cement and lime due to the nature of the raw materials and chemical reactions involved. In particular, the calcination process that is chemically necessary to transform the raw materials used in manufacturing these products has the side effect of driving out the CO₂ naturally found in the limestone, which is the main ingredient of these products. It is this CO₂ that makes up the bulk of Scope 1 GHG emissions for such facilities, with the remaining emissions coming from the combustion of fuels needed to heat the kiln and the on-site generation of electricity.

Carbon Capture and Sequestration

As recognized by a number of international organizations (including the International Energy Agency) as well as various industry associations, the ability of cement and lime manufacturers to limit GHG emissions levels in a manner consistent with the goals of the Paris Agreement depends on successful future development and implementation of carbon capture and sequestration (CCS) and other innovative technologies on a commercial scale.

Although amine-based carbon capture technology has been used in oil and gas production previously, we are unaware of any deployments in lime production, and this (and other) capture technology has only recently been deployed at scale in the cement industry. We have been monitoring emerging technologies as well as these recent deployments in cement, and will continue to monitor their applicability to our single remaining lime production site. However, it is important to note that there are currently several issues that will need to be overcome before carbon capture will be technically and economically feasible for our lime kilns.

The first issue to overcome will be cost since currently removal and storage costs can easily exceed \$100 per metric tonne of CO₂ captured annually. Even at a plant like Midlothian cement whose emissions exceeded 900,000 metric tonnes in 2025, this cost, while substantial, would not preclude a strong US producer (of lime or cement) like the Company from deploying such technology. However, the current regulatory and political environment in the US versus that found in other parts of the world would require that the environmental benefits to be gained from such a deployment be weighed against the cost to the Company's investors.

In particular, the deployment of carbon capture technology by major cement players is in large measure being subsidized by foreign governmental institutions. So at least the very large initial capital outlay (by some estimates more than \$500 million USD) is not being borne by these producers or embedded in the price of their products. Therefore, they would immediately derive an unfair economic advantage over products produced in an unsubsidized environment like the United States. Without such direct support or some other mechanism like a border adjustment fee, the US player would be at an immediate disadvantage.

The second issue to overcome is the availability of long-term storage in the United States. Capture of CO₂ is only one part of the necessary equation. While there are pilot programs exploring technology that does not require storage of the captured CO₂, by and large the currently favored technologies require transportation and long term sequestration (aka

¹ <https://lowcarboneyconomy.cembureau.eu/5-parallel-routes/downstream/recarbonation/>.

² IPCC Report — “Climate Change 2021, the Physical Science Basis”, pg. 688.



storage). In the United States, outside of oil and gas drilling in the Southwest, such infrastructure is not readily accessible. This means that investment both in transport infrastructure as well as in long term storage sites will be needed to make the process viable.

The third issue to overcome, in particular with respect to the Company's Specialties business, is the lack of any test case in lime production. While kiln systems used for lime production such as those found in our Woodville facility are not dramatically dissimilar to those found in cement, the material calcined and its end use in our Specialties business are. The Woodville Plant's products are further refined in our Michigan facility, and the end uses such as glass and steel manufacture, as well as various food and non-food grade products, require very high purity calcined product as feedstock. Absent any pilot plant studies of the impact of carbon capture technologies on our products, we do not yet know which, if any, processes will be compatible with our end uses. Thus, although we have begun exploration of this topic, including with novel technology offerors such as Fortera, it is too early to say which will be suitable for the high purity products our customers need.

Our Investments in Reducing our Carbon Intensity

While awaiting further development of carbon capture technology, we have worked hard and invested heavily in our sustainability practices and improved carbon intensity in our manufacturing operations, including employing and improving on patented production processes, upgrading equipment, improving fuel efficiency and increasing our use of lower-carbon alternative fuels, reducing total air emissions, and convincing customers to switch to lower GHG-intensive Portland Limestone Cement or PLC. In fact, since 2008, we have invested more than \$1 billion to upgrade our operations, including replacing "wet process" cement production with modern pre-calcliner technology, installing state-of-the-art emissions control equipment completion of our finish mill and silo project at our Midlothian Cement Plant and the installation of preheaters and baghouses on two of our lime kilns in Woodville, Ohio.



*Our Midlothian Cement facility
Midlothian, Texas*



New Mill, Silos Improve Midlothian’s Productivity and Sustainability

Prior to its divestiture in 2026, the Company invested notably at the Midlothian cement plant on a series of capital improvements that increased finishing capacity and ensure its customer service remains at world-class levels. The project included a new finish mill capable of finishing 240 tons of cement per hour, three silos with a total capacity of 50,000 tons of cement storage and six fully automated truck loadout lanes. The new, more efficient, and high-capacity mill replaced four 60-year-old mills and adds a net finishing capacity of 450,000 tons per year, allowing the plant to respond to growing demand in the region. Additionally, the new silos added needed storage and the expanded loading lanes greatly improved the rate at which the site can load customer trucks.

“We received very positive comments from customers regarding service, speed and cleanliness,” said Mike Kenefick, former manager of cement operation services. The new dispatching area resulted in improved customer service, faster dispatching times and additional storage. Equally important, the new loadout area resulted in reduced truck idling time which translates to less GHG emissions per site pickup.

The replacement of the aging finish mills with the new mill not only streamlined the production process, but is estimated to directly impact the power consumption of the plant. Initial estimates of efficiency improvements are in the range of 4 kWh per ton of cement finished, according to former Vice President, Cement Operations, Alan Rowley. At production capability of up to 1.5 million metric tonnes of cement per year, this could result in up to 2,000 tonnes less Scope 2 GHG per year attributed to the plant’s power needs.



Midlothian Cement in Texas has added three new silos.

Our Specialties Business

After our cement business, our Specialties business is the second largest contributor to our Scope 1 GHG footprint. This is due almost entirely to the operation of our Woodville, Ohio, plant where we operate six lime kilns. The calcination process at Woodville is similar to our cement business, except that Woodville processes dolomitic limestone, which contains a higher CO₂ component than the high calcium limestone used in our cement plant. In contrast to cement, our Specialties business cannot achieve GHG reductions through substitution for our calcined lime product since both internal and external customers require that we maintain extremely high purity to allow further processing.

“Notably, our products manufactured at this plant help control emissions and result in other environmental benefits.”

Nevertheless, we have seen a considerable reduction in GHG emissions intensity in our Specialties business in recent years. This is primarily driven through our investments in modernizing the Woodville plant, most notably construction of a new, more efficient kiln that was completed in 2012. In 2018, under a consent decree negotiated with USEPA, the Company committed to spend an additional +/- \$30 million at this site to add preheaters and other state-of-the-art control technology to two other large kilns.

We are currently evaluating methods to achieve additional reductions through implementation of heat recovery systems, improvements in combustion efficiency through new product mixes, process changes and upgraded equipment, fuel switching, and minimizing the generation of fines and other byproducts. For example, in 2025 the plant tested a fuel mix that represented a 13.3% reduction over 2024 in the amount of coal used to produce each tonne of lime. This fuel mix drove down the plant's intensity per tonne of lime by more than 2% year over year.

We also manufacture magnesia-based products at our Manistee, Michigan, facility, which are a relatively insignificant source of direct GHG emissions. Notably, our

products manufactured at this plant help control emissions and result in other environmental benefits.

Some of those applications for our products include:



Purification of drinking water as well as industrial and municipal wastewater



Optimization of transformer electricity transmission



Replacement of hazardous chemicals with our non-hazardous magnesium oxide and hydroxide products



Sulfur oxide pollution reduction



Nuclear waste neutralization



Improvements in gas turbine electric generation efficiency



Reduction of chemical usage in pulp bleaching and improvements in paper grade pulp yield, reducing wood demand, and fertilizers to maximize crop yield and to replenish soil nutrients



Reduction of sewer system pollution, such as hydrogen sulfide gas



Our Roadmap to Achieve our GHG Reduction Goals

Our Goals

23% **Reduction in the intensity of our Scope 1 CO₂e process emissions from our heritage cement operations as compared to 2010 levels by 2030.** We met and exceeded this goal with a 35.8% reduction in cement intensity for 2025

10% **Reduction in the intensity of our Scope 1 CO₂e process emissions from our Specialties business as compared to 2010 levels by 2030**

30% **Offset or reduction of Scope 2 CO₂e emissions by 2030 versus our 2021 baseline and NET ZERO Scope 2 CO₂e emissions by 2050**

SBTi approved targets: Martin Marietta Materials, Inc. commits to reduce absolute scope 1 and 2 GHG emissions **63.0%** by 2035 from a 2023 base year. Martin Marietta Materials, Inc. also commits to reduce absolute scope 3 GHG emissions from purchased goods and services, fuel- and energy-related activities and upstream transportation and distribution **37.5%** within the same timeframe.

In addition to the Targets described above, it is our **ambition** that: **100% of our Scope 1 and Scope 2 CO₂e Emissions will be Net Zero by 2050, predicated upon the conditions set forth in our Roadmap**

Martin Marietta continues to issue enhanced climate-related disclosures, including information about the physical and transition risks and opportunities relating to climate change, in our annual reports to the SEC. We believe this enhanced disclosure:

- Helps to facilitate more informed business and investment decision-making, including by comparison with our peers in our industry
- Is consistent with the objectives of the Task Force on Climate-related Financial Disclosures (TCFD) recommendations and Sustainability Accounting Standards Board (SASB) guidelines for the construction materials sector

All of our public reports are available on Martin Marietta's website.

Our previously published reduction targets were selected based on a number of factors, including the significant investment we have made in our plants in the past two decades; the use of improved technologies in our plant processes that has resulted in a reduction in GHG emissions; the current limited ability in the United States to use alternative fuels to operate our plants, both from a regulatory and a customer perspective; the stringent requirements included in all of our air permits for our cement and Specialties plants; and the absence of high-emissions sources, such as wet or older cement plants, that could be shut down or removed. We chose 2010 as our base year for these pre-existing goals because that was the first year that most sources were required to start reporting emissions to the USEPA resulting in reliable and comparable data.

Our SBTi targets are based upon the formula required by the SBTi under its cross-sector approach. The absolute reductions required under this approach should be contrasted with the intensity based targets used by cement companies which were not available to us. As in stated in our SBTi submittal "achievement of these ambitions will depend upon the economic feasibility and timely implementation of commercial-scale carbon capture technology in the United States and related governmental policies, the availability of additional renewable energy from third party providers, and the availability of additional heavy equipment powered by alternate fuels and/or electrification supplied by OEMs such as Caterpillar and Komatsu."



Our roadmap to achieving our reduction targets includes numerous actions we have committed to, through current or recent investments and operational improvements, as well as future steps we are evaluating, including:

Coal replacement and tire derived fuel (TDF) investments

- We invested in tire handling systems at both the Midlothian and Hunter Cement Plants. In 2025 tires made up 41% of our fuel mix at our Midlothian plant
- Prior to its divestiture, we completed construction of a larger natural gas line to the Hunter Cement Plant and further reduced our coal usage
- Reduced coal in the fuel mix at our Midlothian Cement Plant from a high of almost 70% to less than 8%

Use of additional alternative fuels, including the purchase of wind energy and other renewables

- In 2025 we continued to make use of Renewable and Biodiesel in our Midwest Division, lowering our lifecycle GHG emissions compared to using ordinary diesel
- At our Woodville, Ohio lime Specialties plant we continued to operate our wind energy project that provides much of the power needed to operate the facility
- We are currently evaluating both wind and solar power projects across our businesses

PLC Cement

- With the approval of PLC Cement by both CALTRANS and TXDOT, in 2022 we embarked on a rollout of this product
- We converted 90% of our Type I/II customers to our Type 1L (PLC) product
- PLC Cements contributed to the reduction of the GHG footprint of our now-divested cement business in both actual tonnes and on an intensity basis

Capital investments in more efficient, lower emission transportation systems and emissions reduction equipment

- Reduced fuel use in our aggregates business by converting from quarry trucks to conveyor belt systems in multiple locations, right-sizing trucks and installing fleet management software
- We have deployed 41 hybrid wheel loaders across our footprint. We continue to evaluate them in a variety of conditions. Initial results are promising and it appears they are 20% more fuel efficient than a comparable traditional diesel loader

- We are working with our other heavy equipment vendors as they develop their own heavy electric and hybrid vehicle technology
- For example, in 2025 we continued to operate 2 Liebherr Electric/Hydraulic Excavators, which together eliminate approximately 115,000 gallons of diesel annually from our GHG footprint
- Continued upgrading our mobile equipment fleets to newer, cleaner burning equipment

Operational improvements

- Continued the addition of slag in our cement process, using our CemStar patented technology
- Completed a modernization of our Finish Mill 7 at the Midlothian Cement Plant, which increased efficiency and reduce energy consumption at the facility
- Continued operation of three new loadout silos for customer trucks at the Midlothian Cement Plant. In addition to increasing cement storage capacity, these silos reduced loadout cycle times by as much as 40 percent with an attendant reduction in diesel emissions (Scope 3) from customer truck idling

Investments in our business to develop and market products that deliver meaningful environmental benefits, including reducing emissions and chemical use

- Scrubber stone produced by our limestone operations is used by power producers and chemical manufacturers in controlling sulfur dioxide emissions
- Products manufactured by our Specialties business assist in purifying industrial and municipal wastewater, controlling sulfur dioxide in power plant gas streams, neutralizing nuclear waste and reducing chemical usage and wood demand in paper production

Leadership positions in industry and advocacy associations that support actions to control climate change

- Participated in working groups at both the PCA and NRMCA to evaluate the feasibility and/or opportunity



- associated with PCA's 2050 "Net Zero Roadmap", along with other developments relevant to commercial-scale CCS technologies that we anticipate being considered by the industry in the coming years
- Continued our discussions with Fortera which is operating a pilot carbon capture plant at our former Redding, California cement facility to determine the feasibility of this technology at other locations
- Continued support for the MIT Sustainability Hub, which conducts research supporting the beneficial use of low-carbon footprint concrete and brings together leaders from academia, industry and government to develop a holistic approach that will achieve durable and sustainable homes, buildings and infrastructure in ever more demanding environments

Net Zero 2050 Ambition

At Martin Marietta we recognize the importance of continuing to set goals for sustainability and to increase transparency around GHG emissions reporting. We also believe that establishing firm targets requires an achievable plan to meet those targets in order to provide investors with meaningful disclosure. Accordingly, in our report published in 2023 we set forth for the first time our **ambition** that both our Scope 1 and Scope 2 CO₂e emissions across all business lines will be net zero by 2050. This ambition has not been validated with the SBTi as the SBTi is revising its methodology and definitions for establishing long term and Net Zero targets. Once published we will review the SBTi protocols and consider whether to seek validation under those protocols in future years. To meet any net zero ambition, we will need to see progress in the following areas:

Global cement players and other non-US manufacturers are taking advantage of incentives for alternate fuels and a different method of calculating carbon intensity that effectively disregards the GHG contribution of such fuels. The regulatory strictures and calculation differences in the U.S. have limited the ability of U.S. producers to take similar advantage of many alternate fuels. To achieve our ambition to be Net Zero by 2050, the USEPA, along with other state and federal government agencies, will need to revamp their regulatory schemes in this area, provide additional incentives to make the burning of alternate fuels attractive and to allow an apples to apples method of calculating emissions from alternative fuels. The PCA continues to advocate and provide research on this topic as well.

We will also need to see full commercialization of carbon capture technology in order to meet any Net Zero ambition. The IEA, the Science Based Target Initiative (SBTi) and even the major cement companies acknowledge that without carbon capture, the ability for the cement or lime sectors to achieve any Net Zero Target or ambition is limited due to the inherent chemical reactions that are part of calcination.

Despite the fact that carbon capture technology remains in its early stages, we now believe that enough resources have been directed at the issue that a viable technological solution will be developed. This being said, the US government will need to ensure that domestic manufacturers have a level playing field versus their international competitors in this arena. For example, the Brevik, Norway CC project is funded mostly by Norway and the EU under Norway's Longship Project designed to demonstrate the feasibility of carbon capture and sequestration. Such direct support is not currently part of US Federal Policy, nor is there an adequate border adjustment or other mechanism to ensure that foreign producers do not gain an unfair advantage due to not having to bear the capital costs of such systems.

Relevant to all of these considerations are state and federal rulemaking efforts concerning GHG emissions reporting and third-party assurance requirements that will make careful and accurate measurement and disclosure of emissions even more important. We are carefully monitoring these developments and taking a measured and prudent approach with respect to adding disclosures around concepts that may be subject to new and specific requirements in the near term.



Environment and Community First

Woodville Wind Turbine Project to Reduce Emissions, Provide Community Aid



Woodville's wind turbines

Our Woodville, Ohio, lime operation entered into an agreement in late 2021 intended to decrease the site's greenhouse gas emissions and provide valuable community assistance for decades to come. The agreement with industrial power company One Energy resulted in the installation of three wind turbines to the Woodville, Ohio, operation. Construction on the project commenced in 2022 on a reclaimed section of the property, and was completed at the end of 2023. The equipment, each of which stands about 260 feet tall and features three 143-foot blades, came on line in April 2024.

Once operational, the turbines immediately helped the Woodville plant meet its energy needs. Though their impact will vary from month to month based upon seasonal weather conditions, in 2025, the turbines generated more than 11 million kilowatt hours (kWh), or enough energy to power more than 700 average-sized homes. We estimate that this resulted in 5,500 metric tonnes of avoided Scope 2 GHG.



In addition to funding the installation, the turbine operator has created one \$5,000 Megawatt Scholarship for each turbine to be awarded to local college-bound students during each year the turbines are in operation. Martin Marietta signed a 20-year contract with the turbine operator, meaning the scholarships will assist at least 60 students in the Woodville area who plan to enter a STEM field (science, technology, engineering and mathematics) and provide total college aid of at least \$300,000.

Martin Marietta has signed a 20-year contract with the turbine operator, meaning the scholarships will assist at least 60 students in the Woodville area who plan to enter a STEM field (science, technology, engineering and mathematics) and provide total college aid of at least \$300,000.

“We have long valued our partnership with the people of Woodville and very much appreciate this opportunity to give back to the community,” said Specialties Division President Chris Samborski. “As we move forward, these wind turbines will significantly reduce our environmental impact and bring substantial tax benefits to the town. Additionally, the Megawatt Scholarship will provide support to dozens of our local students over the course of our contract with One Energy. The overall impact of this project will be truly great.”

Installation of Solar Panels Equivalent to Planting Nearly 1,400 Trees

With the help of recently installed solar panels, Martin Marietta’s Arkansas District is headed toward a bright, sustainable future. In recent years, the District installed more than 270 solar panels as a start to the area’s Green Initiative.

“We’re trying to leave this world as best as we can for future generations. So, if we can find a way to be sustainable, we’re going to pursue that opportunity,” said Electrical Project Manager Taylor Shell.

Two Arkansas quarries – Jones Mill Quarry in Malvern and Hatton Quarry in Cove – installed panels on many of the facilities including the office and scale house, the lab and the training room building.

Adding solar panels allowed Jones Mill and Hatton to join the ranks of other Martin Marietta sites that use renewable energy to power parts of their operations. Shell said solar power is an excellent renewable resource in Arkansas, a state that belongs to the United States’ Sun Belt.

“We have low, flat land here in Arkansas, so using the sun exposure just makes sense,” he said. “This is a great natural resource.”





The results have been significant. Shell said that since the installation of the solar panels, the District estimates it has been able to reduce its carbon dioxide emissions by more than 200 tons, which is equivalent to planting about 1,400 trees. In 2025, we estimate that these installations resulted in 32.4 metric tonnes of avoided GHG.



Water Management

We use water for production, maintenance activities, environmental controls and reclamation. We recognize that water availability is critical to the future of our communities and our operations. We also recognize that our diversion and discharge of water into the environment impacts our communities and the ecosystem. We are committed to responsible and efficient water management and continuously seek opportunities to use renewable and recycled sources. As with our GHG emissions strategy, we invest in new processes and technologies following appropriate testing.

In 1972, the U.S. Congress enacted the Federal Water Pollution Control Act, now known as the Clean Water Act (CWA). This law, as amended, established the basic framework for regulating water pollution in the United States. Compliance with water quality requirements under the CWA is a critical aspect of Martin Marietta's environmental stewardship.

While we make significant efforts to reuse and recycle water in our processes, we do have discharges at or from a number of our locations. In those cases, we have obtained

permits under the National Pollutant Discharge Elimination System (NPDES) that contain site-specific limits designed to maintain the health of the receiving water body and the aquatic species that call it home. We use treatment systems designed to ensure that permit compliance is maintained and conduct regular monitoring and reporting to ensure compliance.

In addition, stormwater discharges associated with industrial activity are regulated pursuant to the CWA. These regulations require that the site operate under either a general permit applicable to all similar facilities or a site-specific permit depending upon many factors.

The stormwater permitting system is designed to minimize and reduce pollution in the runoff from industrial facilities. Sites must maintain a Stormwater Pollution Prevention Plan, implement Best Management Practices, and undertake certain sampling and reporting.

By the end of 2025, we operated more than 500 facilities across the United States and recorded a total of only 3 CWA-related violations, all of which were minor.



An expansive lake created at a reclaimed site in Georgetown, SC



Water and the Needs of Our Communities

Not only do we focus on ensuring that our discharges do not diminish the quality of local water resources, we also are committed to being responsible users of the available water in the communities in which we operate. Martin Marietta’s production processes rely on water. Importantly, we implement water management practices recognizing that clean and reliable water is also critical to our local communities.

To this end, for many years we have monitored the water stress levels of these communities, measured as a ratio of annual water withdrawals to total available annual renewable supply, which measures the competition over local water resources. A higher percentage indicates that there are more water users competing for the water resource.

The United States as a whole is categorized as having a medium-high (20-40%) water stress rating by the World Resources Institute. Areas with high water stress are those

with a range of 40 percent to 80 percent and areas with extremely high water stress are those greater than 80 percent. We analyzed our operating locations by zip code, using the World Resources Institute’s Water Risk Atlas tool, known as Aqueduct, which was updated in 2023. A profile of our building materials operations (which includes all businesses other than Magnesia Specialties) is shown in the graphic below.

“Importantly, we implement water management practices recognizing that clean and reliable water is also critical to our local communities.”



* Includes Midlothian Cement and associated ready mixed concrete sites

Geographically, the majority of our locations classified as high or extremely high water stress areas are primarily in Texas, Colorado and California. In those areas, and throughout our operations we have made significant efforts to reduce water waste, as described in the following examples.

The West Division continues to work in cooperation with the City of Denver, the City of Aurora and the State of Colorado

to create much-needed new fresh water reservoirs at our facilities. These water projects include on-going projects at our Riverbend Sand & Gravel, 35th Avenue, Taft Sand & Gravel, Specification Aggregates, Duckworth, and Heaton facilities with the opportunity to repurpose more pits in the future. The West Division is also working to develop storage facilities in other locations within its footprint to serve various communities.



Our Colorado Front Range operations are also situated adjacent to rivers, streams and ditches that provide vital water for agricultural, residential and commercial purposes. This system of water distribution through streams and ditches was established in the 1880s supplying water from the Mountains to the Front Range below. Through our numerous water rights, four state approved reservoirs and leases, Martin Marietta operates to ensure there is no net water loss to the stream system. This means that our total water usage is returned back monthly to the stream system and the surrounding aquifers.

In addition to larger reservoir projects, the Company also continuously monitors its operations for solutions to on-going water losses. An example of this occurred in 2025 at the Company's Granite Canyon, Wyoming Quarry. Located between Laramie and Cheyenne adjacent to Interstate 80, the arid climate makes water conservation crucial. Water is critical for dust suppression as well as wash and loadout plant operations. Some of this water was designed to come from the loadout settling pond system which needed rehabilitation.

In November 2025, the Company undertook a substantial rehabilitation of the settling pond which had originally been lined with plastic sheeting. The team excavated the existing sediment pond, removed all degraded liner material, and installed a roller compacted concrete (RCC) liner. The RCC liner provides a permanent, impermeable, and low-maintenance solution capable of withstanding harsh quarry conditions. This approach eliminated the shortcomings of the prior synthetic liner and restored the pond's ability to function as intended within the quarry's closed-loop water system.

The Company estimates that this project conserves an estimated 14.74 million gallons of water annually. It has also resulted in the elimination of debris from the closed loop water recycling system, improved site sediment control, and reduced ongoing maintenance effort and expense.

While water conservation and protection is key in our western operations, it is not neglected elsewhere. Our East Division initiated a wet processing training program to retrain our employees on the fundamentals of material washing at our sites. As part of this program, significant

operational and engineering efforts are made to reduce wasted water as well as to reduce the amount of fine aggregate material entering settling ponds. Further, the sites are tasked with reducing the fine aggregate component contained in their discharges. As a result, not only is additional salable product generated, but the division estimates that more than 1 billion gallons of water use reductions are achieved.



New Settling Basin system at Granite Canyon, Wyoming

Waste Management

While our business is not a large generator of solid or hazardous waste like many manufacturing businesses, we are committed to improving resource efficiency through reuse, recovery and/or recycling of waste materials in our businesses. We also dispose of waste using safe and responsible methods.

Our primary operations involve mining limestone and granite; the resulting fines are non-hazardous. We attempt to minimize the need to store and/or dispose of aggregates waste products at our facilities by selling the fine material. We often sell fine material as a replacement for natural sand where customer specifications allow. To the extent that we maintain settling basins for fine material on our mine sites, these are generally constructed below grade in mined out areas of our pits or in specially engineered settling basins.

As noted above, we are generally a small quantity generator of traditional solid and hazardous wastes. We currently track solid waste disposal and recycling rates at the enterprise level for approximately 65% of our locations. We estimate that last year these locations generated approximately 10,000 tons of solid waste, of which approximately 470 tons were recycled. Hazardous wastes generally consist of small quantities of used aerosols, paints, and similar common wastes. These wastes, along with any used oil are handled by our environmental and operational teams in the divisions and disposed of in accordance with the requirements of the law at specially designated facilities. In the future, we will consider further consolidated tracking of these materials and processes.



A below ground level settling pond



Biodiversity and Land Use

We own or lease significant land holdings on which we operate our businesses. We are committed to minimizing operational impacts on local ecosystems' biodiversity. In addition to complying with applicable laws and regulations, we integrate various protection measures into the way we operate, as described below. Further, our environmental management practices consider the relevant ecosystem throughout the lifecycle of an operation, including reclamation.

Habitat and Species Protection

Throughout the duration of our operations at a particular location, we take a variety of steps to mitigate impacts on habitats and species and to restore disturbed ecosystems. Our environmental staff works in concert with our mine planners and operations teams to ensure sensitive areas and species are not impacted. We follow the U.S. Fish and Wildlife Service guidelines and regulations for operations near endangered or threatened species, and we obtain required permits and conduct necessary mitigation in connection with our activities in or near waters of the United States.

An excellent example of this practice can be found at our Stillwater / West Lakeland, Minnesota, operations which have been engaged in the protection of osprey nesting sites for many years. The facility first participated in an osprey nest



Osprey, St. Cloud, MN

relocation program with the Three Rivers Park District and Xcel Energy in 2007. This led to the installation and maintenance of dedicated poles for osprey nesting habitat located at the site, which is near the St. Croix River.

Additionally, many of our quarries benefit biodiversity by creating and maintaining valuable habitats for many species of wildlife, including threatened or endangered species. This occurs both in the ordinary course of maintaining large rural sites and through set-asides and conservation easements we have granted. In addition, in many of our sand and gravel operations, we create wetland features that improve water quality long term and water-storage basins that help to supply local water needs.



San Leon Bees prior to their relocation

Finally, even the least likely of species get fair consideration by our operations teams. For example, at our San Leon Recycle Yard in Texas, during a routine inspection the team noticed an unusual number of bees outside of the scale house. Upon further investigation, the Production Supervisor and Safety Manager realized that a bee colony had set up shop inside the scale house wall. Rather than destroy the bees and their hive with pesticide, the team contacted a bee relocation company to safely remove the hive and relocate the bees off site.

Slow and Steady Wins the Race



As one of the oldest living species on the planet, gopher tortoises are a significant element of the United States' southern ecosystem and a protected species under Georgia law. At the Company's St. Mary's Sand Facility located in Georgia just north of the Florida border, our team has learned how to operate while still protecting this valuable species.

Because the gopher tortoise lives in self-made, extensive burrows that can go up to 40 feet long and 10 feet wide, they provide shelter for at least 300 other native species, including the endangered Eastern indigo snake, gopher frog, Florida mouse, and hundreds of rodents and invertebrates.

These tortoises and other animals use the burrows to shelter from various threats, including drastic weather, widespread wildfires and other natural challenges. Simply put, many species can only survive because of the help they get from gopher tortoises.

Connor Goudy, an environmental engineer from the East Division, is tasked with ensuring that continuing operations are mindful of, and work to protect the tortoises on site. "These tortoises are something we have to take care of; they provide so much for our natural world and the hundreds of different animals around us," Goudy said. "We just have to protect them and ensure we care for them any way we can."

In 2025, as part of this continuing initiative, Connor and our operations team engaged a consultant to survey an additional sixteen (16) acres of the property for the presence of these valuable animals. This new survey found that the area contained nine (9) more active tortoise burrows. In turn, the Company worked with the Georgia Department of Natural Resources (GADNR) to transfer the newly found shelled residents to new locations.

The process used in past years, and approved by the state, ensures that the animals are relocated using the least invasive approach available. Gopher tortoises naturally dig into the ground in a corkscrew manner, and the deepest burrow the team encountered was approximately 20 feet down. So, a clear plan is needed to remove them from their complex homes.

While one crew member uses a small excavator, Goudy and another team member guide a PVC pole into the caves to help guide the operator as they slowly excavated down the burrow, scraping it carefully to mitigate the potential of any harm to any tortoise during the process.

The team then repeats this process over the multiple burrows found on the property. "The amount of care and effort Martin Marietta and its employees dedicate to the environment is inspiring. We take pride in operating our facilities above environmental regulatory requirements. The site has provided a safe habitat for wildlife during the mining process and will improve the habitat even further in reclamation," said Ellen Price, regional manager of environmental engineering who worked with Goudy on this project. "Working for a company that sets a high standard for sustainability and makes it a priority from the top down has been a privilege."

At the end of the day, once the GADNR deemed the tortoises happy and healthy, they safely relocated the animals to the Chickasawhatchee Wildlife Management Area in Albany, Georgia.



A Nest Like No Other

East Division Team Helps Threatened Florida Bird



As the saying goes, birds of a feather flock together. So, when a threatened Florida bird species chose to nest within Martin Marietta's active Port Canaveral Terminal, the team knew the response had to be a collaborative, community-focused effort.

In 2025, a **least tern**—a state-designated threatened seabird—was identified within the terminal's distribution yard. Recognizing the significance of the discovery, the terminal team quickly contacted the Florida Fish and Wildlife Conservation Commission (FWC) and the Brevard Zoo to confirm the presence of a nesting colony and determine how to protect the birds while safely maintaining ongoing operations.

"Our priority was to act quickly and responsibly," said East Division Senior Environmental Engineer **Connor Goudy**. "Once the nesting colony was verified, we worked alongside FWC and the Brevard Zoo to implement protective measures that balanced environmental stewardship with operational safety."

With a nesting season that runs from April through August, the least tern is one of Florida's smallest coastal seabirds, measuring no more than 9 inches in length with a wingspan of approximately 18 to 23 inches. Despite their small size and short seasonal presence, the species plays

several important ecological roles in the state's ecosystems, including regulating small-fish populations, transferring marine nutrients to land and contributing to overall biodiversity.

Ensuring the birds had a safe and reliable home while at Port Canaveral Terminal was essential. Initial actions included protecting the nesting area by restricting truck and equipment traffic. Observations revealed that while the birds tolerated nearby heavy equipment, they were sensitive to close human presence.

Based on guidance from FWC and Brevard Zoo specialists, the team avoided installing fencing, which would have required frequent human access, and instead constructed berms using on-site materials to create a protective buffer around the nesting site.

As the nesting season progressed, additional measures were implemented in phases. A scrap rock berm was added to help contain chicks within the protected area, and pallets were placed to provide shade and shelter from predators. Representatives from the Brevard Zoo conducted weekly site visits to monitor the colony and adjust protections as needed.

"This project is a great example of our commitment to proactive environmental stewardship," Goudy said. "At any Martin Marietta facility, when a threatened species is identified, we work collaboratively to minimize our environmental impact while continuing to operate responsibly within our communities." While thanking them for their leadership and collaboration in protecting the least tern, members of the Brevard Zoo team praised the Martin Marietta's miners and environmental professionals.

"Working with Martin Marietta was such a cool experience and a priceless partnership," said Brevard Zoo Conservation Specialist Yagen Gutierrez. "Having the birds nest at the site was a blessing during some hard times this nesting season."



Other Biodiversity Efforts

Because we own and lease many thousands of acres of land, we are also active managers of significant forest resources. Management and replenishment of this resource is top of mind for our operations. For instance, beginning in 2015, our East Division implemented a timber management program. In 2025 alone, the division planted 100,000 trees, with total trees planted since 2017 now exceeding 1.5 million.

In addition to forestry, we also support other initiatives like the Alameda Creek Restoration project in Sunol, California. Alameda Creek is the largest local tributary to the San Francisco Bay and historically produced the largest numbers of Chinook salmon, lamprey, and steelhead in the South Bay. Unfortunately, for many years the installation of weirs and dams along the Creek prevented these fish from reaching their ancestral spawning grounds. Recognizing this problem, local groups, companies and agencies have worked together to improve fish passage in the Alameda Creek watershed.

One of the last remaining barriers on mainstem Alameda Creek was in the Sunol Valley near the intersection of Interstate 680 and State Route 84 and adjoining the Company's Sunol operations. It was created by a protruding layer of concrete across the Creek that protected a major gas pipeline and prevented passage for migratory fish during most stream flows.

Removing this barrier ensured fish access upstream regardless of their species, life stage or size, and if it's a wet or dry year. Project implementation was completed in the fall 2025.

The gas pipeline was moved about 100 feet downstream and lowered approximately 18 feet beneath the creek bed, so there is no longer a need for the protective concrete layer. The former pipeline and associated concrete were removed after the new pipeline was tied in. The Company supported the project through use of its site for construction access and staging.



Restored portion of Alameda Creek, Sunol, CA

Land Reclamation Activities

As mining is an extractive business, reclamation of our sites is always top of mind with our teams. Our approach to reclamation includes the protection of the environment while we are quarrying as well as its restoration after mining, both of which we typically plan before we open a new site. In so doing, we commit to activities that include minimizing impacts to neighboring properties, wildlife and fauna, adjacent streams and water quality. We are generally required by state or local laws, or pursuant to the terms of an applicable lease, to reclaim quarry sites after use, which usually includes a requirement to post a reclamation bond to guarantee performance of that work. During the process of applying for permits, we include extensive information regarding our reclamation activities, and consider any concerns expressed by local communities and other stakeholders.

We own or lease more than 250,000 acres of land and have developed reclamation or restoration management plans for approximately 90 percent of our operating quarry sites.

Generally, we perform reclamation activities on an ongoing basis as an integral part of the normal quarrying process.

An important aspect of reclamation is returning the land to beneficial use. Lands that are reclaimed are often improved by a more diverse plant community and weed control. As such, reclaimed lands often provide valuable wildlife habitat. Other common land uses for our reclaimed quarries post-mining include water storage and reservoirs, parks and other recreational uses and sometimes commercial development.

To underscore the long-term perspective of our operations and the beneficial re-use of mining sites at the end of their mining life, one need look no further than the Company's former Fairfield, Ohio, sand and gravel site. Located near the Great Miami River, mining was ongoing as early as the 1950s. In 1956, the Company (via one of its predecessor entities) agreed to transfer the land back to the City of Fairfield at the end of mining. These transfers occurred in phases as portions of the property were reclaimed, the last occurring in 2017.



When the site was operational, it was difficult to imagine the park it would become.



Prior to hand over, substantial reclamation including grading and re-vegetation was required. The end results are nothing short of stunning. With lakes and greenery, the operational mine is now a distant memory.



For the City, the result is the Marsh Park which will serve its community as it grows and thrives. With the future in mind, the City has recently completed a Master Plan design to ensure the continued development of the Park and its amenities for years to come. According to its plan document, "the vision for Marsh Park is to create a premier recreational destination that provides the community with a meaningful connection to a unique natural environment."

The reclamation process at most sites, whether carried out concurrently or at the end of a site's life is similar. Slopes and other disturbed areas will be regraded and contoured. Depending on the site, earthwork or even soil imports are carried out. After recontouring and grading, areas are seeded with a seed mix recommended by the local NRCS office. The land is then returned to the intended post mining use.



In 2025, our team in our Central Division completed its onsite work at the former Apple Grove S&G operation in southeast Ohio, along the border with West Virginia. This site, which began operations in the 1950s and supplied materials for I-77, I-64 and I-79 construction, comprised more than 306 acres for which final reclamation was needed. The team spent five (5) months in 2025 completing all needed grading and seeding work. The site will now be monitored by the state for two (2) years, and pending any necessary additional work, released as reclaimed at the end of this period.



In addition to re-purposing sites where mining has been completed, the Company also engages in on-going or concurrent reclamation at many of its active operations. Our Colorado operations have excelled at concurrent reclamation, receiving accolades from state mining officials. For example, in 2025 Martin Marietta's Parson's Sand and Gravel operation in Greeley, Colorado, was honored with an Outstanding Concurrent Reclamation Award as a part of the Colorado Stone, Sand and Gravel Association's (CSSGA) Jack Starner Reclamation Awards program.

The 2025 honor was not the first time Martin Marietta has been recognized by the CSSGA. Previously, the Specification Aggregates Quarry won the Starner award, the Parkdale Quarry team won the Enhancement of Reclamation through Community and Stakeholder Engagement Award, and the Taft Hill Sand and Gravel team won the Outstanding Community Outreach and Education in the Benefits of Reclamation of Mined Lands awards.



A herd gathers on land reclaimed at Spec Agg Quarry.

Medina Rock & Rail Earns Company's Top Honor

Growing up across from a San Antonio rock quarry, Joe Sustaita would watch as massive haul trucks rumbled past his window. As a child, he had but one thought: "One day, I'm going to drive one of those."

Now, as he prepares for retirement after more than four decades of service with Martin Marietta, Sustaita is finally part of a Diamond Elite team. The long-time Medina Rock & Rail senior operator says he has not only fulfilled his childhood dreams, he has exceeded them.



"When I heard we won this year's Diamond Elite trophy, I thought, 'Wow, I'm leaving at the top of my game,'" Sustaita says. "It feels amazing to see that trophy and know we did something great. The pride I feel is not just for myself, but for the whole team."

Located in Hondo, Texas, Medina Rock & Rail is a sprawling limestone quarry covering approximately 4,600 acres. It's one of the Southwest Division's most advanced and strategically important sites. A dedicated rail spur links the quarry to the existing line at Highway 90. With 57,300 track feet, or nearly 11 miles, it stands as one of the largest privately funded stretches of rail in both Martin Marietta and the United States.

"The rail system is a huge asset to our team, our productivity and our values," says Superintendent Andy Vidaure. "We're in the middle of nowhere, but we serve a huge area from Houston to Corpus Christi. The rail system helps us deliver materials faster, more efficiently and with less fuel consumption. It's good for our site, our customers and the environment."

To maintain precision and proficiency on the rails, the site uses a Kanawha Rail Loadout System designed for high-capacity, safe and accurate railcar loading. Featuring more than 45 product blends, the blend system uses a batch weigh bin to ensure accurate specifications and consistent loading of every railcar. The result is an enhanced customer experience that reinforces Martin Marietta's reputation for quality. Such innovations are just part of what makes Medina Rock & Rail stand out.

Constructed in 2016, the site remains one of Martin Marietta's largest capital projects and marked a milestone in the company's expansion efforts. Nearly a decade later, the site and its team continue to play a vital role in the region.

Leading the team of about 50 people is Plant Manager Patton Gilliam, who affectionately calls the site "the mothership." "Medina's size is both my favorite and least favorite part of working here," he says with a laugh. "Every site faces challenges, but when something comes up here, it really makes us think. Solving those problems is rewarding. There's nothing like seeing this team work hard and have the conveyors run full with material coming off the stackers. It's incredible."

As with any Diamond Elite site, safety is the foundation of success. At the end of 2024, the Medina team achieved five years, or more than 950,000 operating hours, without a lost-time or reportable incident. "Our Guardian Angel safety culture is top notch," says Lead Safety Facilitator Cody Boettcher. "No matter who you are, from the newest hire to a 20-year veteran, you're empowered to stop the job and speak up about any safety concern."



At Medina, the team emphasizes proactive safety engagement and encourages each member to take ownership of their well-being and that of their coworkers. It's a culture built on trust, accountability and continuous improvement. "When you see how we've grown over the past five years, it's impressive," says Superintendent Zane Carroll. "We're always looking for ways to improve, work more safely and make sure we all go home to our loved ones."

For Production Supervisor Moses Maravilla, the safety culture is personal. Three of his sons have worked at Martin Marietta, including Control Person Tyson Maravilla, his colleague at Medina Rock & Rail. "Working with my son is great because I know everyone is committed to safety. He's watching out for them, and they're watching out for him," Moses Maravilla says. "When we won Diamond Elite, we were excited. I called my wife. He told his friends. And we said to our family, 'We're part of something great, something you have to work hard to achieve.'"



Moses & Tyson Maravilla

And that is not all. Medina Rock & Rail continues to lead the way in operational excellence. Of the many projects and innovations occurring at the 2025 Diamond Elite site, one of the most successful has been the implementation of an apron feeder system, an upgraded component of the site's process that has quickly become essential.

"The apron feeder is built into the truck dump hopper and controls the rate of material fed into the wobblers and crusher," said Plant Manager Patton Gilliam. "It's the first piece of equipment in our plant and sets the pace for material flow through the entire primary circuit." For the past decade, the apron feeder operated with a hydraulic drive system. In April, however, the team transitioned to a more robust electric drive unit.

The change has already delivered measurable results. "The new drive units have helped us overcome challenges we faced with the hydraulic system," Gilliam said. "Over the past two years, we struggled to keep the hydraulic system clean and maintain effective material movement. Since switching, we've seen a throughput increase of more than 600 tons per hour."

The upgrade was part of a capital investment that also prepared the truck dump hopper to be parked under a stationary feed system, which has further enhanced long-term efficiency. Gilliam emphasized the broader impact of the apron feeder upgrade on site productivity and safety. "This change has reduced downtime and maintenance costs," he said. "We're no longer working on hydraulics as frequently, which also reduces exposure to potential safety hazards."

The apron feeder upgrade is one of several recent initiatives at Medina Rock & Rail designed to improve operational performance. Another standout project is the automation of the base feeder system, which has proven especially valuable in helping the team meet high-profile project specifications.

"With the base feeder automation, we installed one belt scale on our side hopper feed belt and relocated another scale upstream," Gilliam explained. "These changes allowed us to use our plant automation system to control belt speed and hit targeted base blend percentages. It's given us greater consistency in meeting specific stipulations."

Gilliam said the new components of the feeder and other equipment will easily accommodate future production increases. "These upgrades are about more than just immediate gains," he said. "They're about preparing our site for future growth so our team can continue to safely and efficiently deliver high-quality results."





Employee Well-Being

Behind every great success at Martin Marietta, you will find a committed group of diverse people all working toward the same goal. We believe our people are our greatest asset and remain dedicated to ensuring that each has the programs, resources, support and opportunity necessary to grow.



Brooke Barron, Celina Cement Terminal, Celina, TX





Martin Marietta
Military & Veterans Community



Martin Marietta
Women Who Build



Martin Marietta
MERGE

Employee Resource Groups Offer Development, Community Service Opportunities

In 2023 Martin Marietta employees completed the launch of the Company’s first employee resource groups (ERGs) in order to provide additional support and opportunities for all teammates, including those with diverse backgrounds. Lead and directed by employee volunteers and open to all Martin Marietta employees, these groups focus on building community, offering development opportunities and providing a forum where new ideas can be respectfully shared and considered.

The Martin Marietta Military and Veterans Community (MVC), Women Who Build (WWB), and a Multicultural ERG (MERGE) all provide members with opportunities for professional and personal growth while highlighting the strength of Martin Marietta’s ONE culture. “Our culture is

based on our people. We care about our employees. We want them to feel valued, and we want them to know and feel that they belong,” Marc Santre, Vice President Talent Management said. “And just as we grow and recognize the unique nature of our footprint around the globe, we want to keep finding ways to connect our people to Martin Marietta and other valued team members.”

ERGs are open to all employees regardless of their background, and each group determines its own professional development, networking and community engagement activities. Among other activities, our ERG’s celebrated Black History and Women’s History months, hosted veteran-owned food trucks, and conducted a month-long awareness and wellness campaign for cancer awareness.



MVC Leader Secures Prestigious Honor for Civilian Supervisor

Reflecting the partnership between active-duty service members and civilian colleagues, a leader with Martin Marietta's Military & Veterans Community (MVC) recently sought a prestigious recognition for a ONE team member. During a regularly scheduled meeting of the Information Services (IS) corporate management team, Director, Infrastructure and Network Architecture Kyle Vincent was presented with the Patriot Award by a representative from the Employer Support of the Guard and Reserve (ESGR) organization.

The Patriot Award recognizes supervisors who show exceptional support for employees serving in the National Guard of the United States or the United States Army Reserve. Actions that garner consideration for the award include offering flexible schedules and time off before and after deployments, providing family support and making leave accommodations.



Vincent, who did not know he had been nominated and was unaware of the award, said he was honored. "I was genuinely surprised," he said. "It's truly humbling to say the least." Vincent was nominated by Service Desk Manager Mitch Snyder, an MVC co-leader and member of the South Carolina Army National Guard.

Snyder, who has served in the Guard since 2013, said nominating Vincent was an easy decision. "Kyle is a great manager and a wonderful person," Snyder said. "He has shown me a lot of trust and latitude in my role, which allows me to perform at a high level for both Martin Marietta and the South Carolina Army National Guard."



Snyder joined the Infrastructure and Security team in February 2023. Just months later, he was called to serve as a casualty assistance officer following a Guard-related death. Still working remotely and preparing for a relocation to Raleigh, Snyder contacted Vincent to explain the urgency of the assignment. “True to form, Kyle was supportive and asked, as he often does, ‘What do you need from me?’” Snyder said.

Vincent, who does not have a military background, said working with Snyder gave him a deeper appreciation for the challenges faced by service members. “Veterans, Reserve members and Guard members often balance two very demanding worlds,” Vincent said. “I hope that my efforts to respect and understand their unique challenges help create a work environment where they feel supported and valued.”

Snyder said Vincent’s attitude and the prevalence of similar sentiments across Martin Marietta are why he often encourages others to join the MVC, which continues to grow and evolve. “The MVC is still fairly young, and we’re still figuring out how to best add value for our employees, the company and our communities,” Snyder said. “To do that, we need input from members across Martin Marietta. I hope new employees and those on the fence—whether active service members, veterans or civilians—consider joining us.”



Martin Marietta Embraces Choose Well

Company Promotes ‘Happy, Successful and Healthy’ Living

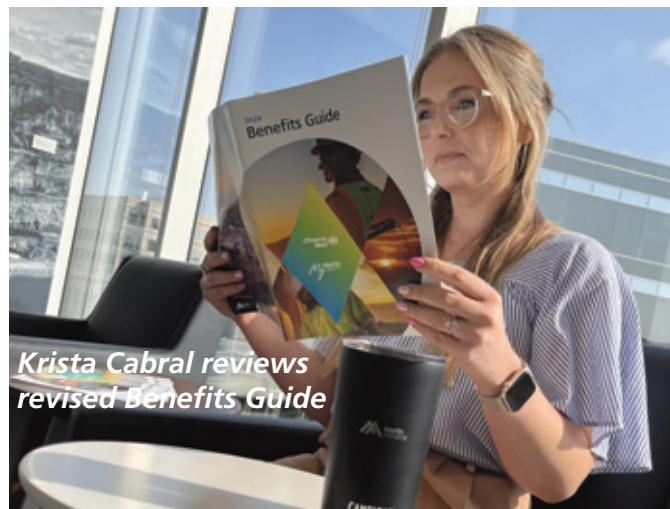
After successfully launching Choose Well in mid-2024, Martin Marietta’s Benefits team spent much of 2025 working to establish the new well-being brand across the enterprise. Designed to promote strong individual and family health, Choose Well focuses on four pillars of well-being—Physical, Emotional, Financial and Social—while encouraging Martin Marietta team members to make sound life decisions in each.

“We want Choose Well to help our people lead happier lives and that’s exactly what can happen when we consistently make healthy decisions,” said Senior Benefits Manager Bill Shea. “Through their employment with Martin Marietta, our team members have access to a host of wonderful benefits. Choose Well publicizes these exceptional programs and services so that our people and their families can make the most of each.”

To increase Choose Well’s visibility, the Benefits team deployed a series of communications and initiatives throughout the year. While continuing the “How do YOU

Choose Well?” campaign launched in 2024, they collected and highlighted testimonials from Martin Marietta colleagues who had utilized select company benefits. In partnership with Martin Marietta’s Women Who Build employee resources group, the Benefits team also organized several vendor workshops, including Fidelity Investment Services’ Women Talk Money series, to further raise Choose Well awareness.

When the time arrived to register for 2026 benefits, Martin Marietta team members consulted a newly designed Benefits Guide, which had been reorganized around Choose Well’s four pillars. “Choose Well grew considerably in 2025 and that’s an important development for our people,” Shea said. “We’re starting to see people really connect with the brand, which means they’re gaining a better understanding of how our benefits may be able to improve their lives. Our team will continue to promote Choose Well throughout 2026. I’m excited to see how their efforts impact the brand’s evolution.”



Krista Cabral reviews revised Benefits Guide



The Next Generation Meet Martin Marietta's 2025 Scholars

Every year, Martin Marietta selects a talented, thoughtful and innovative group of students whose values make them ideal recipients of the Martin Marietta Scholarships.

To assist with the financial responsibilities of higher education, each scholar earns \$5,000 a year for expenses at an accredited college or university. Renewable for up to four years, each student's award has a total value of up to \$20,000 that is used while working toward a degree.

In addition to the Company's traditional college scholarships, in 2024 we also established the Martin Marietta Trade School Scholarship. This provides a one-time award of \$4,000 to qualified high school students who wish to take steps toward a life in the skilled trades. This opportunity, offered in addition to the existing scholarship for those pursuing an associate or bachelor's degree, is available to children of eligible Martin Marietta employees and retirees looking to earn experience in a specialized skill.

Read on to preview the bright futures of the next generation of our Martin Marietta family.

Daja Barkmann—West Division

Parents: Amber and Lee Barkmann, leadperson with Arizona Ready Mix Indirect

Hometown: San Tan Valley, Arizona

Type of Scholarship: Associate/Bachelor's Degree

School: Arizona State University

Major: Applied Biological Sciences

Future Career Goal: Veterinarian

Welcome to the Jungle: Daja assisted veterinarians treating avian and exotic animals and volunteered frequently at Central Arizona Animal Rescue.



Anaya Bell—Specialties Division

Parent: Kristin Rich, lab technician at Woodville Lime & Stone

Hometown: Fremont, Ohio

Type of Scholarship: Associate/Bachelor's Degree

School: The University of Toledo

Major: Nursing

Future Career Goal: Trauma Nurse or Midwife

Over the Net: Anaya coached a fifth- and sixth-grade volleyball team, learning valuable lessons in leadership, responsibility and teamwork.



Anaya Bell

Paige Brown—Central Division

Parents: Hope and Darin Brown, project manager in the Alden District

Hometown: Ankeny, Iowa

Type of Scholarship: Associate/Bachelor's Degree

School: University of Nebraska

Major: International Business and Pre-Law

Future Career Goal: Lawyer

Joie de Vivre: As the president of the National Spanish Honor Society and a member of the National French Honor Society, Paige expanded her knowledge of foreign languages and cultures. She traveled to Paris through her school's study abroad program, where she learned meaningful lessons in and out of the classroom.



Paige Brown

Pablo Carrillo—Southwest Division

Parents: Virginia and Roberto Carrillo, leadperson at North Bridgeport Quarry

Hometown: Paradise, Texas

Type of Scholarship: Associate/Bachelor’s Degree

School: The University of Oklahoma

Major: Mechanical/Aerospace Engineering

Future Career Goal: Engineer

Gains and Gridiron: Pablo played varsity football (team captain) and qualified for regionals in powerlifting.



Pablo Carrillo

Whitney Dobbs—East Division

Parents: Tonya and Chad Dobbs, district quality control manager in the North Georgia District

Hometown: Monroe, Georgia

Type of Scholarship: Associate/Bachelor’s Degree

School: University of North Georgia

Major: Nursing

Future Career Goal: Critical Care Nurse

Helping Fight Hunger: Whitney volunteered with FISH4Kids Summer Program and the Walker Baptist Food Pantry and Clothes Closet.



Whitney Dobbs



Jazmine Duenez-Lopez—West Division

Parents: Celia and Miguel Duenez, lead A&P laborer at Southern Paving Indirect

Hometown: Pueblo, Colorado

Type of Scholarship: Associate/Bachelor's Degree

School: Colorado State University

Major: Biology

Future Career Goal: Optometry

Wingman in the Making: Jazmine has appeared in the Pueblo Parade of Lights every year since 2016 with Martin Marietta teammates, helping strengthen community connections.



Jazmine Duenez-Lopez

Lesleigh Eaton—East Division

Parents: Walter and Randi Eaton, senior credit representative in the Greensboro Office

Hometown: High Point, North Carolina

Type of Scholarship: Associate/Bachelor's Degree

School: University of North Carolina Wilmington

Major: Nursing

Future Career Goal: Pediatric ICU Nurse

An Avid Learner: Lesleigh completed many honors and AP courses, played volleyball, and was active in Student Council and National Honor Society.



Lesleigh Eaton

Misha Edwards—West Division

Parents: Tyra Sandy and LeRoy Edwards, mechanic at Southern Paving Shop

Hometown: Colorado Springs, Colorado

Type of Scholarship: Associate/Bachelor’s Degree

School: Colorado Mesa University

Major: Biological Sciences

Future Career Goal: Neonatologist

The Heart of an Athlete: Misha participated in cheer, diving, flag football, and track, and was active in community service and Bible study.



Misha Edwards

Carlee Gayler—Southwest Division

Parents: Matt and Whitney Gayler, admin services supervisor at Mill Creek Limestone

Hometown: Roff, Oklahoma

Type of Scholarship: Associate/Bachelor’s Degree

School: Murray State College

Major: Health, Wellness & Human Performance

Future Career Goal: Athletic Trainer

More than a Game: After tearing her ACL, Carlee’s teammates brought her onto the court for one last basket — a memory she’ll cherish forever.



Carlee Gayler

Manuel Huerta—Southwest Division

Parents: Martina and Manuel Huerta, utility specialist at North Bridgeport Quarry

Hometown: Bridgeport, Texas

Type of Scholarship: Trade School

School: Tulsa Welding School – Dallas Metro

Trade Certificate: Welding

Future Career Goal: Pipeline Welder

To a “T”: Manuel learned welding fundamentals through a T-joint welding project.



Manuel Huerta



Nathan Lozano—Southwest Division

Parents: Nancy and Benjamin Lozano, mechanic/welder at Camey Ready Mix

Hometown: Dallas, Texas

Type of Scholarship: Trade School

School: US Aviation Academy – Denton, Texas

Trade Certificate: Aviation Maintenance

Future Career Goal: Aviation Maintenance Technician

A Look Under the Hood: Nathan grew up around mechanics and repaired an old F-350, sparking his passion for the field.



Nathan Lozano

Allen Marchman—East Division

Parents: Laura and Brian Marchman, operator at Loamy Sand & Gravel

Hometown: Elgin, South Carolina

Type of Scholarship: Associate/Bachelor's Degree

School: Clemson University

Major: Computer Science

Future Career Goal: Cybersecurity Professional

Let's Make it a True Daily Double: Allen was active on his school's Quiz Bowl team.



Allen Marchman

Miguel Pimentel—East Division

Parents: Teresa and Luis Pimentel, operator at Lithonia Quarry
Hometown: Conyers, Georgia
Type of Scholarship: Associate/Bachelor’s Degree
School: Georgia Institute of Technology
Major: Mechanical Engineering
Future Career Goal: Robotics or Aerospace Professional
 On the Dean’s List: Miguel completed 11 AP classes, maintained a 4.0 GPA, graduated second in a class of 385, and served in multiple honor societies.



Miguel Pimentel

Hannah Rains—East Division

Parents: April and Timothy Rains, quarry quality control inspector at Greenback Quarry
Hometown: Kingston, Tennessee
Type of Scholarship: Associate/Bachelor’s Degree
School: Tennessee Tech University
Major: Chemical Engineering
Future Career Goal: Pharmaceutical Chemical Engineer
Shining Light on a Tough Topic: Hannah led a project called Voices for Change to raise awareness about homelessness.



Hannah Rains



Shelby Sorenson—Central Division

Parents: Bernadette and Steven Culp, operator at Fort Dodge Mine

Hometown: Dayton, Iowa

Type of Scholarship: Associate/Bachelor's Degree

School: Iowa Central Community College

Major: Agricultural Education and Life Sciences

Future Career Goal: Agriculture Education Teacher and FFA Advisor

Not Her First Rodeo: Shelby excels in rodeo events and runs her own business, Diamond Money Horses.



Shelby Sorenson

Ava Taylor—Specialties Division

Parents: Dennis and Liesa Taylor, HR manager at Woodville Lime & Stone

Hometown: Pemberville, Ohio

Type of Scholarship: Associate/Bachelor's Degree

School: Bowling Green State University

Major: Forensic DNA Analysis

Future Career Goal: Forensic Science Technician

A Friend to All: Ava volunteered in her community through library programs, food distribution, and park cleanups.



Ava Taylor

Grace Weimer—East Division

Parents: Kim and Brandon Weimer, senior sales representative in the Charlotte District

Hometown: Midland, North Carolina

Type of Scholarship: Associate/Bachelor's Degree

School: Lipscomb University

Major: Disability Studies

Future Career Goal: Special Education Teacher

A Guiding Light: Grace was active in Youth Commission International.





Community Well-Being

In communities large and small, the relationships that we build in our own backyards define Martin Marietta. We are committed to being a responsible neighbor and supporting the communities that are home to our operations and colleagues. We are invested in each community's well-being and proud to serve as a ready and willing partner.



Our Kentucky teams volunteer at the Arts in the Park festival.



A Trusted Community Partner: Corporate Giving

Our corporate philanthropic priorities focus our giving and community support activities to create a deeper, more meaningful impact in the areas where we live and work. Our philanthropic support is in four key areas: disaster preparedness and response, meeting families' basic needs, education and workforce development, and environmental preservation. Our commitments in these areas helps us be a good neighbor and trusted partner in the more than 400 communities in which we live and work, while creating the most value for our diverse stakeholders.



Disaster Preparedness and Response

Safety is a core value of Martin Marietta and a key sustainability focal area. In line with our uncompromising commitment to the safety and health of our people and our neighbors, we support programs that help our communities prepare for and respond to disasters, and that bring aid to our communities when in need.



Meeting Families' Basic Needs

Our mission statement says we provide the foundation upon which our communities improve and grow. It's hard for communities to flourish if working families are struggling to make ends meet. As such, we support programs focused on meeting the basic needs of families, including food, shelter and access to healthcare.



Education and Workforce Development

An educated and skilled workforce is critical to a community's foundation and to the future of Martin Marietta. We support educational programs that help people develop the knowledge, skills and expanded views that will help them succeed and contribute to society. Additionally, we support programs that provide young or transitioning adults with training and technical skills to equip them for satisfying and productive careers.



Environmental Preservation

Environmental stewardship, a core value of Martin Marietta, embodies our commitment to making tomorrow's world better than today. We support projects that provide tangible improvements to the environment, such as ecosystem conservation and restoration, improvements in air and water quality, waste reduction, and conservation education.



Running for a Cause

Texas Quarry Hosts 3rd Annual Crusher Run

Instead of the usual sounds of rocks breaking and machinery humming, cheers and music filled the air at the Company's Texas Quarry in Cockeysville, Maryland, on June 1. The 3rd Annual Crusher Run, a 5K race hosted by Martin Marietta, Gray & Son, and the Maryland Transportation Builders and Materials Association, attracted athletes from across the region. Many said they were struck by how much the event has grown.

In 2023, just over 100 runners participated in the Crusher Run. This year, more than 550 runners took part in the 5K and the family fun run, helping raise more than \$60,000 for local Maryland charities. Divisional Vice President–General Manager Marc Kmec said the event's success has reflected extraordinarily well on his team and the company.

"We strive to be good stewards of the environment and active partners in our community," he said. "The Crusher Run allows us to visibly demonstrate both of these important Martin Marietta values."

Planning for the Crusher Run began months in advance, with leaders from each organization working together to ensure every detail is in place and safety protocols are met. On Martin Marietta's side, Texas Quarry Office Manager Trevor Hedrick led the charge this year. Hedrick said the quarry welcomes more than 2,000 visitors annually, offering educational opportunities to those who want to learn about the company's operations. The race, he said, is another way Martin Marietta demonstrates its commitment to being a responsible and engaged neighbor.



Age Group Finisher



“Watching this grow, and seeing the same volunteers come back each year because they want to, and seeing the participants return because they love it. This is something you don’t often see,” Hedrick said. “Running in a quarry of this size and scale is truly unique, and providing that opportunity to so many fills us all with a lot of pride.”

Beyond the excitement of the race, the event serves a meaningful purpose. The event’s proceeds benefit two impactful organizations: Construction Angels, which supports the families of construction workers who lose their lives during job-site incidents, and the Fund for Educational Excellence, which works to close opportunity gaps in Baltimore City Public Schools. Before the start of this year’s race, each nonprofit received a check for \$20,000.

Bringing an event of this magnitude to life requires a dedicated team. Quarry staff and volunteers worked tirelessly to prepare the site, and their efforts were widely appreciated. Among the first to cross the start line were runners from Athletes Serving Athletes (ASA), an organization that pairs volunteer runners with individuals who have disabilities or limited mobility. ASA volunteers push athletes in wheelchairs, allowing them to fully experience the race and cross the finish line. ASA Founder and Executive Director David Slomkowski attended the event and expressed his enthusiasm for returning next year.



“Not only was the course set at a local landmark that most of us drive by without truly seeing or knowing much about, but I was blown away by the hospitality shown to our teams. From registration and pre-race accommodations to the race and the post-race celebration that surpassed most local events,” Slomkowski said. “I’ve heard from parents that the greatest gift is seeing their children feel loved, significant and part of something special. This event, and the individuals and volunteers who made it happen, accomplished exactly that.”

Helping Our Neighbors

Irwindale Aggregates Team Aids Community Affected by California Wildfires

Several highly destructive wildfires overtook Los Angeles County and the neighboring areas of Southern California in 2025. One of the fires, which began on the evening of Jan. 7, spread from Eaton Canyon in the San Gabriel Mountains, and was driven by powerful Santa Ana winds into foothill communities, particularly the unincorporated area of Altadena.

The fire destroyed more than 9,000 buildings and became the second most destructive wildfire in California history behind the 2018 Camp Fire in Northern California’s Butte County. In the fire’s path was Martin Marietta’s Irwindale Aggregates operation.

Firefighters and first responders worked tirelessly to put out the flames, which eventually subsided about three miles from the site’s gates. Thankfully, Martin Marietta crew members and their families either resided far from the fire or were able to safely shelter elsewhere. In the wake of the tragedy, the team has lent its time, talent and resources to the local rehabilitation effort.

“All of us could see the fire clearly from our quarry and the smoke that covered the area. We felt it was important to help in any way possible. So many people lost everything,” said Plant Manager Ted Koerner. One of the main initiatives was an all-day event organized by the Altadena Rotary Club that involved several members of Irwindale Aggregates, their spouses and friends. Stationed at a local supermarket, the army of volunteers worked to assist families in need.



Irwindale Team in Action



All those affected by the blaze at the event received clothes, toiletries, first aid items, towels, blankets, shoes, food, fresh produce and water. The American Red Cross was also available to provide health and wellness checks for those in need. Assistant Plant Manager Michael Vasquez, one of several Irwindale staffers who volunteered, said the team's work to sort donations, hand out supplies and maintain the crowd of several hundred people was instrumental.

"There was something so powerful about being able to help our neighbors. This truly hit close to home; we have friends who have lost so much," Vasquez said. "It is gratifying to help neighbors, and we knew we wanted to help the best we could. It was a humbling event to be a part of."

Along with volunteering, Martin Marietta donated \$20,000 to the relief efforts, a sum that was matched by the Shelter Box Organization, a disaster relief charity that provides emergency housing and other aid to families around the world who have lost their homes to natural disasters. Regional Vice President–General Manager Ed Gehr, who retired soon after the wildfires, said he was proud of the company's team's and their willingness to help.

"The recent wildfires caused such overall devastation with many people losing their homes and personal belongings. We felt it was essential for our company to help in the recovery efforts," he said. "Our donation and our volunteer efforts reflect Martin Marietta's core values and the goodness of our employees."



Martin Marietta Donated to New, State-of-the-Art Park

Raleigh is home to a new and exciting park for kids — and kids at heart — thanks in part to a donation from Martin Marietta. The Gipson Play Plaza, a one-of-a-kind community center, opened in June of 2025 at the city's Dorothea Dix Park.

Once the site of the state's first mental health facility, the area is being transformed into a destination for wellness, play and community connection. The 18.5-acre play plaza is the largest adventure playground in the entire Southeastern United States. Inspired by the region's natural landscapes, the play area features climbing towers, water play zones, slides and locally sourced boulders and rocks. Additional amenities include expansive lawns for picnics, charcoal grills, a civic plaza and a grab-and-go market for snacks and drinks.



The project required years of development and strong community support. A longtime partner of Dix Park, Martin Marietta has contributed more than \$2 million in cash and material donations since 2017 to support the park's development.

For the Gipson Play Plaza, the Company also provided more than 185,000 cubic feet of crushed stone, along with six boulders from its Garner Quarry. One of those boulders serves as the centerpiece of the splash pad and a prominent landmark near the pavilion.



“Community and stewardship are two of our guiding principles. We’re committed to connecting with our neighbors and leaving the world better than we found it,” said Chair and CEO Ward Nye. “We can think of no better project to achieve these aims than the Gipson Play Plaza at Dix Park, a shared, natural gathering space for all Raleigh residents to enjoy.”

The park’s construction was part of a parks bond initiative approved by Raleigh voters in 2022. Projects funded by the bond are expanding access to healthy recreation options across the city. Janet Cowell, Raleigh mayor and past president and CEO of the Dix Park Conservancy, expressed gratitude to the many individuals and organizations, including Martin Marietta, who made the plaza possible.

“Gipson Play Plaza is a generational addition to all the things that make Raleigh a great place to live, work and play,” Cowell said. “On behalf of the entire city, I thank everyone who supported the 2022 Parks Bond, which helped make the Play Plaza and many more projects around Raleigh possible. I also offer heartfelt thanks to the Dix Park Conservancy, Pat and Tom Gipson, Martin Marietta, North State Bank, Truist Bank, other donors and supporters, and the city staff for their ongoing operational support. We look forward to seeing even more great things at Dix Park.”



Martin Marietta Continues Partnership with Duke University Program Introducing Students to Legal Profession

Martin Marietta continues to offer support for the Duke PreLaw Fellowship Program, a four-week residential experience designed to introduce talented college students to the study of law and to the legal profession.

Geared toward rising sophomores and juniors from across the Southeastern United States, the program annually accepts 24 applicants with strong academic promise, exceptional volunteer and work experience, and a deep commitment to the PreLaw Fellowship Program. The program aims to attract promising applicants who are first-generation college students or from socioeconomically disadvantaged backgrounds, as well as students facing other significant barriers to entering the legal profession.

Martin Marietta has partnered with the PreLaw Fellowship Program for several years, offering financial assistance that helps the university provide the students with room, board, books and other program materials at no cost.

In a letter to Martin Marietta Chair and CEO Ward Nye, Geoffrey Krouse, senior lecturing fellow and associate dean for Duke Law School's Alumni and Development Office, offered his "sincere gratitude" for Martin Marietta's ongoing support.

"Thanks to your company's investment in this worthwhile program, we look forward to hosting another cohort of PreLaw Fellows this summer," Krouse said. "They will join over 200 former fellows who have benefited greatly from this immersive introduction to law school."

Noting the PreLaw Fellowship Program's extraordinary success over the years, Krouse said 40% of participants have gone on to attend law school and that many are successfully practicing law today.



Students from Duke Law Fellowship Cohort.



California River Cleanup Makes a Splash

To support their local waterways, the Santee Aggregates team recently organized a cleanup event along the San Diego River Basin.

During the half-day event held over Memorial Day weekend, a group of 14 Martin Marietta team members, along with family and friends, successfully removed more than 1,500 lbs of trash. The volunteers, representing various departments including Operations, HR, Sales, and Information Services, collected not only small litter but large debris, including shopping carts and tents.

“It was a humbling experience to do something positive for not just the environment, but for the community at large,” said Senior HR Manager Tracy Garcia, who attended the event with her daughter. “Along with the great results and meaningful impact, it was also just amazing to be surrounded by our team members and their loved ones.”



The initiative was organized in partnership with the San Diego River Park Conservancy, an independent agency dedicated to preserving, restoring and enhancing the local river area. The group’s mission includes conserving land, protecting recreational spaces and open areas, supporting wildlife and habitat preservation, improving water quality, and fostering education about historical, cultural and tribal resources.

Working just one mile from the river cleanup site, Santee Plant Manager Cortes Macachor said he felt inspired to help organize the event as a demonstration of Martin Marietta’s commitment to stewardship.

“From an environmental standpoint, this was a great opportunity for us to make a meaningful contribution,” he said. “We drew on the strength and dedication of our team members to collect hundreds of pounds of debris in just over four hours. We’re used to working hard with strong camaraderie and a team-first mindset, and I’m proud that we could apply that same spirit to helping our neighbors and protecting our waterways.”

Macachor said he is already considering how next year’s cleanup may unfold and anticipating how the event may evolve and grow into a recurring tradition.



TCFD Alignment Index

The following table shows alignment with the Task Force on Climate-related Financial Disclosures (TCFD) regarding the potential financial impacts of climate-related risks and opportunities. The date of this index is April 30, 2026.



Topic	Description	Item	Martin Marietta Disclosure
Governance	Disclose the organization's governance around climate-related risks and opportunities	(a) Describe the Board's oversight of climate risks and opportunities	<ul style="list-style-type: none"> • See our 2026 Proxy Statement (pages 4-8) • See our 2025 Sustainability Report (pages 8-13, 22-25, 47-48)
		(b) Describe management's role in assessing and managing climate-related risks and opportunities	<ul style="list-style-type: none"> • See our 2026 Proxy Statement (pages 4-8) • See our 2025 Sustainability Report (pages 8-13, 22-25, 47-48)
Strategy	Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's business, strategy and financial planning	(a) Describe the climate-related risks and opportunities the organization has identified over the short, medium and long term.	<ul style="list-style-type: none"> • See our 2026 Proxy Statement (page 4-7) • See our 2025 Annual Report on Form 10-K (pages 6-11, 18-19, 45-46, 62-64) • See our 2025 Sustainability Report (pages 22-25)
		(b) Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy and financial planning	<ul style="list-style-type: none"> • See our 2026 Proxy Statement (page 4-7) • See our 2025 Annual Report on Form 10-K (pages 6-11, 18-19, 45-46, 62-64) • See our 2025 Sustainability Report (pages 22-25)
		(c) Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2° or lower scenario.	<ul style="list-style-type: none"> • See our 2025 Sustainability Report (pages 22-25)
Risk Management	Disclose how the organization identifies, assesses and manages climate-related risks.	(a) Describe the organization's processes for identifying and assessing climate-related risks	<ul style="list-style-type: none"> • See our 2026 Proxy Statement (pages 4-7) • See our 2025 Sustainability Report (pages 8-13, 22-25, 47-48)
		(b) Describe the organization's processes for managing climate-related risks.	<ul style="list-style-type: none"> • See our 2026 Proxy Statement (pages 4-7) • See our 2025 Annual Report on Form 10-K (pages 6-11) • See our 2025 Sustainability Report (pages 8-13, 22-25, 47-48)
		(c) Describe how processes for identifying, assessing and managing climate-related risks are integrated into the organization's overall risk management	<ul style="list-style-type: none"> • See our 2026 Proxy Statement (pages 4-7) • See our 2025 Sustainability Report (pages 8-13, 22-25, 47-48)
Metrics and Targets	Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities	(a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	<ul style="list-style-type: none"> • See our 2026 Proxy Statement (page 4-7) • See our 2025 Sustainability Report (pages 8-13, 22-25, 47-48, 59-61)
		(b) Disclose Scope 1, Scope 2, and if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks	<ul style="list-style-type: none"> • See our 2026 Proxy Statement (pages 4-7) • See our 2025 Sustainability Report (pages 48-61)
		(c) Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.	<ul style="list-style-type: none"> • See our 2025 Sustainability Report (pages 3, 8-10, 30, 48-61)



SASB Index

The following table shows Sustainability Accounting Standards Board (SASB) disclosure topics and metrics. The date of this index is April 30, 2026.

Table 1. Sustainability Disclosures Topics & Metrics

Topic	Accounting Metric	Category	Unit of Measure	Code	Report Section or Response
Greenhouse Gas Emissions	Gross global Scope 1 emissions, percentage covered under emissions-limiting regulations	Quantitative	Metric tons (t) CO ₂ -e, Percentage (%)	EM-CM-100a.1	<p>Scope 1 emissions: 2.8 million metric tonnes across all business lines (including stationary and mobile sources).</p> <p>Currently, none of our operations are covered under emissions-limited regulations.</p> <p>See Greenhouse Gas Emissions in this Sustainability Report.</p>
	Discussion of long- and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets and an analysis of performance against those targets	Discussion & Analysis	n/a	EM-CM-110a.2	<p>Scope 1 emissions are direct greenhouse gas (GHG) emissions that occur from sources that are controlled or owned by us.</p> <p>In 2023, we established a new Net Zero Scope 1 Ambition for 2050, in addition to our existing Net Zero Scope 2 Target for 2050 – our Net Zero Ambition now covers our Scope 1 and 2 emissions across all our businesses.</p> <p>We also have a Scope 1 GHG reduction commitment for 2030 for our cement and magnesia specialties business.</p> <p>We have the following SBTi validated targets: Martin Marietta Materials, Inc. commits to reduce absolute scope 1 and 2 GHG emissions 63.0% by 2035 from a 2023 base year. Martin Marietta Materials, Inc. also commits to reduce absolute scope 3 GHG emissions from purchased goods and services, fuel and energy-related activities and upstream transportation and distribution 37.5% within the same timeframe.</p> <p>We converted more than 90% of our Type I/II cement customers in Texas to PLC or Type 1L, which we estimate contributed to the year over year reduction in Scope 1 GHG emissions in our heritage cement business.</p> <p>We completed our combined finish mill and silo projects at our Midlothian Cement Plant in 2024. Initial estimates are that this equipment results in an estimated 4 kWh/ton savings in power consumption, directly reducing the Plant's Scope 2 footprint.</p> <p>See 2025 Sustainability Highlights and Performance Milestones, Greenhouse Gas Emissions and Our Roadmap to Achieve our 2030 and 2050 GHG Reduction Goals in this Sustainability Report.</p>



Topic	Accounting Metric	Category	Unit of Measure	Code	Report Section or Response
Air Quality	Air emissions of the following pollutants: (1) NOx (excluding N2O), (2) Sox, (3) particulate matter (PM10), (4) dioxins/furans, (5) volatile organic compounds (VOCs), (6) polycyclic aromatic hydrocarbons (PAHs), and (7) heavy metals	Quantitative	Metric tons (t)	EM-CM-120a.1	We maintain compliance with air quality permits but are not required to and do not track air emissions beyond GHG emissions at an enterprise level. See Greenhouse Gas Emissions in this Sustainability Report.
Energy Management	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage alternative, and (4) percentage renewable	Quantitative	Gigajoules (GJ), Percentage (%)	EM-CM-130a.1	(1) Total energy consumed: 1.57 million mWh (2) Percentage grid electricity: We do not currently track this metric but are considering this for future reports. (3)(4) Percentage alternative: We have estimated that more than 38% of the grid power available to us is renewable, but we do not track the percentage of renewables purchased on an account by account basis but are considering doing so in future reports. See Greenhouse Gas Emissions and Environment and Community First in this Sustainability Report.
Water Management	(1) Total fresh water withdrawn, (2) percentage recycled, (3) percentage in regions with High or Extremely High Baseline Water Stress	Quantitative	Thousand cubic meters (m ³), Percentage (%)	EM-CM-140a.1	51 of our active aggregates sites are located in areas of High Water Stress and 55 of our active aggregates sites are located in areas of Extremely High Water Stress, as defined by WRI Aqueduct Risk Atlas Tool. In addition, 16 of our ready mixed concrete sites are located in areas of High Water Stress and 19 ready mixed concrete sites are located in areas of Extremely High Water Stress. We had one cement plant located in an area classified as Extremely High Water Stress. Taking into account all of these sites, we had 27.3% of sites in regions with High or Extremely High Baseline Water Stress. We do not yet calculate or disclose total fresh water withdrawn or percentage recycled although we have taken many initiatives to reduce water use particularly in water stressed regions. See Water Management in this Sustainability Report.
Waste Management	Amount of waste generated, percentage hazardous and percentage recycled	Quantitative	Metric tons (t), Percentage (%)	EM-CM-150a.1	Our operations do not generate significant amounts of waste federally classified by the U.S. EPA as hazardous. We have not undertaken to track the total amount of waste generated at this time but will consider doing so in future reports. Percentage hazardous: Hazardous waste designations and disposal regulations vary by state. We adhere to disposal requirements applicable in all states where we operate. See Waste Management in this Sustainability Report.



Topic	Accounting Metric	Category	Unit of Measure	Code	Report Section or Response
Biodiversity Impacts	Description of environmental management policies and practices for active sites	Discussion & Analysis	n/a	EM-CM-160a.1	<p>We own or lease significant land holdings on which we operate our businesses. We are committed to minimizing operational impacts on local ecosystems' biodiversity. In addition to complying with applicable laws and regulations, we integrate various protection measures into the way we operate, as described in our Sustainability Report. Further, our environmental management practices consider the relevant ecosystem throughout the lifecycle of an operation, including reclamation.</p> <p>See Biodiversity and Land Use in this Sustainability Report.</p>
	Terrestrial land acreage disturbed, percentage of impacted area restored	Quantitative	Acres (ac), Percentage (%)	EM-CM-160a.2	We do not currently quantify and report this data.
Workforce Health & Safety	(1) Total recordable incident rate (TRIR) and (2) near miss frequency rate (NMFR) for (a) full-time employees and (b) contract employees	Quantitative	Rate	EM-CM-320a.1	<p>Safety performance indicators are tailored to represent our industry and operations.</p> <p>MSHA Reportable Injuries: 42 OSHA Recordable Injuries: 23</p> <p>Fatalities: 3 Employees: 3 Contractor / Subcontractor: 0</p> <p>See Safe Operations in this Sustainability Report.</p>
	Number of reported cases of silicosis	Quantitative	Number	EM-CM-320a.2	Zero cases of silicosis
Product Innovation	Percentage of products that qualify for credits in sustainable building design and construction certifications.	Quantitative	Percentage (%) by annual sales revenue	EM-CM-410a.1	<p>We support our customers in the development of certified low-carbon infrastructure and sustainable building design. We collaborate with customers to design product mixes using alternative and low-carbon materials.</p> <p>We do not currently quantify and report the revenue from these products.</p>
	Total addressable market and share of market for products that reduce energy, water, and/or material impacts during usage and/or production	Quantitative	Reporting currency, Percentage (%)	EM-CM-410a.2	<p>Our Specialties Business manufactures products that help control emissions and results in other environmental benefits such as: purification of drinking water as well as industrial and municipal wastewater; optimization of transformer electricity transmission; replacement of hazardous chemicals with our non-hazardous magnesium oxide and hydroxide products; sulfur oxide pollution reduction; nuclear waste neutralization; improvements in gas turbine electric generation efficiency; reduction of chemical usage in pulp bleaching and improvements in paper grade pulp yield, reducing wood demand, and fertilizers to maximize crop yield and to replenish soil nutrients.</p> <p>Our aggregates business produces products that are used in flue gas scrubbing systems to eliminate air pollution at power plants and other industrial processes.</p>



Topic	Accounting Metric	Category	Unit of Measure	Code	Report Section or Response
					We do not currently quantify and report addressable market and share of markets for these products. See Environmental Stewardship – Our Specialties Business and Environmental Stewardship – Our Aggregates and Downstream Businesses , both in this Sustainability Report.
<i>Pricing Integrity & Transparency</i>	Total amount of monetary losses as a result of legal proceedings associated with cartel activities, price fixing, and anti-trust activities	Quantitative	Reporting currency	EM-CM-520a.1	We were not the subject of any judgments, settlements, or fines in 2025 and did not incur monetary losses as defined by the guidance provided by the SASB Construction Materials Sustainability Accounting Standard (2023).

Table 2. Activity Metrics

Activity Metric	Category	Unit of Measure	Code	Report Section or Response
<i>Production by major product line</i>	Quantitative	Metric tons (t)	EM-CM-000.A	Aggregates: 194.2 million tons aggregates production volume Cement limestone: 2.6 million tons cement limestone production volume Specialties limestone: 3.2 million tons Specialties magnesite: 0.2 million tons



GRI Content Index

The following table shows Global Reporting Initiative (GRI) Standards disclosure topics and metrics. The date of this index is April 30, 2026.



Table 1. Sustainability Disclosures Topics & Metrics

<i>GRI Standard</i>	<i>Disclosure</i>	<i>Report Section or Response</i>	<i>PAGE # (S)</i>
GRI 2: General Disclosures			
2-1	Organizational details		
	<ul style="list-style-type: none"> • Legal name 	Annual Report on Form 10-K for the year ended December 31, 2025	1
	<ul style="list-style-type: none"> • Nature of ownership and legal form 	Annual Report on Form 10-K for the year ended December 31, 2025	1
	<ul style="list-style-type: none"> • Location of headquarters 	Annual Report on Form 10-K for the year ended December 31, 2025	Cover Page
	<ul style="list-style-type: none"> • Countries of operation 	Annual Report on Form 10-K for the year ended December 31, 2025	1
2-2	Entities included in the organization's sustainability reporting	2025 Sustainability Report – Company Highlights	6
		Sustainability reporting is for Martin Marietta Materials, Inc. and its consolidated subsidiaries.	
2-3	Reporting period, frequency and contact point	January 1 – December 31, 2025	
		<p>Since 2015, Martin Marietta Materials, Inc. has produced a Sustainability Report annually.</p> <p>Questions about the report or the reported information can be directed to the Head of Sustainability, Martin Marietta Materials, Inc., 4123 Parklake Avenue, Raleigh, NC 27612.</p> <p><u>Our Suite of Reports</u></p> <p>The Company's 2026 reporting provides various stakeholder communications on a range of disclosure topics relevant to the Company's strategic, operational, governance, social and environmental performance for the financial year ended December 31, 2025. Our suite of reports includes:</p> <ul style="list-style-type: none"> • 2025 Sustainability Report, which includes disclosure aligned with certain reporting regimes, such as GRI Standards: 2025 Sustainability Report • Annual Report on Form 10-K for the year ended December 31, 2025: Annual Report on Form 10-K for the year ended December 31, 2025 • 2026 Proxy Statement: 2026 Proxy Statement • Board Committee Charters, including the Ethics, Environment, Safety and Health Committee Charter: Corporate Governance • Our Code of Ethical Business Conduct: Code of Ethical Business Conduct 	



<i>GRI Standard</i>	<i>Disclosure</i>	<i>Report Section or Response</i>	<i>PAGE # (S)</i>
2-4	Restatements of information	There are no restatements for the 2025 Sustainability Report.	
2-5	External Assurance	The Company's sustainability data was not externally assured for 2025	
2-6	Activities, value chain and other business relationships	Annual Report on Form 10-K for the year ended December 31, 2025	1-13
2-7	Employees	Annual Report on Form 10-K for the year ended December 31, 2025 EEO-1 Report	11-13
2-8	Workers who are not employees	This information is not currently disclosed by the Company.	
2-9	Governance structure and composition	2026 Proxy Statement	5-7, 13-33
		2025 Sustainability Report – Corporate Governance	10-13
2-10	Nomination and selection of the highest governance body	Corporate Governance Guidelines	1-5
		Nominating and Corporate Governance Committee Charter	1-2
		2026 Proxy Statement	14-17
		Guidelines for Potential New Board Members	1-2
2-11	Chair of the highest governance body	Corporate Governance Guidelines	1
		2026 Proxy Statement	29, 39-40
2-12	Role of the highest governance body in overseeing the management of impacts	Ethics, Environment, Safety and Health Committee Charter	1-2
		2026 Proxy Statement	5-9, 13-33
		2025 Sustainability Report – Corporate Governance	10-13
2-13	Delegation of responsibility for managing impacts	Ethics, Environment, Safety and Health Committee Charter	1-2
		2026 Proxy Statement	5-9, 13-33
		2025 Sustainability Report – Corporate Governance	10-13
2-14	Role of the highest governance body in sustainability reporting	Ethics, Environment, Safety and Health Committee Charter	1-2
		2025 Sustainability Report – Corporate Governance	10-13
2-15	Conflicts of interest	Corporate Governance Guidelines	1-5
		Ethics, Environment, Safety and Health Committee Charter	1-2
		2026 Proxy Statement	42
		Audit Committee Charter	1-7
		Code of Ethical Business Conduct	20-24
2-16	Communication of critical concerns	Code of Ethical Business Conduct	5-7
		2026 Proxy Statement	40-41
		Audit Committee Charter	1-7
		The Company does not report the total number and nature of critical concerns communicated to the highest governance body during the reporting period because that information is confidential.	



<i>GRI Standard</i>	<i>Disclosure</i>	<i>Report Section or Response</i>	<i>PAGE # (S)</i>
2-17	Collective knowledge of the highest governance body	Ethics, Environment, Safety and Health Committee Charter The Company provides regular training on environmental, sustainability and related topics to the members of the Ethics, Environment, Safety and Health Committee.	1-2
2-18	Evaluation of the performance of the highest governance body	Corporate Governance Guidelines 2026 Proxy Statement	1-5 17
2-19	Remuneration policies	2026 Proxy Statement	34-35 48-87
2-20	Process to determine remuneration	2026 Proxy Statement	48-76
2-21	Annual total compensation ratio	2026 Proxy Statement	88-92
2-22	Statement on sustainable development strategy	2025 Sustainability Report	1-4 7-9 29-34 46-76
2-23	Policy commitments	Code of Ethical Business Conduct Website - Sustainability	1-40
2-24	Embedding policy commitments	Code of Ethical Business Conduct 2025 Sustainability Report	1-40 10-12, 15, 30-31
2-25	Process to remediate negative impacts	Code of Ethical Business Conduct 2025 Sustainability Report Website – About Us - Mission Vision Values Website – About Us - Code of Ethical Business Conduct	1-40 10-12, 15, 30-31
2-26	Mechanisms for seeking advice and raising concerns	Code of Ethical Business Conduct 2025 Sustainability Report Website – About Us - Mission Vision Values Website – About Us - Code of Ethical Business Conduct	1-40 10-12, 15, 30-31
2-27	Compliance with laws and regulations	2025 Sustainability Report As a public company, our annual report on Form 10-K includes disclosure regarding legal proceedings that are required to be disclosed pursuant to Item 103 of Regulation S-K. We had no significant costs, judgments, settlements or fines in 2024 relating to non-compliance with laws and regulations.	7, 30
2-28	Membership associations	2025 Sustainability Report See “Trade Associations,” “Lobbying on Infrastructure and Climate Change,” “Oversight on Political Activities and Trade Associations” and “Public Policy.” Website – Sustainability – Political Contributions and Lobbying	25-28



<i>GRI Standard</i>	<i>Disclosure</i>	<i>Report Section or Response</i>	<i>PAGE # (S)</i>
2-29	Approach to stakeholder engagement	2025 Sustainability Report 2026 Proxy Statement	3, 8-9, 29-31, 51-53, 62-63, 78-79, 92-100 Letter to Shareholders, 8, 10-11, 49-50
2-30	Collective bargaining agreements	Annual Report on Form 10-K for the year ended December 31, 2025 GRI 3: Material Topics	11-12
3-1	Process to determine material topics	We regularly engage with our shareholders on the topic of sustainability issues. Based on these shareholder engagement conversations, and other conversations with members of management, our Board of Directors, customers, non-governmental organizations (NGOs) and industry groups, we evaluated the impacts of material topics in accordance with GRI concepts.	
3-2	List of material topics	Annual Report on Form 10-K for the year ended December 31, 2025 The Risk Factors section of our Annual Report on Form 10-K set forth the material risks of the Company. In addition, the section "Sustainability Risks and Opportunities" on pages 7-11 of the Annual Report on Form 10-K describes climate risks specifically.	14-27 7-11
3-3	Management of material topics	2026 Proxy Statement GRI 201: Economic Performance	5-8
201-2	Financial implications and other risks and opportunities due to climate change	Annual Report on Form 10-K for the year ended December 31, 2025	7-11, 14-27
201-3	Defined benefit plan obligations and other retirement plans	Annual Report on Form 10-K for the year ended December 31, 2025 GRI 203: Indirect Economic Impacts	56, 59-61, 69, 78-80 93-97
203-2	Significant indirect economic impacts	2025 Sustainability Report See "Community Well-Being" GRI 301: Materials	91-100
301-1	Materials used by weight or volume	Annual Report on Form 10-K for the year ended December 31, 2025 The Company does not provide some of the information required by this section because that information is confidential. GRI 302: Energy	29-32
302-1	Energy consumption within the organization	2025 Sustainability Report "See Greenhouse Gas Emissions" and "Our Roadmap to Achieve our 2030 and 2050 GHG Reduction Goals"	48-61
302-4	Reduction of energy consumption	2025 Sustainability Report "See Greenhouse Gas Emissions" and "Our Roadmap to Achieve our 2030 and 2050 GHG Reduction Goals"	48-61



<i>GRI Standard</i>	<i>Disclosure</i>	<i>Report Section or Response</i>	<i>PAGE # (S)</i>
		GRI 303: Water and Effluents	
303-1	Interactions with water as a shared resource	2025 Sustainability Report See “Water Management” and “Water and the Needs of our Communities” The Company does not provide some of the information required by this section because that information is not currently collected.	65-67
303-3	Water withdrawal	2025 Sustainability Report See “Water Management” and “Water and the Needs of our Communities” The Company does not provide some of the information required by this section because that information is not currently collected.	65-67
303-5	Water consumption	2025 Sustainability Report See “Water Management” and “Water and the Needs of our Communities” The Company does not provide some of the information required by this section because that information is not currently collected.	65-67
		GRI 305: Emissions	
305-1	Direct (scope 1) GHG emissions	2025 Sustainability Report “See Greenhouse Gas Emissions” and “Our Roadmap to Achieve our 2030 and 2050 GHG Reduction Goals” The Company does not currently track all the information described by this Standard.	48-61
305-2	Energy indirect (scope 2) GHG emissions	2025 Sustainability Report “See Greenhouse Gas Emissions” and “Our Roadmap to Achieve our 2030 and 2050 GHG Reduction Goals” The Company does not currently track all the information described by this Standard.	48-61
305-3	Other indirect (scope 3) GHG emissions	2025 Sustainability Report “See Greenhouse Gas Emissions” and “Our Roadmap to Achieve our 2030 and 2050 GHG Reduction Goals” The Company does not currently track all the information described by this Standard.	48-61
305-4	GHG emissions intensity	2025 Sustainability Report While the Company does not currently track all the information described by this Standard, certain GHG intensity information is described in the 2025 Sustainability Report.	7, 56-57



<i>GRI Standard</i>	<i>Disclosure</i>	<i>Report Section or Response</i>	<i>PAGE # (S)</i>
305-5	Reduction of GHG emissions	2025 Sustainability Report See "Greenhouse Gas Emissions" and "Our Roadmap to Achieve our 2030 and 2050 GHG Reduction Goals" The Company does not currently track all the information described by this Standard.	48-61
401-1	New employee hires and employee turnover	GRI 401: Employment Annual Report on Form 10-K for the year ended December 31, 2025 See "Human Capital Resources" EEO-1 Data The Company does not provide some of the information required by this section because that information is not currently collected or is confidential.	11-12 Company Webpage
403-1	Occupational health and safety management system	GRI 403: Occupational Health and Safety 2025 Sustainability Report See "Safe Operations" and "Workforce Health & Safety"	35-45, 104
403-2	Hazard identification, risk assessment, and incident investigation	2025 Sustainability Report See "Safe Operations"	35-45
403-3	Occupational health services	2025 Sustainability Report See "Safe Operations"	35-45
403-5	Worker training on occupational health and safety	2025 Sustainability Report See "Safe Operations"	35-45
403-6	Promotion of worker health	2025 Sustainability Report See "Safe Operations"	35-45
403-8	Workers covered by an occupational health and safety management system	2025 Sustainability Report See "Safe Operations"	35-45
403-9	Work-related injuries	2025 Sustainability Report See "Safe Operations"	35-45
404-1	Average hours of training per year per employee	GRI 404: Training and Education 2025 Sustainability Report See "Our Employees" and "Our Code of Ethical Business Conduct" Annual Report on Form 10-K for the year ended December 31, 2025 See "Human Capital Resources" The Company does not provide some of the information required by this section because that information is not currently collected or is confidential.	12 11-12



<i>GRI Standard</i>	<i>Disclosure</i>	<i>Report Section or Response</i>	<i>PAGE # (S)</i>
404-2	Programs for upgrading employee skills and transition assistance programs	2025 Sustainability Report	12
		See "Our Employees" and "Our Code of Ethical Business Conduct" Annual Report on Form 10-K for the year ended December 31, 2025 See "Human Capital Resources" The Company does not provide some of the information required by this section because that information is not currently collected or is confidential.	11-12
404-3	Percentage of employees receiving regular performance and career development reviews	2025 Sustainability Report	12
		See "Our Employees" and "Our Code of Ethical Business Conduct" Annual Report on Form 10-K for the year ended December 31, 2025 See "Human Capital Resources" The Company does not provide some of the information required by this section because that information is not currently collected or is confidential.	11-12
GRI 405: Diversity and Equal Opportunity			
405-1	Diversity of governance bodies and employees	2026 Proxy Statement See "The Board of Directors" and "Board Qualifications and Tenure" and "Election of Directors" EEO-1 Data	24-33 Company Webpage
GRI 408: Child Labor			
408-1	Operations and suppliers at significant risk for incidents of child labor	Code of Ethical Business Conduct See "Human Resources" and "Slavery and Human Trafficking"	24, 33
GRI 409: Forced or Compulsory Labor			
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Code of Ethical Business Conduct See "Human Resources" and "Slavery and Human Trafficking"	24, 33
GRI 413: Local Communities			
413-1	Operations with local community engagement, impact assessments, and development programs	2025 Sustainability Report See "Community Well-Being" The Company does not provide some of the information required by this section because that information is not currently collected.	91-100
GRI 415: Public Policy			
415-1	Political contributions	Political Contributions & Lobbying 2025 Sustainability Report See "Political Contributions and Lobbying"	Company Webpage 25-28



Cautionary Statement

We provide a discussion of a variety of risks associated with our business in our Annual Report on Form 10-K for the year ended December 31, 2025 (the 2025 Form 10-K) that was filed with the Securities and Exchange Commission. This report, our 2025 Form 10-K and other written reports and oral statements made from time to time by the Company contain statements that, to the extent they are not recitations of historical fact, constitute forward-looking statements within the meaning of federal securities law. Investors are cautioned that all forward looking statements involve risks and uncertainties, and are based on assumptions that the Company believes in good faith are reasonable, but which may be materially different from actual results. Investors can identify these statements by the fact that they do not relate only to historic or current facts. The words "may," "will," "could," "should," "anticipate," "believe," "estimate," "expect," "forecast," "intend," "outlook," "plan," "project," "scheduled," and similar expressions in connection with future events or future operating or financial performance are intended to identify forward-looking statements. The standards of measurement and performance contained in this Sustainability Report are developing and may be based on assumptions, estimates or information collected on a delayed or incomplete basis. Any or all of the Company's forward-looking statements may turn out to be wrong. Statements and assumptions regarding our current greenhouse gas (GHG) reduction targets and ambitions, regulatory compliance, and environmental remediation and compliance cost estimates are examples of forward-looking statements. Numerous factors could affect the Company's forward-looking statements and actual performance. Readers are also cautioned that it is not possible to predict or identify all such factors. Consequently, the reader should not consider any such list to be a complete statement of all potential risks or uncertainties. Other factors besides those listed may also adversely affect the Company and may be material to the Company. These forward-looking statements are made as of the date hereof based on management's current expectations, and the Company does not undertake an obligation to update such statements, whether as a result of new information, future events, or otherwise, other than as required by law. In addition, the inclusion of information in this Sustainability Report is not an indication that we deem such information to be material or important to an understanding of our business or an investment decision with respect to our securities.



[THIS PAGE INTENTIONALLY LEFT BLANK]



*Our Red Canyon Quarry
Colorado Springs, Colorado*



MARTIN MARIETTA



Martin Marietta
4123 Parklake Avenue
Raleigh, NC 27612
(919) 781-4550

www.martinmarietta.com
NYSE Stock Symbol: MLM



MIX
Paper | Supporting
responsible forestry
FSC® C132107